Presbytery of Sheppards and Lapsley

COMMISSIONER PACKET



Fall Stated Meeting

November 19, 2026

Independent Presbyterian Church
3100 Highland Avenue
Birmingham, AL 35205
(205) 933-1830

TABLE OF CONTENTS

Important information about the November meeting 1

Registration deadline 1

Packet link 1

Information for Zoom participants 1

Attending a Presbytery Meeting 2

Guidelines for participating in Presbytery meetings 2

Presbytery meeting dates 3

General Notes 3

Stay connected 3

Lunch 3

Directions and Parking 4

Proposed docket 5

Living River Report 7

General Presbyter Report 11

Mission Coordinator Report 12

Commission on Ministry Report 13

Daniel Killilea Statements 14

Commission on Preparation for Ministry Report 20

Executive Council Report 21

Good Shepherd proceeds distribution 22

Finance Committee Report 24

Presbytery 2027 Proposed Budget 25

Finance brochure 29

Committee on Nominating and Representation Report 31

Committee on Representation Report 35

Stated Clerk Report 36

Trustees Report 39

Lease agreement with Presbyterian Home for Children 40

Exhibit A 50

Analysis of Revenues and Expenses 52

Presbyterian Home for Children Report 53

Presbytery Calendar 56

IMPORTANT INFORMATION FOR THE UPCOMING NOVEMBER PRESBYTERY MEETING

This Presbytery meeting will be a Hybrid meeting (in person/zoom) at Independent Presbyterian Church, Birmingham, AL. **We strongly encourage you to attend in person. It is our intent to provide a hybrid meeting through zoom. We cannot guarantee internet access but, we do expect it to work.**

Below are important details regarding registration link, zoom link for the Presbytery meeting and packet link.

Information for ALL Presbytery meeting participants

Presbytery Registration (No later than Friday, November 13, 2026)
Please use the link below to register for the meeting. It is very important that you register by November 13, no later than noon. This is so we can get an accurate number for a quorum, lunch reservations and so that admission from the waiting room goes smoothly.

https://forms.gle/EwthejcoC4hsvDGd8

Packet Link
Ministers and Commissioners, please download and read the presbytery packet and amendments before the meeting. Click the following links for the packet and the amendments: http://pslpcusa.org/meetings/ and amendments.

Scroll to the bottom of the page and click the links for the previous meeting minutes.

A Worship folder will be sent out the day before the meeting.

Information for Zoom participants only

Presbytery meeting Zoom link - We strongly encourage you to attend in person.
For the day of Presbytery, November 19th beginning at 9:00 AM (see link below) The actual meeting will begin at 9:30 AM. (As you enter, you will start in the "waiting room." Please be patient - you'll be brought into the main room as soon as possible.)

Join Zoom Meeting

https://us02web.zoom.us/j/87601731172?pwd=QbtuwFM69BErb4XVquKnV3hNvNPoc7.1

Meeting ID: 876 0173 1172
Passcode: 483081

You may also join us via telephone call. To call in, dial - 1 312 626 6799

In person participants – please review pages 2-3

ATTENDING A PRESBYTERY MEETING

As a Commissioner to the Presbytery, we welcome you! When you arrive, there will be a registration area for those that did not register online. (**Please fill out a registration card even though you registered online**) Worship folders and nametags will be available for pickup.

The meeting time of Presbytery is 9:30 AM until 3:00 PM., with registration beginning at 9:00 a.m. All the business of the Presbytery is contained in this packet.

The packet will detail items that you, as a commissioner, will need to take action upon and items for your information. Some items will have discussion, and some items will be contained within an omnibus motion. All items in the omnibus motion are voted on at one time, during the Clerk's report. As a commissioner, if you desire to ask a question or debate any item you need to stand at the time of the motion's presentation and request that item be extracted. The item will then be removed and voted upon separately. Information items come from various committees and entities of the Presbytery that wish to inform you of things they are working on or committee actions they are empowered to take.

On the day of the meeting, a worship folder will be distributed. This worship folder will contain, in order, all the items that will be presented to the commissioners. The difference between the packet and the worship folder is that the worship folder will not have supplemental material, such as faith statements, addendum and resource items. The packet and worship folder are meant to go hand in hand to help you with the flow and business of the meeting.

Please read the introductory items in the packet. These items contain information about parking, directions to the meeting, how to make motions if you wish, and information on parliamentary process.

The meetings of Presbytery have been designed to provide opportunities for the community to worship and discuss issues together, as well as do the business that is before it for consideration.

Again, welcome!

GUIDELINES FOR PARTICIPATING IN PRESBYTERY MEETINGS

1. When speaking at Presbytery, please address the Moderator and not the body. (Zoom: Raise your hand)
2. Introduce yourself, by stating your name, church and role.
3. Our rules are that each speaker during debate has up to two minutes to address the issue to which they are speaking. The Moderator may give a 30-second warning, so that you may conclude your remarks.
4. Only enrolled commissioners are authorized to vote on issues. Corresponding members are entitled to address the Presbytery.
5. Any motion made from the floor (be it a new motion, a substitute motion or an amended motion) must be given to the Stated Clerk in writing, at the time the motion is made. (Zoom: Through Chat room)
6. Any new business must be placed in the hands of the Stated Clerk, **before** the approval of the docket. (Zoom: through the chat room by 11:00 AM)

SAVE THE DATES FOR 2027 PRESBYTERY MEETINGS

February 18, 2027 Living River a Retreat on the Cahaba 9:00 AM – 3:00 PM

GENERAL NOTES FOR THIS MEETING

1. The offering for this meeting will go to the **Commission on Preparation for Ministry's scholarship fund and the Presbytery Pastoral Care fund.** Please make checks payable to *Presbytery of Sheppards and Lapsley or you may use the QR code to the right. Please indicate your donation as "Presbytery offering".*

PayPal

Scan. Pay. Go.

2. Requests for an **excused absence** from today's meeting should be addressed to the Stated Clerk, Marilyn McKelvey Tucker-Marek at statedclerk@pslpcusa.org or 205-978-0320, ext. 305.

3. Please contact Tammy Strickland at tstrickland@pslpcusa.org by Friday, November 13, 2026 to reserve **display space (tables) for this meeting**.

Please turn in your hanging name badge when the meeting is concluded.

STAY CONNECTED

If you would like to receive the Presbytery newsletter, please contact Tammy at tstrickland@pslpcusa.org. For more information about the Presbytery, please visit our website at http://www.pslpcusa.org.

LUNCH

Independent Presbyterian Church is graciously preparing lunch ($15) for attendees of this meeting (**cash or check only**). Please purchase tickets during registration. Make checks for lunch payable to **Independent Presbyterian Church, Birmingham.**

DIRECTIONS

Independent Presbyterian Church
3100 Highland Avenue
Birmingham, AL 35205

PARKING

From Montgomery:
Merge onto I-65 N. After 86 miles, merge onto University Blvd., exit 259.
After two miles, University Blvd. becomes Clairmont Ave. S.
After ¼ miles, turn **slight right** onto Highland Ave. S. After 4/10 of a mile turn right to stay on Highland Ave. S.

From Anniston:
Merge onto I-20 West. After 47 miles, take the Montevallo Road exit, Exit 132
After .17 miles, turn left on Montevallo Road
After .13 miles, turn right onto Crestwood Blvd/US78 W/AL-4. Continue to follow US-78.
After 3 miles, US-78 becomes 5th Avenue S.
After .68 miles, turn left onto 39th St. S. (Avondale United Methodist is on the corner)
After .04 miles turn **slight right** to stay on 39th St. S.
After .39 miles, turn right onto Clairmont Ave. S.
After .42 miles, turn left onto Highland Ave. S.
After .36 miles, turn right to stay on Highland Ave. S.

From Auburn:
Turn on US280 West
After 101 miles, merge onto US-31 N/US-280 W/AL-3 N/Elton B. Stephens Expy toward Birmingham.
After 2 miles, take the University Blvd/AL-149 exit
After .14 miles, turn left onto University Blvd. Continue to follow University Blvd for ¼ mile.
University Blvd. becomes Clairmont Avenue S.
After .29 miles turn slight right onto Highland Ave.S.
After .4 miles turn right to stay on Highland Ave. S.

From Tuscaloosa:
Merge onto I-20 E/I-59 toward Birmingham.
After 55 miles merge onto US-31 S/US-280 Exit 126A
After 1-1/2 miles take the University Blvd. exit
After ¼ miles, turn left onto University Blvd. Continue to follow University Blvd.
After 1/3 mile University becomes Clairmont Ave. S.
After 1/3 mile turn slight right onto Highland Ave. S
After ½ mile turn right to stay on Highland Ave. S. The church will be on the right.

PARKING

There is a parking lot across the street from Independent and on-street parking.

Please follow directions of parking attendants!

Stated Meeting of the Presbytery of Sheppards and Lapsley
Proposed Presbytery Meeting Docket
November 19, 2026
Hosted by Independent Presbyterian Church, Birmingham, AL

9:00 AM Registration

9:30 AM Call to Order and Opening Prayer — Moderator Terry Hamilton-Poore

Organization – Declaration of Quorum, Adoption of Docket, Seating of Corresponding Members, Welcome of First Time Commissioners, Welcome of Visitors, Requests for New Business to the Stated Clerk in writing by 11:00 AM

Omnibus Motion:

1. To approve the minutes of the August 20, 2026 stated meeting;
2. To approve the requests for absences from today's meeting;
3. To adopt an "Electronic Meetings Rule" for this meeting so that virtual attendees seeking recognition from the Chair be allowed to use the chat feature of the Zoom meeting to seek recognition and obtaining the floor;
4. To give voice to all ministers from other denominations currently serving a member congregation or ministry in a pastoral capacity;
5. Approval of former PJC members, if needed, to make a quorum: Courtney Brown, Tina Hughes, Tom Buck, Madison Roberts, Robert Posey, James Tucker, Caroline Kelly, Cary Speaker and Kevin Patton
6. To accept the invitation of Living River to host the meeting of the Presbytery on February 18, 2027.

A Note About How Commissioners Participating Online May Address the Body: At this stated meeting the stated clerk will be monitoring the electronic meeting for those wishing to address the body. The stated clerk will indicate to the Moderator that there is a commissioner participating online who wishes to speak, and then turn on the microphone for the online participants or read comments typed into the chat of the Zoom meeting. The stated clerk will read messages posted in the chat by a commissioner to the body gathered in person, as requested.

9:45 AM Welcome from Host Church — Rev. Kevin Long

9:50 AM Presentation by Personnel Committee

9:55 AM Service of Worship and Sacrament of the Lord's Supper

Sermon – Rev. Madison Roberts

11:05 AM Living River "Good News" Moment — Rev. Rachel Mathews

11:10 AM General Presbyter's "Good News" Moment — Rev. Dr. Mark McCormick

11:15 AM "Good News" Moment Mission Coordinator — Elder Ralls Coston

11:25 AM COM — Rev. Nick Reed

COM presents Daniel Killilea for examination for ordination. His first call will be as designated interim pastor at St. Luke's United Church of Christ, in Jeffersonville, Indiana.

11:40 AM CPM — Rev. Leeann Scarbrough

CPM presents Ordination Exam Readers for election by the Presbytery.

11:45 AM Executive Council — Rev. Jonathan Yarboro

EC presents a proposal for PSL approval regarding the distribution of the funds from the sale of the property formerly used by the Congregation of the Good Shepherd, in Anniston, AL.

The Presbytery of Sheppards and Lapsley is a Matthew 25 Presbytery. We pledge to encourage our mid council and congregational ministries to embrace the following areas of focus:

- *Building congregational vitality; Dismantling structural racism; Eradicating systemic poverty.*
- *We further pledge to keep track of the impact of these ministries and share our stories with one another and throughout the denomination.*

12:00 PM Finance presents the 2027 Budget — Elder Wendy Tucker

12:05 PM Nominating — Rev. Caroline Kelly

12:10 PM Committee on Representation Report — Stated Clerk, Rev. Marilyn McKelvey Tucker-Marek

12:15 PM Lunch

1:15 PM Enrichment

– Stated Clerk

The Stated Clerk will present an overview of the amendments proposed by the 227th General Assembly. We will vote on these amendments at the stated meeting in February, 2027

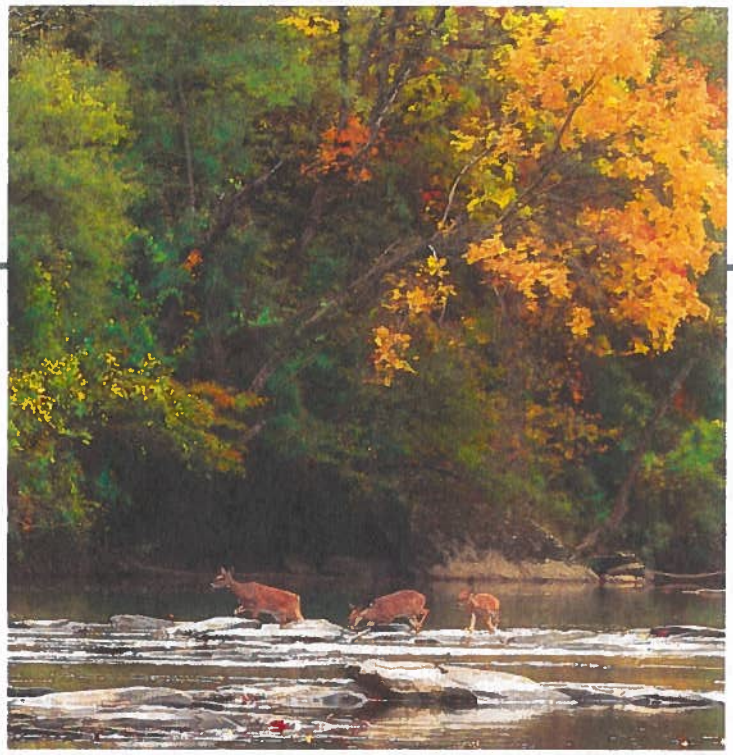
2:00 PM Stated Clerk — Rev. Marilyn McKelvey Tucker-Marek

1. Per Capita Report;
2. No Reports from Administrative Commissions;
3. There is no new business from Bills & Overtures;
4. Announcements for the Good of the Whole.

2:20 PM Adjournment with Prayer — Moderator Terry Hamilton-Poore

LIVING RIVER
A RETREAT ON THE CAHABA

November 2026 Newsletter



"Who is Living River open to?"

Longtime Living River supporter Dr. Danny Potts has an annual solo retreat at Living River. Danny is a talented nature photographer, and this fall, during his annual retreat, he posted this picture. The picture made its way onto James Spann's Facebook page. A commenter wrote, "Who is that open to?" Living River's staff and board struggle with that question, but not in every sense. The staff and board wrestle with how to welcome more individual visitors to Living River. Whenever we table, people always ask, "Can I just come by?" Well, by developing Living River into a retreat center and summer camp, individual access to the property has become more. But since Living River's doors have opened, those who support Living River, have made it possible for hundreds of people each year to have a quiet retreat experience in a sacred place, and have stewarded this stretch of the Cahaba River well. So, while attracting newcomers to Living River and being hospitable to spontaneous visitors is a constant experiment, the staff and board of Living River are clear: Living River is open to all who seek retreat space, whether a group of 100+ or one individual (calendar permitting).

In this divided time, with technology making it easier to live more isolated, retreat centers like Living River are a symbol and catalyst of grace, hope, and unity. Groups find deeper senses of community and belonging during their retreats at Living River, and spend time in a place where, just a few days earlier, people were who may have different beliefs or backgrounds.

This has been a high-usage year for Living River, with over 1,700 visitors so far. Thank you for making it possible for so many of our neighbors, local and beyond, to find connection and renewal in a sacred place. Thank you for your ongoing support of Living River.

Below and on the next page are some illustrations of the different groups who use Living River:

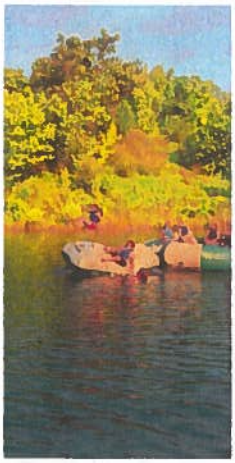
4 groups hosted their summer camps at Living River: Alabama North District of the Church of the Nazarene, Birmingham Area Churches of The Church of Jesus Christ of Latter-day Saints, Oyama Karate, and Fly Fishing Alabama, 295 participants over three weeks at Living River.







Over one week in July, two groups, one from Houston, TX, and one from McMinnville, OR, stayed at Living River for Civil Rights Pilgrimages, 75 participants total.







And in August, two elementary schools in Mt. Brook (Birmingham) brought their 6th grade classes for grade-level field trips, 221 participants total!





The Cahaba River Coalition hosted a Bioblitz at Living River, a 24-hour event led by environmental experts where participants make as many species observations as possible! 75 participants made 988 plant and animal observations, identifying 620 unique species.



Best Photo — Mary Kalusche, Wolf Spider carrying babies



Community Award (Capture people enjoying and exploring nature together) — Taylor Stewart



Biodiversity Award (Show us the Cahaba River and its amazing diversity) — Claire Datnow









Book a Retreat for 2027

Weekends in 2027 are already filling up at Living River! From Isaiah Causey, Director of Youth and Christian Education at Mountain Brook Presbyterian Church, "Our annual youth retreats at Living River have been great because my students and I get to spend time together away from the city, in the woods, in God's creation. By putting down the electronics we can become so enmeshed with and listening to and watching our natural surroundings, we build new intimacy and appreciation for the Creator and new connections with each other."

Email retreats@livingriver.org if you're interested in booking Living River for a group or organization you're a part of.

Summer Camp Dates and Registration

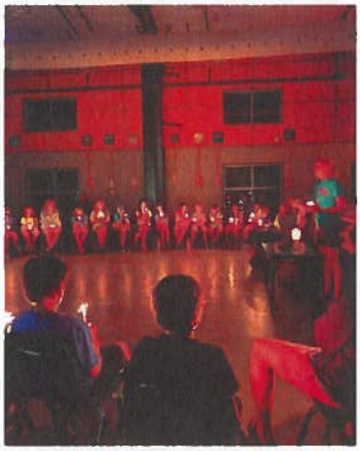
Living River Summer Camp 2027

Dates	Camp	Intended for Rising Grade	Early Bird Registration Rate through 01/31/27	On-Time Registration Rate through 04/30/27	Late Registration Rate through 06/25/27
May 21 (5 pm) - 23 (10 am)	You & Me Camp (2 nights)	4 yr. old - 3rd	$150 per child $100 per adult		
June 13 (3 pm) - 18 (3 pm)	Night Owl Camp (5 nights)	7th - Graduated Senior	$625	$675	$725
June 13 (3 pm) - 18 (3 pm)	Elementary Camp (5 nights)	K - 6th	$625	$675	$725
June 20 (3 pm) - 25 (3 pm)	Creative Camp (5 nights)	4th - 9th	$625	$675	$725
June 27 (3 pm) - July 2 (3 pm)	Explorer Camp (5 nights)	K - 6th	$625	$675	$725

"Bring a New Friend to Camp"- once your friend(s) attend, you will be refunded $25 per friend! No limit on friends. Registration and more information about Living River summer camp, including all discounts and scholarships, are available at www.livingriver.org. **All are welcome.**

- The Presbytery of Sheppards and Lapsley will again offer a limited number of first-come scholarships: $200 per camper and $75 per You & Me camper.
- Additional scholarships that can almost cover a camper's full costs are available through Living River.
- Again this year, there is also a "Bring a Friend" discount. All kids and youth are welcome at Living River. **Please be an advocate for Living River and encourage your child's friends to attend. Your recommendation to friends and family goes a long way.**
- Living River summer camp sessions are capped at 60 campers.
- Living River is transitioning to new registration software. Registration should be available in late December.

Thank you for your partnership, camper families!



Hiring Summer Camp Counselors

Apply and share the opportunity with a college-aged young adult.

Applications for first-time counselors are open!

Interviews will happen on a rolling basis until all counselor positions are filled.

Don't wait to apply if you're interested.



"Working at Living River is exactly like the memories I wish I could go back to from when I was a kid! Being a counselor wasn't always easy, but it's the most fun job I've ever had. Being at Living River for six weeks was also the most grounding experience I've ever had and the time I've connected most with nature. I learned so much about Alabama's wildlife and environment. As a counselor at Living River, I made great friends, had some great learning experiences, and helped give kids the same wonderful memories I carry with me from when I was their age. Being able to give that experience to others feels like the greatest gift. I wouldn't want to have spent my summer any differently!" -Libby Brake, First-time Counselor 2026

Visit our website, www.livingriver.org, for more information.

Living River needs donors like you!

Your donations to Living River offer our neighbors in Central Alabama and beyond a chance to connect in a sacred place. With your support, Living River can sustain and grow its programs and responsibly steward its 440 acres of land along one of the most biodiverse rivers in North America! **It's been a big year for Living River, but Living River relies on donor support for about half of its annual revenue.** As Living River grows, so does its need for faithful donors who believe in its mission. Thank you for your ongoing support of Living River, and for believing in how much retreat and camp ministry can transform the lives of young people and people of all ages.

Help Living River retire its mortgage by Jenny's retirement, July 2027

In 2018, when Jenny started as Living River's Executive Director, Living River's mortgage (debt) was over $1 million. The mortgage balance now stands at just $47,073.40 as of 10/26. With regular monthly payments, the mortgage would be paid off in 20 months.

With additional donations designated for Living River's mortgage, you could help Living River pay off its debt early by July 2027 as a retirement gift to Living River's faithful leader, Jenny, and free up funds for other annual costs and programming!

Become a Bedrock Sustaining Donor

The best way to support Living River is to be an annual Bedrock Sustaining Donor. **Please consider donating $300, $600, $1,000, or $5,000 before the end of the year to strengthen Living River's bedrock of support.** As a Bedrock Donor, you form the base from which Living River's ministry flows, making it possible to offer a sacred space to so many groups and individuals. You can donate online using this QR code, by visiting our website, www.livingriver.org, or by mailing a check.

Bedrock Donors are recognized annually. Please share this opportunity with others you know who would support Living River alongside you!

LIVING RIVER
A RETREAT ON THE CAHABA
2000 Living River Parkway
Montevallo, AL 35115



Report to Presbytery of Sheppards and Lapsley
Mark McCormick, General Presbyter

Can we believe that nine months have passed since we gathered in Talladega in February of this year? It has been six months since I was installed as General Presbyter in May! I am thankful to our Good and Gracious God for the relationships God has renewed in my life over the past year, and for new relationships that are forming as we work together to share this great ministry in central Alabama! In moments like this, I am regularly called back to Paul's opening prayer in his letter to the Church in Rome:

> *First, I thank my God through Jesus Christ for all of you, because your faith is proclaimed throughout the world. For God, . . . is my witness that without ceasing I remember you always in my prayers, asking that by God's will I may somehow at last succeed in coming to you. For I am longing to see you so that I may share with you some spiritual gift to strengthen you – or rather so that we may be mutually encouraged by each other's faith, both yours and mine.*
>
> (Romans 1:8-12)

This opening captures so well the sense that I had when serving as stated supply pastor at Bethel Presbyterian in Northport, and it is my abiding sense of my current call as your General Presbyter. I hasten to emphasize that I lean more toward the "rather" clause in verse 12, because I daily feel that the encouragement of spiritual gifts flows more toward me than from me, but in all things, I feel the blessing of this ministry we share.

In serving this call, I am humbled by the great history of ministry in this presbytery and by the warm and ready reception I have received. I have enjoyed traveling to visit churches and to preach, visiting with minister members and learning the distinctive histories and ministries of our congregations. I feel blessed with the opportunity to work with teaching and ruling elders on commissions, committees, teams, and an exciting task force that has committed to journey together to develop a pathway of reconciliation that has the potential to shape new ministry for our denomination in confession and forgiveness. With the broad turmoil we are experiencing in our society, with the economic challenges that create stress and anxiety for our siblings in Christ who are vulnerable to those social and economic systems, extending our ministry in the name of Jesus Christ in central Alabama and beyond is all the more critical with each new day.

What we so dependably find when we lean into new areas of ministry is that we discover grace anew, we find ourselves catching up to mercies God has already provided, and we find our resources extending to new depths. Wherever we turn in this presbytery, we can witness God at work through our commitment to serve the least of these as we endeavor to live faithfully into our Matthew 25 commitments to congregational vitality, dismantling systemic poverty, and eradicating structural racism. As we make this turn in our concluding meeting of Presbytery for 2026 and set our sights on the coming season of Thanksgiving, followed by Advent and Christmas, I pray that each of us will look closely at the work engaged by the commissions, committees, teams and task forces of this presbytery and see how dynamically God is working through our connectional ministries. Being a part of these ministries through sharing our time, energy, and resources, is an expression of faithfulness in our commitments to God and to one another.

For the faithful responses of this presbytery to God's loving invitation to join the great work of ministry and witness to the grace of Jesus Christ and the blessed fellowship of the Holy Spirit, we can all proclaim, "Thanks be to God!"

Remembering you always in my prayers,
Mark

Mission Coordinator Report to Presbytery, November 19, 2026

1. Construction on the Principal's House at AnneManie continues. As of October 20, the newly installed gazebo had been blown down by Hurricane Isaias. It will be repaired. Rev. James Ephraim reported no other storm damage to the House. The builder, Chris Thomas of RD Squared Construction, estimated that construction would be completed by the end of October. Then, the Programming section of the Project will be able to move in furniture and equipment and begin programs at the House. During the summer, the Programming section did Vacation Bible School at Arlington Presbyterian Church, as well as starting a youth choir. When the air conditioner failed at Arlington, the Program section moved the choir practice to New Trinity Presbyterian Church.
   Mark McCormick and I have been invited to New Trinity and AnneManie on November 15 and 16, to attend meetings with the Samford University sponsors and another grantee, Rural Strategies. Rural Strategies wants to tell the story of the AnneManie Project, nationwide.
2. The Birmingham area churches will begin construction on the yearly Habitat for Humanity house in Birmingham. The house is located in the Roebuck community in east Birmingham. Four churches, Independent, South Highland, Edgewood, and Southminster have committed to send volunteers on Saturdays, beginning October 31. Independent and South Highland will take Saturday, October 31. Edgewood will take November 7. Southminster will take November 14. November 21 will be a Women's Build Day. All churches can send volunteers on these days, as well as Thursdays and Fridays.
3. This Presbytery is a member of the Alabama Volunteer Organizations Active in Disasters (ALVOAD). During the approach and landfall of Hurricane Isaias, we monitored the weather and news reports of the storm. ALVOAD and the National VOAD hosted several Zoom meetings to monitor the situation and reports of organizations working on disaster mitigation. Our Presbytery focuses on fund raising for long term recovery projects, as we did after the 2023 Selma tornado. We have not had any calls for long term recovery yet. Most of the damage in Alabama occurred in South Alabama Presbytery.

Committee: Commission on Ministry

Committee Chair(s) and members with class:

Moderator: The Reverend Nick Reed

Members:

Class of 2026	Class of 2027	Class of 2028
Baldwin, Judith	Cleveland, Lee	Fritsma, Margaret
Feagin, Debbie	Gatliff, Abby	James, Frank
Hanna, Richard B	Haynes, Ernie	Love, Darryl
Kirkpatrick, deNay	Kim, Young	Mathews, Rachel Vankirk
Miller, Georgia	Sellers, Lou Ann	Reed, Nick
Winter, Rachel	Shaw, Stephen	Roberts, Madison
	Watson, Rush	

Meeting date(s) since last stated Presbytery Meeting: September 8th, October 13th

Summary of Subjects discussed and/or Actions Taken:

1. Approved Montevallo Presbyterian Church elders Maria Serrano and Casey Pilgrim to temporarily administer communion when an ordained minister is not available on Sundays until the church finds a transitional pastor or calls a pastor. They were trained by Mark McCormick.
2. The moderator approved that the Pastor Nominating Committee for Brown Memorial be granted access to the CLC.
3. Approved Carl Martin be moderator for First Presbyterian Church, Alexander City from September to December 2026.

Actions Items to be presented for Presbytery Approval:

1. COM recommends the presbytery examine Daniel Killilea for ordination and membership into the presbytery of Sheppards and Lapsley. (statements attached)
2. If the way be clear, COM recommends approval of the ordination service for Daniel Killilea on Saturday November 21st at 2pm at South Highland Presbyterian Church.
3. If the way be clear, COM recommends approval of the following to serve on the ordination commission for Daniel Killilea:
4. If the way be clear, the COM recommends that Daniel Killilea be given permission to serve outside the bounds of our presbytery as pastor at St. Luke's UCC Church in Jeffersonville, IN.

Other Items about which you wish to make a verbal presentation at the next Stated Presbytery Meeting:

Not Applicable

Statement of Call

A statement of the Inquirer's understanding of Christian vocation in the Reformed tradition and how it relates to their sense of call. This statement will be the basis of Presbytery's examination at the time the Inquirer is presented to Presbytery for Candidacy.

I understand the Christian vocation in the Reformed tradition to be...

- Deeply personal
- Hard work that engages the whole person: body, mind, heart, and soul
- A direct connection to and relationship with God (no mediator)
- A practical one that, while rooted in the rigor of academic theology, flourishes in the lived-out expressions of faith in the world
- A historically relevant one that connects experiences of both progress and oppression, requiring those who serve to remember how Christianity has helped Creation and to reconcile how it has created harm
- A holistic understanding of call to care for all of Creation locally and globally – humankind, nature, resources, etc.
- Free of power dynamics/differentials and justice-filled for all, with special attention to those who exist on the margins of society
- Transformational for the one called and the ones who they are called to serve alongside
- Connectional work for a connectional church

This relates to my sense of call because...

- I, too, value the personal – the 'spark of the Divine' (Philo) and the "sound of the genuine" (Thurman) within
- I, too, know "the harvest is plentiful, but the laborers are few" (Mt 9:37; Lk 10:2) as I "do the work [my] soul must have" (Cannon)
- I, too, recognize the priesthood of all believers and am proud to serve alongside all siblings in faith
- I, too, exercise my body and mind as a practical theologian, living out my understanding of what it means to be Christian in a beautiful and broken world
- I, too, grasp the concepts that have laid the foundations for our religion and denomination to be at their current states, and I know – like every humanmade institution – it is/has not all been for good
- I, too, believe we are to be stewards of Creation and yet be more than that as active participants and co-creators in God's handiwork
- I, too, advocate for the walls of division and injustice to be razed, just as "the curtain of the temple was torn...from top to bottom" (Mt 27:51; Mk 15:38; Lk 23:45), as I seek to build bridges rather than dig ditches and give voice to the voiceless
- I, too, embody the mystical work of the Holy Spirit within and celebrate her inspirited work beyond
- I, too, trust the work of relationships I have cultivated in my life to serve as the invitation for an always-open seat at God's infinite table

Statement of Faith

A statement of personal faith that incorporates an understanding of the Reformed tradition. This should be considered the initial draft of the Statement of Faith that will be presented to Presbytery at the time of presentation for ordination examination.

I believe in the Trinitarian God – Creator, Redeemer, and Sustainer – from whom came human life and all of Creation, past, present, and future.

I believe in God, the Divine Parent of Creation and the omnipotent and omnipresent force that orders all things. God's sovereignty is unmatched in all of history, and yet God knows each person more deeply and more personally than we could ever comprehend. God does not favor any one person or people group but rather loves all despite the sinful ways in which we exist. God is delighted when we are true to our calling, is disheartened when we stray from it, and welcomes us with exuberance like the prodigal's father when we return. God is made known to us in many ways through the writings of scripture, which were both crafted and canonized by human hands to the degree that inerrancy and infallibility are debatable.

I believe in Jesus Christ, the manifestation of the Holy One in human form, who was fully human and fully divine. Jesus came from humble beginnings and lived a life ostracized by some and misunderstood by others. As a Palestinian Jew who lived in the occupation and oppression of the Roman Empire, he preached a version of kingdom that was countercultural to the teachings of the ways in which Jewish law and Rome were intertwined, which ultimately led to his death. Jesus' life and ministry calls all to work for justice for the marginalized and oppressed. Through his death and resurrection, Jesus redeemed all people from the sin that captured us, and our hope is built on his eventual return to conquer its pervasiveness once and for all.

I believe in the Holy Spirit, the Advocate for humanity and the Encourager that facilitates how our faith expressions show up in the world. The Spirit is the most tangible connection to the Trinity, and she provides moments of witness that God is indeed still at work in Creation. The Spirit sustains us through every expereience of joy, sorrow, awe, trauma, disbelief, and more as a reminder that we will never be alone in our times of plenty and need. Just as she hovered over the waters in the beginning, the Spirit hovers over our world today, making ways in the wilderness where there seems to be no path. The Spirit is the divine ether in which opportunities of ministry exist, connecting with both intentionality and serendipity.

I believe the gift of the Church is to secure its people to a stable sense of identity and purpose in Christ Jesus. Without it, the winds of this world would blow people in every direction to follow desires and seek meaning that has a finite end. Like a harbor without moors, this existence is not God's ultimate purpose for humanity. The Church seeks to educate, illuminate, and prepare all of God's beloved children to assume the role of vessels taking the shape of their contents, with God's purpose for individuals and God's will for Creation as the contents. The sacraments of baptism and the Lord's Supper are two primary ways the Church harkens to ancient, God-inspired practices that connect us with all Christians through time and place, sanctifying our lives and the adoption into God's family. Through this adoption and the professions we make (or are made on our behalf), the salvific waters of baptism claim us with an indelible bond that God will never renounce. Until the day Jesus returns, our eternal hope rests in the one true God – Creator, Redeemer, and Sustainer – who knows us, loves us, and empowers us to be agents of God's will to be done here on earth as in heaven.

Concept Paper

An analysis of at least one theological concept from the Statement of Faith regarding what it suggests about God, humanity, and their interrelationship.

Taking the concept that Jesus "...preached a version of kingdom that was countercultural to the teachings of the ways in which Jewish law and Rome were intertwined...", I have re-evaluated my view of the gospel and its message during my time in seminary. Jesus, a baby born to a woman out of wedlock, to the son of a tradesperson who would have had to travel large distances to find significant work, in a house's lower-floor room dedicated for livestock, and laid postpartum in an animal feeding trough, came into this world with lowly beginnings. The circumstances of his birth would surely not befit a king of any empire or kingdom.

As he grew older, Jesus was attentive to the needs of those whom society forgot. "Tax collectors and sinners" (Mt 9:10; Mk 2:15; Lk 5:30) are the commonly attributed outcasts his ministry focused on, but we also know lepers, prostitutes, and others filled those ranks. His decidedly intentional connections with women were themselves countercultural in a time when women carried much less power and prominence in society. As I journey in this season, theological education has brought to my attention the direct ways that the New Testament amplifies the plights of those who experienced oppression and marginalization. I have begun to see the gospels in a new light as a set of stories, letters, and memories woven together to remind first- and second-century occupied people that empire looks different when God is at the center and not Rome. Jesus, of course, was the torchbearer for that message.

The Jewish authorities (predominantly the Pharisees and Sadducees) were already engaged in a complicated relationship with their governing rulers. Rome was more concerned with the footprint of its conquered territory and thus had a more lax stance on how religious life was to be conducted in the farther reaches of its land (despite having an extensively influential religion of pagan worship). That allowed the Jewish authorities to gain some footing of civil power in the region as long as they ultimately honored the Roman Empire. This mix of political law and religious law was a dangerous combination and one that putrefied the intent of God's commandments and covenants.

As God's emissary to humanity, Jesus recognized the sin which permeated living out the torah and the corruption that befell those charged with upholding the sanctity of the faith. His message was to "...bring good news the poor...proclaim release to the captives and recovery of sight to the blind, to set free those who are oppressed" (Lk 4:18). Jesus' message was for a specific group of people (who were likely the majority of the populace) in a specific land at a specific time. The gospel story was a message of hope that the captives and oppressed could hear and know that better days were ahead. That hope has found a home in the hearts of Christians for millennia, and – rightly or wrongly – has been interpreted in many ways that empower individuals and communities of people to act in faith with the backing of biblical authority.

God's kingdom is the ultimate kingdom that ever was or will be. Jesus' message was never intended to be taken by those already in power and exercising oppression over parts of humanity for their own gains. Should the Church universal collectively move toward divesting faith and politics, uplifting the downtrodden, and preaching a glorious kin-dom of equality to come, perhaps Jesus' teachings would not seem so countercultural.

Statement on Being Presbyterian

A statement of what it means to be Presbyterian, indicating how that awareness grows out of participation in the life of a particular congregation.

Through age 18, my family was always tied to Government Street Presbyterian Church in Mobile, Ala., and we felt very much at home. I was baptized there as an infant in 1980. My mother was a part-time employee of the church, and my father was a long-time volunteer sound system operator. We hosted gatherings at our house for various groups of the church, and I was extremely active all throughout my childhood and adolescence. I have only changed church memberships once in my life, moving from my childhood church home to my adult church home of South Highland Presbyterian Church here in Birmingham, Ala. I continue to be a member of that church today, as they are the sponsoring church for my time in seminary.

I say that here to note the ways in which the Presbyterian Church (U.S.A.) has been a dominating presence in my life for good. Yes, Presbyterianism is about structure and polity as well as checks and balances in the division of power. Yes, it is about the notion that we are a Reformed outpouring of the Protestant Christian movement and that we are always to be reforming according to the Word of God and the call of the Spirit. But it is the idea of the connectional church – one that seeks to provide a similar experience and understanding of faith in Christ no matter how near or far one travels – that grounds me in a place of love for the only denomination I have ever called home. A Church that welcomes all mirrors the manifold welcome of God's infinitely wide arms. A Church that values the minority report and dissenting voices is one that encourages hard dialogue and does not shy away from conflict. A Church that takes seriously the call to love and nurture its youngest members equally as its oldest provides a lifetime of discipleship that helps orient all to Christ. A Church that values those things is a place I want to be.

While faith may be an individual, personalized experience, it is best lived out in the community of that connectional nature. The Presbyterian doctrine is not designed to be kept hidden "under a bushel" (Mt 5:15) or in an Upper Room where "doors were locked" (Jn 20:19) but to be enacted among the fellowship of believers. We may one day arrive at the Pearly Gates and be told we got it wrong – that the expression of Jesus had been misinterpreted by humans for some 2,000 years. Until then, we take seriously our call to love and serve God's people, to be true to the teachings of Holy Scripture, to hold accountable our character and conduct in the world, to actively participate in the work and witness of the Spirit, and to give evidence that the quality of a life lived knowing Christ is one that shares the good news of the gospel.

Statement of Self-Understanding

A statement of self-understanding that reflects the ways the Inquirer has been shaped by their personal and cultural background and includes a concern for maintaining spiritual, physical and mental health.

My sense of belonging came from the love and support that filled my childhood. My parents provided me with a safe, loving, and fair environment to grow. Our family did a lot of things together, and my brother in particular became a friend and hero during my formative years. A value I learned that came from the culture of my family was that of the importance of education. The belonging I experienced in community was similar to my family's. We were an invested part of our church, school, and civic group families growing up, not having blood family nearby. All of them took me in as a welcomed part of the communities we shared.

I began to develop the identity of a cisgender, heterosexual boy and the cultural identity of a southern, respectful, and kind gentleman during my childhood years. The identities fit the attitudes, gender roles, and cultural expectations of my family, community, and society. I was frequently praised for the ways in which I presented myself just as my parents were praised for raising me 'well.' I also gained an appreciation for other genders, races, and cultures during this time by more broadly grasping the sense of 'otherness.' Now, I am much more inclined to put myself in others' shoes while trying to understand the complexities and nuances of someone's situation. Conflict management looks like a willingness to learn someone else's perspective through dialogical interaction as well as disarming a situation through apologies. I am willing to sacrifice some blame and shame in order to preserve the possibility of future relationship.

In my thirties, health issues that had been piling up on my Dad culminated in his death in November of 2015. In February of 2018, my Mom died of a stroke in her sleep in an empty home and was not found for a few days post mortem. Losses like these are never easy to reconcile, but my coping mechanisms allow me to grieve while also remembering the world continues to turn. Familial belonging now exists among my brother and I – co-orphans in our family of origin, my extended family of origin, and my in-law family. Though there have been challenges in each, I remain hopeful that the welcome I received as a child continues to be extended to me as an adult.

My self-care plan takes into consideration that I will likely be in dialogue with people's trauma. Because of this, I must be trauma-informed, but I also must be someone who pays attention to the needs of my own body, mind, and soul. Spiritually, I plan to stay connected to a worshipping community in the PC(USA), whether actively serving it or not. I also plan to keep a relationship with my spiritual director, who helps me discern what the Spirit and I have been up to in my life. Physically, I recognize that I may only have another decade or two of peak performance before my life starts to slow down. I am working to retake control of my health after getting sick more often while in seminary. I plan to see doctors regularly, take my medications, pay attention to symptoms, and report everything completely and truthfully. I also plan to exercise for my body's sake and for the people in my life who count on me – most notably my spouse and child. Mentally, I plan to feel emotions fully at appropriate times. I plan to see a therapist regularly for my own emotional health. I want to be sure I am doing the rigorous emotional work necessary to process everything I have experienced so that I can help others process their experiences.

Statement of the Tasks of Ministers of the Word and Sacrament

A statement of the Inquirer's understanding of the tasks performed by Ministers of the Word and Sacrament. Also included should be their specific gifts for this ministry and awareness of the areas in which growth is needed.

Of the two ordered ministries of the church in deacons and presbyters, the latter can be subdivided into Ruling Elders and Ministers of the Word and Sacrament. In pursuing ordination, I am called to the role of Minister of the Word and Sacrament – one whose title gives insight into the responsibilities of those holding the position. The PC(USA)'s *Book of Order 2023-2025* says, "Ordered ministries are gifts to the church to order its life so that the ministry of the whole people of God may flourish" (G-2.0102). The role is one to be taken seriously in both its preparation and living out.

I view the tasks involved as a series of concentric circles, generally grouping the number of people their work affects. In the center is the Minister themself. Living a life rooted in the Word of God, following the teachings of Jesus and others in the Bible, and being led by the Holy Spirit to serve with "energy, intelligence, imagination, and love" (W-4.0404) is a good formula for those set aside for the difficult but affirming work of ministry. The next larger circle includes members of the local congregation. Ministers devote time and energy into preparing Christian education lessons and worship that honors God (Word) while also being responsible for key parts of the sacred rituals of the church (Sacrament). They also tend to those in need through pastoral care and having a developed theology of neighbor. Extending from that circle are the larger councils of the church – namely, the presbyteries, synods, and general assembly of the PC(USA). Ministers of the Word and Sacrament are called to actively bring their skills and interests to these councils as they work alongside other presbyters to promote the work and well-being of those who are directly impacted by the councils' works. The largest circle is the Church universal and, truly, all of humanity. Ministers provide a public witness that extends beyond their context into a world that is broken and in need of so much. Some of the work done locally may resound globally to people and people groups whom the Minister may never meet. That should never be a hindrance to engaging the work in the first place.

In a general sense, my view of a well-lived life is one where kindness has been offered to as many people as possible, help is in no short supply, and people's lives have been changed for the better. Being genuine; trusting in people, systems, and rhythms that prove they can be trusted; and showing up when people need you (even when not expected) is also part of that. Staying true to myself, serving others with a passion of faith and love, honoring commitments, thinking outside the box, and being relational to build community and foster collaboration are all gifts of mine that I pray the Spirit will align with those I serve in ministry.

I am a very logical and analytical person, which sometimes takes the emotions out of situations. That can be helpful when trying to embody resiliency against a stressor, but it can also be a flaw, as our emotions need to be engaged at times in order to protect us, maintain a sense of survival, and enjoin ourselves with the plights of others. My coping strategies for stress have primarily relied on operating myself as if I were a machine. I have come to realize that is not the healthiest approach, and I am learning to cast a wider net by leaning on family, friends, and communities to help out. The genuine care of others is important in this work, but it can only be effective after undertaking the genuine care of myself to be in the position to help.

Commission on Preparation for Ministry (CPM) November, 2026

Commission on Preparation for Ministry Members:

Leeann Scarbrough, moderator, (2028), Kathy Wolf Reed (2026), Lee Walthal (2026), Luke Ponder (2026), Harvey Kline (2026), Cort Gatliff (2027), Emily Frandsen (2027), Clay Price (2027), Angela Wright (2027), Jeff Johnson (2028), Nicole Newton (2028), Brenda Toomey (2028).

The CPM met September 28.

Item for Information:

David Yancey was received as an Inquirer.

Item for Action:

Elect readers for ordination exams. (names will be announced)

Please continue to pray for those preparing for ministry:

Inquirers:

Dallas Knight, South Highland, Birmingham (Beeson graduate)

Emily Knight, South Highland, Birmingham (Beeson graduate)

Lori Maxey, Brown Memorial (seminary pending)

Marshall Wade, Brown Memorial (seminary pending)

Barbara Tomek-White, First, Auburn (Austin graduate)

David Yancey, South Highland, Birmingham (Beeson)

Candidates:

Annabelle Beavers, First, Tuscaloosa (Union graduate)

Abby Bunn, Church of the Covenant (Columbia)

Peyton Chandler, Independent, Birmingham (Vanderbilt graduate)

Daniel Killilea, South Highland, Birmingham (Louisville graduate)

Teddy Vaughn, Grace, Tuscaloosa (Columbia gradúate)

Respectfully submitted, Leeann Scarbrough, Moderator

Presbytery of Sheppards and Lapsley

Executive Council report to Presbytery

November 19, 2026

Class of 2026	Class of 2027	Class of 2028
Debra Love	Tom Bryson*	Leeann Scarbrough*
Neil McCarter*	Terry Hamilton-Poore*	Jothany James
Wendy Tucker	Terri Moon Jones	John Sculer CP
Jonathan Yarboro*		

Action Items:
Motion regarding proceeds from the recent sale of the former Church of the Good Shepherd, Anniston (motion attached)

Information Items:
The Executive Council of PSL held regular, monthly meetings in September and October 2026.

EC affirmed the recommendation of Personnel to hire Jane Clayton as PSL Recording Clerk, subject to election by vote of Presbytery.

EC affirmed Mutual Review as the means for conducting reviews of Session minutes. Self-review was added as an option during Covid, but has proven ineffective and contrary to the connectional purpose of the process. The Stated Clerk of PSL will continue to provide opportunities for online mutual review of Session minutes moving forward.

PSL Stated Clerk Marilyn Tucker Marek will lead the Opportunity for Enrichment portion of the Presbytery meeting in November, focusing on the proposed amendments to the PCUSA Constitution following last summer's General Assembly. Information on the amendments will be shared at the November meeting and the body will vote on each amendment during the February 2027 meeting.

Renovation work at the school site in Annemanie is near completion. The Wilcox County Task Force and Volunteer Mission Coordinator share management of the grant process there. They work together with United Presbyterians of Wilcox County. The programmatic portion of the grant is beginning to be utilized. Additional resources are being identified and made available to support ministry revitalization efforts in that community.

EC continues to have conversation about what it means for presbytery to be active in Christ's ongoing ministry of reconciliation. In September, EC appointed a Reconciliation Task Force to guide that conversation and hopefully have a report to share with Presbytery at the May 2027 meeting.

In January, priorities for EC 2026 were solidified. They are:

1. EC will facilitate Opportunities for Enrichment at each Presbytery meeting in 2026.
2. Emphasizing and enhancing connectional nature with smaller congregations.
3. Encourage congregations to designate Pentecost Offering 2026 to the Congo Partnership Scholarship program.
4. Follow and empower redevelopment of UKirk B'ham.
5. Future connection for some congregations with Rooted Good and Project Regeneration.
6. Continued advocacy and support for Matthew 25 Initiatives.

Respectfully submitted,

Jonathan Yarboro - Moderator / PSL Executive Council 2026

Report to the Presbytery of Sheppards and Lapsley from the Good Shepherd Proceeds Task Force of the Executive Council, October 20, 2026

Regarding the Property formerly owned by Church of the Good Shepherd (Anniston):

Question Presented:
How shall the funds from the sale of the building used by the now dissolved congregation of the Church of the Good Shepherd, in Anniston, AL be distributed?

Background
Church of the Good Shepherd was dissolved by action of Presbytery effective May 26, 2019. Presbytery of Sheppards and Lapsley (PSL) Trustees listed the property but were unable to proceed to a successful closure. A five-year lease was entered into, the rent from which effectively covered all expenses for maintaining the property incurred by PSL during the lease period. The property did proceed to successful sale and closure May 21, 2026, to New Hope Ministries for the sum of $350,000. The net to PSL was $326,188.59.

PSL created and approved guidelines for use of proceeds from church property sales when the church in question has been dissolved. Those guidelines were adopted and implemented February 15, 2024. On August 12, 2024, former members of Church of the Shepherd gathered and drafted a request for use of the proceeds from the sale of the former Good Shepherd property in keeping with discussions the former Session and PSL Administrative Commission when sale of the property was determined. No minutes of the Administrative Commission meetings held during 2019 can be found.

Recommendation of Executive Council
In the absence of documentation, the Executive Council recommends the following course of action regarding the distribution of net proceeds from the May 21, 2026, sale of the former Church of the Good Shepherd, Anniston property:

10 % - $32,618.86 First Fruits offering to causes and institutions identified as significant to the ministry and witness of Church of the Good Sheperd, distributed as follows:

50 % - $16,309.43	Presbyterian Home for Children
10 % - $3,261.89	Dodson Memorial Presbyterian Church, Oxford
10 % - $3,261.89	Church of the Covenant, Anniston
10 % - $3,261.89	First United Presbyterian Church, Anniston

6.66 % - $2,172.42	Second Chance
6.66 % - $2,172.42	Interfaith Ministries
6.66 % - $2,172.42	Community Enabler

Former members of the church in their letter of August 12, 2024, also requested Habitat for Humanity, The Right Place, and Martha's Hope receive funds, but these ministries are no longer active.

10 % - 32,618.86	Operating Fund of PSL in support of ongoing PSL ministries
10% - $32, 618.86	Reparative Justice – these funds are administered under the direction and authority of the PSL Anti-Racism Committee, which was determined by the Legacy Fund for Enduring Witness Task Force.
70 % - $228,332.01	Church Development Fund of the Legacy Fund for Enduring Witness (LFEW). All congregations of the Presbytery of Sheppards and Lapsley are reminded to direct requests for use of the funds stewarded by LFEW to LFEW.

Rationale

In the absence of minutes from the PSL Administrative Commission at the time of dissolution regarding distribution of proceeds from sale of the property, and due to the fact that a policy for addressing such situations was in effect at the time of sale, Executive Council recommends adhering to approved PSL policy while giving as much attention to the desires for distribution of funds expressed by former members as possible.

Presbytery of Sheppards and Lapsley
Finance Committee Report
November 19,2026

Committee Members

Jean Russell, Treasurer

Class of 2026	Class of 2027	Class of 2028
Laura Ray	Alicia Foster	Sheila Holland
John Schuler	Kevin Long	Wendy Tucker

Moderator: Wendy Tucker

The finance committee would like to thank each congregation of this Presbytery for the many ways you work together to support our shared mission to serve Christ and our neighbors.

The finance committee with the support of the Executive Council recommends approval of the 2027 Proposed Budget.

2027 Budget Notes

- The budget recommends a $0.40 increase to the Presbytery portion of per capita.
- The budget includes the staff raises recommended by the Personnel Committee

Also included in the packet is the revised 2027 Stewardship brochure. We encourage you to share this with session members or others in your congregation that might like to better understand the work we do together as a Presbytery.

Presbytery of Sheppards & Lapsley
2027 Proposed Budget

	Proposed Budget 2027	Budget 2026	Actual YTD 09/30/26	Actual YTD as % of 2026 Budget	Actual YTD 12/31/2025
Revenues					
General Fund					
400100 - Mission Giving PSL 88%	73,000	152,033	58,100	38%	160,463
400103 - Mission Giving PSL 100%	134,833	44,000	103,338	235%	20,645
400108 - Hunger Grant	3,000	3,000		0%	3,400
400111 - Member Contributions	100	750		0%	100
400114 - Misc Income	1,500	1,500	1,250	83%	1,500
400116 - PHFC Lease Income	18,000	18,000	15,000	83%	19,500
- PHFC Utility Reimbursement	7,495	7,495	5,944	79%	7,216
400124 - Ctr Point Rental Income			2,000		5,500
400300 - Closed Church fund for Operations			3,342		84,914
Total General Fund	**237,928**	**226,778**	**188,974**	83%	**303,238**
Mission Giving-Income					
400105 Mission Giving - Income to GA/Synod	9,955	20,732	9,381	45%	24,321
Total Mission Giving - GA/Synod	**9,955**	**20,732**	**9,381**	45%	**24,321**
Per Capita Income					
400101 - Per Capita Income Total less Campu	213,387	202,650	111,759	55%	181,817
Total Per Capita Income	**213,387**	**202,650**	**111,759**	55%	**181,817**
Total Revenues	**461,270**	**450,160**	**310,114**	69%	**509,376**
Expenses					
Council Expenses - Other					
500000 - Audit	11,000	11,000	-	0%	10,000
500006 - Stewardship & Finance Committee	150	150	-	0%	-
500008 - Presbyterian Women Admin Exp	25	25	-	0%	-
Total Council Expenses - Other	**11,175**	**11,175**	**-**	0%	**10,000**
Salaries & Allowances					
General Presbyter					
500100 - Salary - Exec	51,620	50,605	38,105	75%	52,419
500102 - Housing - Exec	30,780	31,250	24,998	80%	36,456
500106 - Health Care, Dental, Pension, D&I	25,698	23,664	18,100	76%	23,101
500110 - Continuing Educ - Exec	2,400	2,400	1,186	49%	1,778
500112 - SECA Reimb - Exec	6,304	6,262	4,732	76%	6,688
500118 - Gen Presbyter Travel	3,200	2,900	1,650	57%	2,779
Total Executive Presbyter	120,002	117,081	88,771	76%	123,221
Volunteer Coordinator Stipends					
500171 - African American Church Liaison	1,600	1,545	1,159	75%	1,500
500175 - Mission Coordinator	1,600	1,545	1,159	75%	1,500
500179 - Nurture Coordinator	1,600	1,545	1,159	75%	1,500

Presbytery of Sheppards & Lapsley
2027 Proposed Budget

	Proposed Budget 2027	Budget 2026	Actual YTD 09/30/26	Actual YTD as % of 2026 Budget	Actual YTD 12/31/2025
Total Administrative Salaries	4,800	4,635	3,477	75%	4,554
Staff Expenses					
500195 - Staff Contingency Expenses	4,200	4,200		0%	4,195
Total Staff Expenses	4,200	4,200	-	0%	4,195
Total Salaries & Allowances	**129,002**	**125,916**	**92,248**	73%	**131,970**
Total Council	**140,177**	**137,091**	**92,248**	67%	**141,970**
Equip, Nurture, Connect					
500420 - Camp Committee Expenses	500	500	500	100%	500
500430 - Camp Scholarships	9,000	9,000	9,000	100%	9,000
500504 - Main Event & Training	2,500	2,500		0%	718
500506 - Small Church Ministries	600	600	250	42%	-
500528 - College Ministry	100	100	-	0%	-
500530 - Youth Ministries	1,500	1,500	887	59%	1,102
500534 - Children's Ministry	1,000	1,000	-	0%	995
Total Equip, Nurture, Connect	**15,200**	**15,200**	**10,637**	70%	**12,315**
Mission					
600617 - Mission Expenses	150	150	-	0%	-
Total Mission	**150**	**150**	**0.00**	0%	**-**
Trustees					
500700 - Property Insurance	4,000	4,612	1,291	28%	5,149
500706 - Depreciation	12,700	12,700	9,276	73%	13,914
500708 - Copier Lease	3,108	2,832	2,326	82%	3,406
500710 - Trash Collection	364	350	274	78%	366
500712 - Cleaning	5,040	4,800	3,600	75%	4,800
500714 - Lawn Service	2,400	2,400	1,600	67%	2,400
500716 - Pest Control	850	1,744	724	42%	951
500718 - Security	1,392	1,328	1,043	79%	1,672
500720 - Power	8,000	8,000	4,866	61%	7,788
500722 - Gas	1,750	1,750	1,080	62%	1,724
500724 - Water	1,400	1,400	1,114	80%	1,316
500726 - Maintenance - Office	3,000	3,000	520	17%	12,661
500728 - Workmen's Comp Insurance	500	500	334	67%	450
500730 - Trustees Miscellaneous	25	25	-	0%	72
500750 - Service and Supplies	3,400	3,000	2,055	69%	3,379
500752 - Computer Expenses	10,000	11,300	12,064	107%	9,702
500753 - Computer Maintenance	2,500	2,500	2,190	88%	2,695
500754 - Telephone	5,684	5,500	4,264	78%	5,427
500756 - Postage	3,164	3,000	2,477	83%	3,774

Presbytery of Sheppards & Lapsley
2027 Proposed Budget

	Proposed Budget 2027	Budget 2026	Actual YTD 09/30/26	Actual YTD as % of 2026 Budget	Actual YTD 12/31/2025
500758 - Copier Usage Fee	1,000	1,100	311	28%	985
500761 - Bank Fees/Service Charges	100	50	146	292%	90
500762 - BaseCamp	1,080	1,080	1,080	100%	1,080
Total Trustees	**71,457**	**72,971**	**52,635**	72%	**83,801**
Presbytery Per Capita Expenses					
Stated Clerk & Moderator					
500002 - Treasurer Expenses	5,064	4,917	3,688	75%	4,774
500800 - Salary Stated Clerk	12,600	12,000	9,000	75%	11,897
500804- Salary - Recording Clerk	4,502	4,371	3,278	75%	4,244
500808 - Postage	-	100		0%	-
500810 - Supplies	-	100		0%	-
500811 - Presbytery Meeting Expenses	3,000	3,000	1,937	65%	2,477
500814 - Presbytery Travel	4,200	4,200	2,668	64%	3,773
500823 - GA Travel	1,500	1,500	1,000	67%	1,500
500830 - Speaker Expenses	241	241		0%	-
500850 - Background Checks	750	750	354	47%	619
Total Stated Clerk & Moderator	**31,857**	**31,179**	**21,925**	70%	**29,284**
Prebytery Commissions					
500300 - Committee on Ministry	100	100	(30)	-30%	
500304 - Committee on Preparation for Mini	100	100	310	310%	17
500816 - Nominations & Representation	100	100	-	0%	-
500820 - Permanent Judicial Comission	100	100	-	0%	-
500826 - Administrative Commission	100	100	-	0%	-
500835 - Anti-Racism Committee	3,500	3,500	2,400	69%	2,782
Total Presbytery Commissions	**4,000**	**4,000**	**2,680**		**2,799**
Asst. to Stated Clerk/Ofc Mgr					
500840 - Salary	54,540	50,037	37,528	75%	46,331
500841 - Medical/Vision	12,959	11,398	8,548	75%	10,554
500842 - Dental	396	396	297	75%	396
500843 - Pension	4,636	4,253	3,190	75%	3,938
500844 - Death/Disability Benefits	545	751	375	50%	463
500845 - FICA	4,172	3,828	2,871	75%	3,586
Total Asst. to Stated Clerk/Ofc Mgr	**77,248**	**70,663**	**52,809**		**65,268**
Total Presbytery Per Capita Expenses	**113,105**	**105,842**	**77,414**		**97,351**
Per Capita Expenses					
500050 - Per Capita-GA	83,260	73,989	39,924	54%	72,672
500051 - Per Capita - Synod	27,966	26,153	15,096	58%	25,131
Total Per Capita-Expenses	**111,226**	**100,142**	**55,020**		**97,803**
Mission Giving Expenses					

Presbytery of Sheppards & Lapsley
2027 Proposed Budget

	Proposed Budget 2027	Budget 2026	Actual YTD 09/30/26	Actual YTD as % of 2026 Budget	Actual YTD 12/31/2025
500052 - Mision-GA	7,051	14,685	5,612	38%	15,499
500053 - Mission-Synod	2,904	6,047	3,769	62%	9,680
Total Mission Giving-Expenses	**9,955**	**20,732**	**9,381**		**25,179**
Total Expenses	**461,270**	**452,128**	**297,335**		**458,419**
Net Total	-	(1,968)	12,779		50,957
Members Per Previous Year Statistical Report	6,385	6571			
	2027	**2026**			
General Assembly	13.04	$11.26			
Synod Of Living Waters - AL, MS, TN, KY, AR, MO	4.38	$3.98			
Presbytery of Sheppards & Lapsley	16.00	$15.60			
PSL Campus Ministry	1.00	$1.00			
Total Per Capita	$34.42	$31.84			

What is *per capita?*

Being a connectional church means that we share in the work of the church at all council levels.

- Local Congregation
- Presbytery of Sheppards & Lapsley – central Alabama
- Synod of Living Waters – Southeast US
- General Assembly – USA

Each congregation pays a flat amount per member (per capita) to help fund this work.

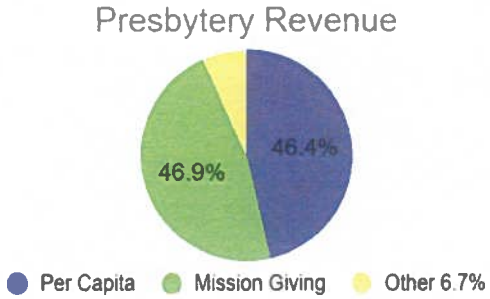


Why give to per capita and mission giving?

By participating in this way, your congregation joins & supports the work of the church beyond your congregation.

- build relationships
- share joint mission opportunities
- provide resources & educational opportunities
- listen for God's call

2027 PSL Draft Budget	
Revenue	Draft Proposed 2027 Budget
Per Capita Income(minus Campus Ministry)	213,387
Mission Giving	217,788
Lease Revenue	25,495
Other Income	4,600
Total	$ 461,270
Expenses	
Per Capital Expenses - Stated clerk, moderator, office manager, commission budgets and per capita to GA Synod	224,331
Mission giving share to GA/Synod	9,955
General Presbyter, volunteer coordinators	129,002
Property	71,457
Equip, nurture, connect, council, committees	26,525
Total	$ 461,270



What is mission giving?

Per capita funds only about 44% of the Presbytery's budget.

Mission giving is one way local churches participate in our shared mission as a presbytery – the work of partnering with and equipping present and emerging PCUSA faith communities to serve Christ and our neighbors.

Impact of Your Generosity

Because of your generosity, PSL is able to:

- Support the work of the General Presbyter.
- Support the work of committees and volunteer coordinators.
- Provide enrichment opportunities for church leaders.
- Provide a space for committees and staff to do the work of the Presbytery.
- Fund summer camp scholarships for children and youth.



CPM advances Annabelle Beavers to the Candidacy stage of the ordination process.

How does *Per Capita and Mission giving* benefit my church?*

Has your church ever:

- Searched for a new pastor?
- Consulted with presbytery leadership for guidance or support?
- Had a member who sensed a call to ministry or entered the discernment process?
- Referenced or appealed to the Book of Order when Session is making decisions?
- Sent a member to a Presbytery meeting or to General Assembly?
- Sent a child or youth to Living River for summer camp?
- Participated in the Main Event?
- Had a youth member of the Youth Council?

If you answered yes to any one of these questions, you and your congregation have benefitted from the dollars you have contributed to per capita and to Mission Giving.

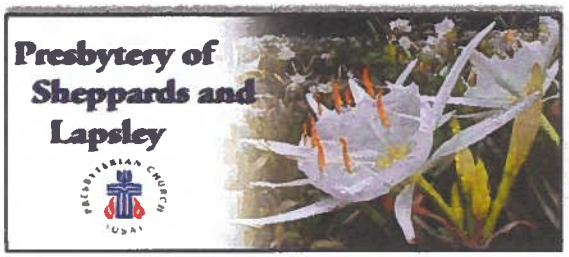
*adapted from William McConnell, "Per Capita: What's in It for Me?" (https://pcusa.org/per-capita-whats-in-it-for-me)

Per Capita rates per member	2027
General Assembly	$13.04
Synod Of Living Waters - AL, MS, TN, KY, AR, MO	4.38
Presbytery of Sheppards & Lapsley	16.00
PSL Campus Ministry	1.00
Total Per Capita	$34.42

How we engage with our presbytery

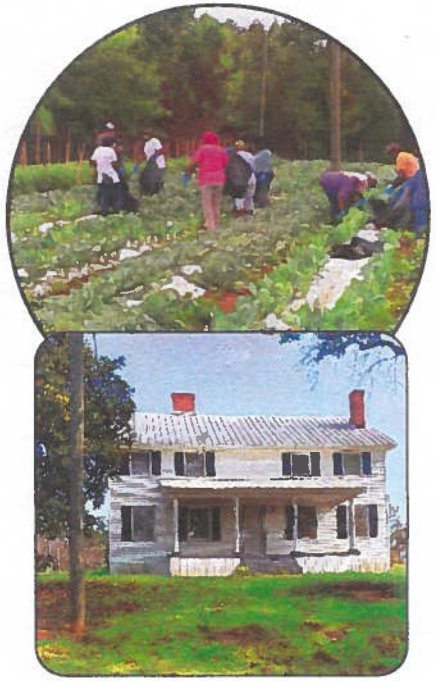
- Ruling Elders and Pastors serve as commissioners at Presbytery meetings.
- Participate in enrichment events offered by the Presbytery.
- Host a Presbytery meeting at your church.
- Support the mission of the Presbytery to partner & equip by congregational support for the Presbytery beyond per capita.
- Encourage children to attend summer camp at Living River.





The mission of the Presbytery of Sheppards and Lapsley is to "partner with and equip present and emerging PC(USA) faith communities in central Alabama to serve Christ and our neighbors."

Partnering with the United Presbyterians of Wilcox County as they restore the property of the Annemanie School.



Committee on Nominating and Representation
Caroline Kelly, Chair
Report to the PSL Stated Meeting – November 19, 2026

Our last meeting was on September 22, 2026.

For action:

1. The Committee nominates the following people to fill new or unexpired terms as indicated below:

2027 PRESBYTERY VICE-MODERATOR: Tom Bryson*

2027 PRESBYTERY RECORDING CLERK: Jane Clayton, Montevallo

EXECUTIVE COUNCIL MEMBERS
2027 Moderator: Terry Hamilton-Poore*
2027 Vice-Moderator: Jothany James, Southminster

Class of 2029
Debra Love (Westminster, Birmingham)
Carl Martin
Kathy Reed*
Susan Clayton*

PERSONNEL COMMITTEE
Moderator: Susan Clayton*

Class of 2029
Beverly Krannich

FINANCE COMMITTEE
Moderator:

Class of 2029
Anna Kate Donovan, Independent
Laura Ray, South Highland

COMMISSION ON MINISTRY
2027 Moderator: Nick Reed*

Class of 2028
Sue Westfall,* HR

Class of 2029
Lynda McLain, Cahaba Springs
Georgia Miller, Independent
Natalie Adams, Grace
Judy Matthews, Independent
Olympia McCrackin, Brown Memorial

COMMISSION ON PREPARATION FOR MINISTRY
2027 Moderator: Lee Ann Scarborough*; Co-Moderator:

Class of 2029
Heather Jones Butler*, Member at Large
Daniel Vanek*
Blake Beaver, First, Tuscaloosa

ANTI-RACISM COMMITTEE
2027 Co-Chairs:

Class of 2029
Sam Hamilton-Poore,* HR
Sue Westfall,* HR
Terri Moon Jones, First United, Forestdale

TRUSTEES
2027 Moderator: Lant Davis,* HR

Class of 2029
Terry Newland,* HR
Roger McCullough, Independent

2. Election of Committee on Nominations and Representation — Moderator Terry Hamilton-Poore*

2027 Moderator: Caroline Kelly

Class of 2029
Lee Walthall, Independent
Madison Roberts*
Kathy Tracey, South Highland

Respectfully submitted,
Caroline Kelly

For information:
We are seeking two teaching elders to serve in the COM Class of 2029, and a ruling elder or teaching elder to serve in the Finance Class of 2027, the Personnel Class of 2029 and the Trustees Class of 2029.

If you are interested in any position, or wish to recommend someone, please contact any member on the Committee on Nominating and Representation.

Class of 2027	Class of 2028	Class of 2029
Caroline Kelly*	Judith Baldwin	Madison Roberts*
Caryl Privett	Jim Holland	Kathy Tracey
Ron Parsons	Jonathan Yarbrough*	Lee Walthall

REPORT FORM: PRESBYTERY COMMITTEE ON REPRESENTATION

This form is designed to assist your Presbytery Committee on Representation in reporting information and activities of your COR to the Synod of Living Waters. The completed form should be signed and mailed by the Stated Clerk of the Presbytery after the Presbytery has received it.

1. Name of Presbytery: Sheppards and Lapsley

2. Name and address of Presbytery Committee on Representation chairperson: Caroline M. Kelly
   Address 113 Hargrove Road, Tuscaloosa, AL 35401

3. Date when Chairperson's Term Expires: 12/31/2027

4. Number of Committee on Representation Meetings held since last report: One meeting, with additional group emails throughout the year, and via telephone.

5. Member makeup of other Presbytery Committees: report attached

6. List current year's goals and tell us how well you're doing in accomplishing them:
   A. Encourage Presbytery members to serve on committees that feed their passion.
   B. Communicate with Moderators for suggestions on what gifts and abilities they need in committee members.
   C. Delegate tasks, make notes, start early.
   D. Ask potential nominees, "What committee of Presbytery most appeals to you?".

   Working with the COM we have asked every congregation for volunteers for Presbytery committee work and which committee/commissions are of interest to them. Several people sent responses, but we always wish that more would respond. We did our best to nominate these volunteers to committees of their interest. We started the nominating process by contacting the committee chairs/moderators asking "of the members rotating off this year, who would you want back on your committee, who showed up for meetings, who served with enthusiasm and looking forward is there anyone you would like to see on your committee?" We took this information into consideration as we did our work.
   We delegated tasks, reported back regularly via email and at meetings and kept copious notes. Still, we did not avoid the end-of-year rush.

7. List future goals and objectives (for next 3 years):
   A. Encourage Presbytery members to serve on committees that feed their passion.
   B. Continue open communication with Moderators for suggestions on what gifts and abilities they need in committee members. Delegate tasks, make notes, start early.
   C. Work with COM to ask congregations for volunteers. Make committee duties, time requirements and other important information easily available to potential volunteers.

8. What is your Presbytery doing to recruit leaders who have special physical needs?
   We haven't specifically discussed special physical needs, but have talked at length about the needs around a language barrier. The Presbytery is trying hard to increase our ability to communicate with the Korean members of Presbytery. Communication has been a deterrent in participation on the part of Korean churches. We are hopeful that technology will allow translation from English to Korean at Presbytery meeting and

eventually in committee meetings. We have had participation currently and for the next year by a couple of pastors, but no members, thus far.

9. How do you evaluate your own committee's effectiveness? (Tell us how you do your evaluation and what you've discovered about your work.)
The Committee on Nominating and Representation had good participation this year, for the most part. We stayed closely in touch, via email, between physical meetings, having divided up tasks for filling committees/commissions.

We still have some members serving on multiple committees while other churches are not represented on committees. (The "80-20 rule" continues to be at work!) It is important to encourage all churches to participate in Presbytery committee work so that their voice can be heard. The silent church as well as individuals will be a goal for inclusion next year.

10. How often does your committee report to Presbytery? What is the basic style of presentation–oral, written, visual, all of these?

How often? Every quarterly stated meeting of Presbytery. Throughout the year, vacancies in unexpired terms arise for all the various reasons.

Style? Written reports are always included in the advance information sent to commissioners, with brief oral reports (particularly encouraging more participation) presented at each stated meeting. The names of the entire committee are included at the end of every report for ease in contacting.

11. What are your most significant achievements in accomplishing "fair representation" in your presbytery since your last report to the Synod?

This year's committee has had success in finding well-balanced participation in committee assignments - especially in regards to gender and racial/ethnic balance. We will continue these efforts along with awareness towards geographical diversity and small church representation. We often seek - and have had success - securing successors from the same churches, with the same representation identifiers. When this hasn't happened, we examine existing committee makeup and work to nominate people that will maintain or improve representation.

12. On what date was this report presented to presbytery:

The Presbytery of Sheppards and Lapsley heard and received the report of the Committee on Nominating and Representation on November 19, 2026, at the Independent Presbyterian Church, Birmingham, AL.

Signature_____
(Stated Clerk)

Report of the Committee on Representation
Attachment A
Presbytery of Sheppards and Lapsley
Date (November 2026)

Unit	WMC	WFC	WML	WFL	BMC	BFC	BML	BFL	AMC	AFC	KML	PML	YTH	Spec	*HMC	Total
PRESBYTERY COUNCIL	11	44	11					34								100
COMMISSION ON MINISTRY	12	23	18	29			12		6							100
COMMISSION ON PREP.	18	27.5	27.5	9		9	9									100
FOR MINISTRY																
COMM ON REPRESENTATION	12.5	12.5	25	25			12.5	12.5								100
AND NOMINATIONS																
PERMANENT JUDICIAL	25	12.5	50	12.5												100
COMMITTEE																
TRUSTEES	43		55													100
EQUIP, NURTURE &																
GENERAL ASSEMBLY	40			20			20	20								100
SYNOD	50			50												100

CATEGORIES:

WMC	white male clergy	BMC	black male clergy	AMC	Asian male clergy
WFC	white female clergy	BFC	black female clergy	AFC	Asian female clergy
WML	white male clergy	BML	black male lay	KML	Korean male lay
WFL	white female lay	BFL	black female lay	PML	Philippine male lay
				YTH	youth

*NEED TO ADD HISPANIC HMC Hispanic male clergy Spec persons w/disabilities

***AMC = KMC**

Stated Clerk's Report

Polity Training Events

Thank you to everyone who has participated in our polity training events to far. We are creating YouTube videos from these events so that others can go back and watch them. These videos are unlisted, meaning you cannot find them with a search, but you *can* access them with a link:

- Polity Training – The Foundations of Presbyterian Polity, September 10, 2026: https://youtu.be/BYTmkJ_bDe8?si=hJMCI72TH9iUCEaO
- Polity Training – a Guide to Moderating a Session Meeting, and Responsibilities for Worship, October 8, 2026 https://youtu.be/PAqhXaYlHC4?si=NOdpwTBsbpuE8YvI

The Rev. Madison Roberts (mroberts@mbpcusa.org) will facilitate the Polity Training on Church Discipline on Thursday, November 12, 2026. Topics to include:

- Overview of Remedial and Disciplinary Cases
- A summary of steps in a disciplinary case
- Responsibilities of clerk of session, in a disciplinary case
- When to call the Stated Clerk and/or General Presbyter

Recommended Readings from The Book of Order:*
D-1.01-D-2.04; D-4.0101-D-4.0102; D-4.0201-D-4.0204a; D-4.0206, D-7.01-D-7.06; D-7.0901; D-7.10; D-7.14-D-7.16;
**Subject to change*

And Ruling Elder Lee Cleveland (leecleveland@hotmail.com) will facilitate the Clerks of Session Training event on Thursday, December 10, 2026. Topics to include:

- Overview of What Minutes shall/should include
- How the Clerk supports the work/discernment of the session
- "The Annual Checklist"
- Rolls and Reporting

Recommended Reading from the Book of Order: G-1.04, G-1.05, G-3.01 and 3.02

Session Minutes Review

A big thank you to the following congregations who have participated in a session minutes review event this year:

- Cahaba Springs Presbyterian Church;
- Grace Presbyterian Church;
- First Presbyterian Church, Eufaula;
- First Presbyterian Church of Sylacauga;

- Independent Presbyterian Church;
- Mountain Brook Presbyterian Church;
- Westminster Presbyterian Church, Tuskegee;
- Union Springs Presbyterian Church;

And thank you to the congregations who have submitted their session minutes to the stated clerk for review:

- Bethel Presbyterian Church;
- Edgewood Presbyterian Church;
- Good Water Presbyterian Church;
- Riverchase Presbyterian Church;
- Westminster Presbyterian Church, Birmingham.

Clerks of Sessions who have not submitted 2025 minutes for review by the end of 2026 will be contacted by the stated clerk in the new year to make arrangements for participation in mutual minutes review.

As Presbyterians we believe in the importance and power of living as the church of Jesus Christ in a connectional way. Participating in a mutual minutes review process (as opposed to a self-review process) gives us the opportunity to learn from others and offer others support in return. This process is designed to hold one another accountable, and help us all live ever more faithfully into our presbyterian way of being church.

Clerks of session are not required to act as a congregation's representative in a mutual minutes review. Any Ruling Elder may do so. If you have questions, please contact the stated clerk.

Healthy Boundaries Training

All ministers and Commissioned Pastors are required to participate in **Healthy Boundary Training** for the Presbytery of Sheppards and Lapsley. Below is a link to a Jotform Registration Form. This registration form contains registration information as well as the link to the video (which is password protected) and the password. The video takes you to another link for you to watch the content.

After watching, It is **very important** to return to the Jotform, acknowledge your completion and SUBMIT the form. This will ensure the stated clerk receives notice that you have completed the training. https://form.jotform.com/232904765254157

Thank you for participating in the required Healthy Boundaries training. Your comments on both the process and the content are welcome. Please reply to our

Stated Clerk (statedclerk@pslpcusa.org) if you have any questions and/or wish to share your comments.

Proposed Amendments to the Book of Order

At the stated meeting in February, 2027, we will vote on the proposed amendments to the Book of Order. Please ensure you share the document with the proposed amendments with the Ruling Elder Commissioner(s) who will be attending the stated meeting in February (provided with this meeting's materials) in plenty of time for them to read and pray to prepare to vote.

2027 Per Capita

Members Per Previous Year Statistical Report	6385	6571
	2027	**2026**
General Assembly	$13.04	$11.26
Synod Of Living Waters - AL, MS, TN, KY, AR, MO	$4.38	$3.98
Presbytery of Sheppards & Lapsley	$16.00	$15.60
PSL Campus Ministry	$1.00	$1.00
Total Per Capita	$34.42	$31.84

Presbytery of Sheppards and Lapsley
Report of Trustees to Presbytery Assembly
November 19, 2026

Trustees: Tom Adams (2028), Tom Bryson (2028), Lant Davis (2027) [Moderator], Steve Deal (2027), Krysten Holloway (2026), Katherine Michael (2026), Terry Newland (2026), Allen Sydnor (2027), and Lin Veasey (2028).

Meetings: The Trustees have not met, but have taken an action by unanimous written consent in lieu of a meeting since their last report to the Presbytery Assembly on August 20, 2026.

For information:

- Property formerly owned by **Center Point Presbyterian Church (Birmingham):**

  This property, situated at 2650 Center Point Parkway, Center Point, Jefferson County, Alabama, was sold, pursuant to a Commercial Sales Agreement between The Presbytery of Sheppards and Lapsley, Incorporated, as seller, and JV Steel Erectors LLC, as purchaser, for a purchase price of $300,000 cash, less closing expenses, which Commercial Sales Agreement was approved by the Presbytery in its assembly held on May 21, 2026.

- **Presbytery Offices** located at 3603 Lorna Ridge Drive, Hoover, AL 35216:

  The Presbyterian Home for Children ("Children's Home") currently is renting designated space in the Presbytery Offices pursuant to a Lease Agreement dated March 1, 2024, which was for an initial term of one year and then month-to-month thereafter, in consideration of monthly rent in the amount of $1,500. The Children's Home has been using the space as a subcontractor of the Board of Child Care, a Methodist-based nonprofit corporation, serving unaccompanied immigrant minors who are in the custody of the federal government of the United States of America, providing home studies and post-release services to such minors being released to families residing in Alabama.

  The Children's Home is currently negotiating an extension of their contract with Everstand, the successor in interest to the Board of Child Care. In connection with that negotiation, the Children's Home needs to show that it will have access to the current space for the duration of the contract being negotiated. In order to provide evidence of such access, the Children's Home has requested the Presbytery to enter into a new Lease Agreement dated as of January 1, 2027, and for a term of five years (and month-to-month thereafter), with an increased monthly rental amount of $1,950, which Lease Agreement would be terminable by the Children's Home in the event they should not be a subcontractor of Everstand. These terms and conditions were contained in a draft Lease Agreement, which was circulated among the Trustees on September 29, 2026.

  On October 14, 2026, acting by unanimous written consent in lieu of a meeting, the Trustees adopted a resolution to approve the Lease Agreement in substantially the form presented to the Trustees; to rent the space identified in Exhibit A to the Lease Agreement to the Presbyterian Home for Children, Inc., on the terms provided in the Lease Agreement; to authorized the Stated Clerk of the Presbytery or any other officer thereof to execute and deliver the Lease Agreement on behalf of the Presbytery of Sheppards and Lapsley, Incorporated; and to take any and all such other or further actions as she or they may deem necessary in connection with the Lease Agreement.

  The Lease Agreement is now executed, and a copy of it is attached to this report.

LEASE AGREEMENT

THIS LEASE AGREEMENT ("Lease") is made as of the 1st day of January, 2027, by and between the Presbytery of Sheppards and Lapsley, Incorporated , a nonprofit corporation organized and existing under the laws of the State of Alabama, with its principal place of business at 3603 Lorna Ridge Drive, Hoover, Alabama 35216 ("Landlord"), and the Presbyterian Home for Children, Inc., a nonprofit corporation organized and existing under the laws of the State of Alabama, with its principal place of business at 905 Ashland Highway, Talladega, Alabama 35160 ("Tenant"). Landlord and Tenant hereby agree as follows:

1. Landlord hereby leases to Tenant and Tenant hereby leases from Landlord certain space in the southeastern corner of Landlord's office building (the "Building") located in Jefferson County, Alabama, and commonly known as 3603 Lorna Ridge Drive, Hoover, Alabama 35216, which space is outlined in bold on Exhibit A, attached hereto and incorporated herein by reference, containing approximately 1200 square feet ("Leased Premises").

2. The original term of this Lease Agreement shall commence on January 1, 2027 (the "Commencement Date") and shall expire on the fifth anniversary of the Commencement Date; thereafter, the term shall continue on a month-to-month basis until terminated by either party with at least thirty 30 days' notice in accordance with the provisions of this Lease. After the Commencement Date, if Tenant shall no longer be a subcontractor of Everstand, its successors or assigns, Tenant shall have the right to terminate this Lease on thirty (30) days' notice in accordance with the provisions of this Lease.

3. In consideration of Landlord's leasing the Leased Premises to Tenant, Tenant shall pay Landlord rent in the amount of $1,950.00 per month. Rent shall be due on or before the first day of each month. Rent is payable at Landlord's office in the Building.

4. Tenant accepts the Leased Premises in its "as-is" condition and without any representation or warranty of any kind on the part of the Landlord or any other party.

5. If Tenant holds over and remains in possession of the Leased Premises after the expiration or earlier termination of the Lease term, without the written consent of Landlord, Tenant shall be deemed to hold the Leased Premises as a tenant at will subject to all of the terms, conditions, covenants and provisions of this Lease (all of which shall be applicable during the holdover period). In addition, Tenant shall be liable to Landlord for all damages occasioned by such holding over, including without limitation, all direct and indirect damages and losses sustained by Landlord. Tenant shall vacate and surrender the Leased Premises to Landlord upon Tenant's receipt of notice from Landlord to vacate. No holding over by Tenant, whether with or without the consent of Landlord, shall operate to extend this Lease except as otherwise expressly provided herein.

6. The Leased Premises shall be occupied and used for the operation of a service center that will be a subcontractor of Everstand, Baltimore, Maryland, a nonprofit corporation. Tenant's center will serve unaccompanied immigrant minors who are in the custody of the

federal government of the United States of America, providing home studies and post-release services to such minors being released to families residing in Alabama. Tenant's services will focus on protecting such minors from sex- and work-trafficking, in addition to helping them integrate successfully with the families to which they have been released and with related schools and communities. Tenant will use the Leased Premises for interviewing, training, and for group meetings. An insubstantial part of Tenant's use of the premises may be incidental to the other operations of Tenant. Tenant shall not use the Leased Premises in violation of any laws, codes, ordinances, orders, rules, regulations and requirements of federal, state, and local governments, departments, commissioners, boards and officers ("Laws"), and all orders, rules and regulations of the National Board of Fire Underwriters or any other body or bodies exercising similar functions. In addition, Tenant shall not cause any waste, damage, or nuisance on the Leased Premises.

7. Commencing on the Commencement Date, Tenant shall, at its sole cost and expense, pay for the incremental cost (over and above the current normal costs) of all utility services rendered or furnished to the Leased Premises, including, but not limited to telephone, cable, water, sewer, gas, electricity, heat and air conditioning ("Utility Costs"). On a monthly basis Landlord will provide Tenant with an accounting of such incremental utility costs. If any equipment installed by Tenant requires additional utility facilities, the costs of installing such additional facilities shall be borne by Tenant. Tenant shall have thirty (30) days to reimburse for utilities or to contest the calculations.

8. Tenant shall make no alterations or additions to any part of the Leased Premises without the prior written consent of Landlord which consent may be withheld by Landlord in its sole discretion. All approved alterations and improvements shall be made in accordance with all applicable laws, regulations and building codes and in a good and workmanlike manner. All alterations and additions to the Leased Premises shall be the property of Tenant during the Lease Term, but shall remain for the benefit of Landlord at the expiration of the term of the Lease. Tenant shall not suffer or give cause for the filing of any mechanics lien ("Lien"") against the Leased Premises. In the event any Lien is filed for work claimed to have been done for, or material claimed to have been furnished to the Tenant, Tenant shall cause such Lien to be discharged of record within thirty (30) days after filing or, alternatively, Tenant shall furnish to Landlord (or any other entity designated by Landlord) within such thirty (30) day period a bond or other assurances reasonably acceptable to Landlord that such claimed indebtedness as finally determined will be paid by Tenant. Tenant shall indemnify and save harmless Landlord from all costs, losses, expenses and reasonable attorneys' fees in connection with any such Lien.

9. Tenant shall maintain in full force and effect throughout the term of the lease policies of insurance, issued by reputable companies and in standard form, naming Landlord and Tenant as insureds, and covering public liability and property damage arising from any and all claims for injuries to or death of persons and damage to property occurring in or upon the Leased Premises with a combined single limit of not less than Two Million Dollars ($2,000,000.00). Should Tenant fail to carry such insurance and furnish Landlord with copies of all such policies or certificates thereof after a request to do so, Landlord shall have the right to obtain such insurance and collect the cost thereof from Tenant. Tenant shall also maintain in full force and effect throughout the term of the Lease fire and extended coverage, vandalism, malicious

mischief, and special extended coverage insurance on its inventory, fixtures, equipment, merchandise and other personal property and improvements in or upon the Leased Premises in commercially reasonable amounts.

10. Tenant shall indemnify and hold Landlord harmless from any and all claims, liabilities, losses, costs and expenses (including reasonable attorneys' fees) arising from or in connection with the condition, use or control of the Leased Premises and any improvements thereon during the term of the Lease.

11. In the event of the total or partial destruction of the Leased Premises by fire or other casualty, either party may take reasonable steps to secure the Leased Premises and any property therein from theft and additional damage. The insurance proceeds, if any, which as a result of such destruction are payable under the fire and extended coverage insurance shall be used as determined by Landlord. Tenant shall deliver to Landlord a written assignment of all rights to insurance proceeds under the fire and casualty insurance policy required by this Lease. In the event such total or partial destruction renders the Lease Premises unsuitable for operation of Tenant's business thereon, then this Lease shall terminate. In the event such casualty does not materially affect the business of Tenant, this Lease shall continue in full force and effect.

12. In the event that all or a part of the Leased Premises is taken or condemned for public or quasi-public use under any statute or by the right of eminent domain, or that in lieu thereof all or a part of the Leased Premises is sold to a public or quasi-public body under threat of condemnation, and any such taking, condemnation or sale renders the Leased Premises unsuitable for operation of the Tenant's business thereon; then this Lease shall terminate on the date possession of all or such part of the Leased Premises is transferred to the condemning authority. All rent and Utility Costs shall be paid up to the date of termination; all compensation awarded or paid for the taking or sale in lieu thereof shall belong to and be the sole property of Landlord; and Tenant shall have no claim against Landlord therefor; provided, however, that Tenant shall be entitled to any award expressly made to Tenant for Tenant's loss of business, depreciation to and cost of removal of leasehold improvements installed and paid for solely by Tenant. In the event that only a portion of the Leased Premises is taken or condemned and such taking does not materially affect the business of Tenant, this Lease shall continue in full force and effect.

13. Tenant shall not assign this Lease or sublet the whole or any part of the Leased Premises or permit any other persons, including concessionaires or licensees, to occupy the same without the prior written consent of Landlord which consent may be withheld in Landlord's sole discretion. The consent by Landlord to any assignment or subletting shall not constitute a waiver of the requirement for such consent to any subsequent assignment or subletting. Any such assignment or subletting shall not relieve Tenant from liability for payment of rent or other sums herein provided or from the performance of any other obligations under this Lease. The acceptance of rent from any other person shall not be deemed to be a waiver of any of the provisions of this Lease or to be a consent to the assignment of this Lease or the subletting of the Leased Premises.

14. Each of the following shall be deemed a default by Tenant:

(a) Tenant's failure to pay rent, Utility Costs, or any other costs or expenses as herein provided when due;

(b) Tenant's failure to perform or observe any other terms, conditions or covenants of this Lease to be performed or observed by Tenant;

(c) The adjudication of Tenant as a bankrupt; the making by Tenant of a general assignment for the benefit of creditors; the appointment of a receiver in equity for Tenant's property if such appointment is not vacated or otherwise terminated within sixty (60) days from the date of such appointment; the appointment of a trustee, custodian or receiver for Tenant's property in a reorganization, arrangement or other bankruptcy proceeding if such appointment is not vacated or set aside within sixty (60) days from the date of such appointment; Tenant's filing of a voluntary petition in bankruptcy or for reorganization or arrangement; or Tenant's filing of an answer admitting bankruptcy or agreeing to reorganization or arrangement;

(d) Tenant's abandonment of the Leased Premises for a period of ten (10) days or more.

15. In the event of any default provided in Clause (a) of paragraph 14; or in the event of any default provided in Clauses (b-d) of paragraph 14 and the continuance of such a default after fifteen (15) days written notice from Landlord to Tenant, Landlord, in addition to any other rights or remedies at law or in equity, may take one or more of the following actions:

(a) terminate this Lease as of the date of such default, in which event:
(A) neither Tenant nor any person claiming under or through Tenant shall thereafter be entitled to possession of the Leased Premises, and Tenant shall immediately thereafter surrender the Leased Premises to Landlord; and
(B) Landlord may re-enter the Leased Premises and dispossess Tenant or any other occupants of the Leased Premises by summary proceedings, ejectment or otherwise, and may remove their effects, without prejudice to any other remedy which Landlord may have for possession or arrearages in rent;

(b) in the event that Tenant has failed to perform any of its covenants under this Lease other than a covenant to pay rent, perform the covenant or covenants of Tenant which are in default (entering upon the Leased Premises for such purpose, if necessary); and Landlord's performance of any such covenant shall not be construed as a waiver of Tenant's default or of any other right or remedy of Landlord in respect of such default, or as a waiver of any covenant, term or condition of this Lease;

(c) re-enter the Leased Premised and cure any default of Tenant, in which event Tenant shall reimburse Landlord as additional rent for any costs and

expenses which Landlord may incur to cure such default; and Landlord shall not be liable to Tenant for any loss or damage which Tenant may sustain by reason of Landlord's action, regardless of whether caused by Landlord's negligence or otherwise;

(d) sue for injunctive relief or to recover damages for any loss resulting from the breach; and

(e) terminate Tenant's right of possession of the Leased Premises and repossess the Leased Premises by unlawful detainer action, by taking peaceful possession or otherwise, without terminating this Lease, in which event Landlord may, but shall be under no obligation to, relet the same for the account of Tenant, for such rent and upon such terms as shall be satisfactory to Landlord.

The remedies of Landlord hereunder shall be cumulative and no one of them shall be construed as exclusive of any other or of any remedy provided by law or in equity. The exercise by Landlord of any one or more rights or remedies hereunder shall not impair its standing to exercise any other right or remedy.

The failure of Landlord to exercise any option herein provided on account of any default shall not constitute a waiver of the same or any subsequent default, and no waiver of any condition or covenant of this Lease shall be deemed to constitute a waiver of any default for the same or any other condition or covenant.

16. In the event Landlord shall default in the performance or observance of any covenants or agreements of this Lease, and such default shall continue for thirty (30) days after written notice thereof or such longer period as may be required to cure so long as Landlord diligently pursues such cure, Tenant may sue to recover damages for any loss resulting from such breach. Tenant shall not be entitled to set off such costs against rent becoming due hereunder nor to terminate this Lease.

17. Upon any default by Landlord or Tenant hereunder, the defaulting party shall be liable for and hereby agrees to pay any and all liabilities, losses, costs and expenses including attorneys' fees incurred by the non-defaulting party as a result of such default and in exercising its rights and remedies in connection with such default.

18. At Landlord's request, Tenant shall permit Landlord and its agents to enter upon the Leased Premises at all reasonable times, to inspect and examine the Leased Premises, or to make such repairs (including the bringing of materials that may be required therefor into or upon the Leased Premises) as Landlord is required to make hereunder without any such act constituting any eviction of Tenant in whole or in part, without rent in any manner abating while such repairs are being made by reason of loss or interruption of Tenant's business in the Leased Premises, and without responsibility for any loss or damage to Tenant's property or business other than such loss or damage resulting from the negligence or intentional act of Landlord, its agents, employees or contractors. In Landlord's exercise of its rights hereunder, Landlord shall use reasonable efforts to minimize any interference with the operation of Tenant's business on

the Leased Premises. If Tenant is not present to open and permit an entry by Landlord into the Leased Premises at any time when entry therein is necessary because of an emergency, Landlord or its agents may forcibly enter the Leased Premises without rendering Landlord or its agents liable therefor and without in any manner affecting the obligations and covenants under this Lease, provided that Landlord shall repair any damage and restore any loss occasioned thereby.

19. Upon the expiration or earlier termination of this Lease, Tenant shall quit and surrender to Landlord the Leased Premises, together with all property affixed to the Leased Premises, in as good order and condition as when received, ordinary wear and tear, fire, casualty, condemnation and damage which is not Tenant's obligation to repair excepted. Tenant shall remove any or all of its personal property and trade fixtures, and upon Tenant's failure to do so, such property shall be deemed abandoned and shall be and become the property of Landlord. Tenant hereby agrees to repair any damage to the Leased Premises caused by Tenant's removal of its personal property or trade fixtures.

20. Landlord hereby covenants to Tenant, that, so long as Tenant is not in default hereunder beyond the applicable notice and cure period, during the Lease Term, Tenant shall have the peaceable and quiet enjoyment of possession of the Leased Premises without any manner of hindrance from Landlord or any persons claiming under Landlord.

21. Nothing contained herein, including, but not limited to, the method of computing rent, shall be deemed or construed by the parties hereto or by any third party as creating between the parties hereto the relationship of principal and agent, partnership, joint venture, or any relationship other than the relationship of lessor and lessee.

22. No waiver of any covenant or condition or the breach of any covenant or condition of this Lease shall be deemed to constitute a waiver of any subsequent breach of such covenant or condition nor justify or authorize a nonobservance upon any occasion of such covenant or condition or any other covenant or condition.

23. The remedies of Landlord and Tenant hereunder shall be cumulative, and no one of them shall be construed as exclusive of any other or of any remedy provided by law or in equity. The exercise of any one such right or remedy by the Landlord or Tenant shall not impair its standing to exercise any other such right or remedy.

24. The invalidity or unenforceability of any particular provision of this Lease shall not affect the other provisions, and this Lease shall be construed in all respects as if such invalid or unenforceable provision had not been contained herein.

25. This Lease and all the terms and provisions hereof shall inure to the benefit of and be binding upon the respective heirs, executors, administrators, purchasers, mortgagees, successors and assigns of Landlord and Tenant.

26. Whenever in this Lease a singular word is used, it shall also include the plural wherever required by the context and vice versa. All references in this Lease to periods of days shall be construed to refer to calendar, not business, days.

27. This instrument contains the entire agreement between the parties hereto with respect to the subject matter hereof. All representations, promises and prior or contemporaneous undertakings between such parties are merged into and expressed in this instrument, and any and all prior agreements between such parties are hereby cancelled. The agreements contained in this instrument shall not be amended, modified, or supplemented except by a written agreement duly executed by both Landlord and Tenant.

28. This Lease has been executed under and shall be governed in accordance with the laws of the State of Alabama.

29. Any notice, demand, consent or waiver required or permitted to be given or served by either party to this Lease shall be in writing and shall be deemed to have been duly given if delivered in person, sent by United States certified or registered mail, return receipt requested, delivered by a reputable overnight courier or by facsimile transfer confirmed with certified mail dated the same date, addressed to the other party as follows:

Landlord: Presbytery of Sheppards and Lapsley, Incorporated
Attn: Rev. Mark McCormick, General Presbyter
3603 Lorna Ridge Drive
Hoover, Alabama 35216

Tenant: Presbyterian Home for Children
Attn: Doug Marshall, President and Chief Executive Officer

[if by courier] 905 Ashland Highway
Talladega, Alabama 35160

[if by U.S. Mail] P.O. Drawer 577
Talladega, Alabama 35161

Any party may change its address for notice from time to time by serving notice on the other party as provided above. The date of service of any notice shall be three (3) days after the date upon which such notice is deposited in a post office of the United States Postal Service, or the day delivered by the overnight courier, or received by personal delivery or facsimile transfer.

30. This Lease may be executed in separate counterparts, each of which when so executed shall be an original; but all of such counterparts shall together constitute but one and the same instrument.

31. The persons executing this Lease on behalf of Landlord and Tenant hereby warrant that they have full power and authority to do so. Tenant and Landlord shall deliver appropriate evidence of such authority to the other upon request.

32. For purposes of this Lease, "Hazardous Materials" shall mean any solid, liquid or gaseous waste, substance or emission or any combination thereof which is (i) defined as or included in the definition of "hazardous substances," "hazardous wastes," "hazardous materials," "toxic substances," or words of similar import under any applicable local, state or federal law or under the regulations adopted or publications promulgated pursuant thereto, including without limitation hazardous substances and materials described in the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended; the Hazardous Materials Transportation Act; the Resource Conservation and Recovery Act, as amended; and the Federal Water Pollution Control Act, as amended (collectively "Hazardous Material Laws"); and (ii) explosives, radioactive materials, hazardous wastes or substances, toxic wastes or substances or any other materials or pollutants which cause the Building to be in violation of any Hazardous Material Laws. Tenant shall not in any manner use, maintain or allow the use or maintenance of the Leased Premises in violation of any Laws, including but not limited to Hazardous Material Laws and Laws governing zoning, health, safety (including fire safety), occupational hazards, and pollution and environmental control. Tenant shall not use, maintain or allow the use or maintenance of the Building or any part thereof to generate, treat, store, dispose of, transfer, release, convey or recover Hazardous Materials nor shall Tenant otherwise, in any manner, possess or allow the possession of any Hazardous Materials on or about the Building; provided, however, any Hazardous Material lawfully permitted and generally recognized as necessary and appropriate for general office and warehouse use may be stored and used on the Leased Premises so long as (i) such storage and use is in the ordinary course of Tenant's business permitted under this Lease; (ii) such storage and use is performed in compliance with all applicable Laws and in compliance with standards prevailing in the industry for the storage and use of such materials; and (iii) Tenant delivers prior written notice to Landlord of the identity of and information regarding such materials as Landlord may reasonably require. Tenant shall immediately notify Landlord of the presence or suspected presence of any Hazardous Materials on or about the Leased Premises and shall deliver to Landlord any notice received by Tenant relating thereto.

Tenant shall indemnify, defend and hold harmless Landlord, its officers, employees and agents from and against any and all claims, demands, penalties, fines, liabilities, settlements, suits, damages, losses, injuries, costs and expenses of whatever kind or nature, known or unknown, contingent or otherwise, including, without limitation, attorneys' and consultants' fees and disbursements and investigation and laboratory fees arising out of, and in any way related to: (i) the storage, use, possession, presence, disposal, release, or threat of release of any Hazardous Materials as a result of any act or omission of Tenant, its agents, employees, contractors, licensees, invitees or subtenants of the Leased Premises, in, on, from or affecting the Building (herein referred to as an "Environmental Condition Caused by Tenant"); (ii) any personal injury (including without limitation, wrongful death) or property damage (real or personal) arising out of or related to any such Environmental Condition Caused by Tenant; (iii) any lawsuit brought or threatened, settlement reached or government order relating to any such Environmental Condition Caused by Tenant, and/or any intentional or unintentional act or omission on the part of Tenant, its agents, employees, contractors, licensees, invitees and subtenants of the Leased Premises which violate any Hazardous Material Law.

Landlord and its agents shall have the right, but not the duty, to inspect the Leased Premises and conduct tests thereon at any time to determine whether or the extent to which there

is Hazardous Material on the Leased Premises. Landlord shall have the right to immediately enter upon the Leased Premises to remedy any contamination found thereon in violation of Hazardous Materials Laws. In exercising its rights herein, Landlord shall use reasonable efforts to minimize interference with Tenant's business, but such entry shall not constitute an eviction of Tenant, in whole or in part, and Landlord shall not be liable for any interference, loss, or damage to Tenant's property or business caused thereby. If any lender or governmental agency shall ever require testing to ascertain whether there has been a release of Hazardous Materials, then the Tenant's proportionate share of the reasonable costs thereof shall be reimbursed by Tenant to Landlord upon demand if such requirement arose, in whole or in part, because of Tenant's use of the Leased Premises. The covenants and obligations of Landlord and Tenant hereunder shall survive the expiration or earlier termination of this Lease.

33. Landlord shall not be liable for damage either to any person or property due to the condition of the Leased Premises or to the occurrence of any accident in or about the Building or due to any act or neglect of Tenant or any other occupant of the Leased Premises or of any person except for the damage resulting solely and directly from the gross negligence or willful misconduct of Landlord. Tenant shall be responsible and liable to Landlord for any damage to the Building and for any act done on the Building by Tenant or any person coming on the Building by the license or invitation of Tenant, expressed or implied; and Tenant shall save Landlord harmless from any or all liability to any person for damage to any person or property resulting from such use or occupancy of the Building and shall protect against such liability with public liability insurance in the amounts required herein.

34. If Landlord shall fail to perform or observe any term, covenant, condition or obligation required to be performed or observed by it under this Lease, and if Tenant shall, as a consequence thereof, recover a money judgment against Landlord, Tenant agrees that it shall look solely to Landlord's right, title and interest in and to the Leased Premises for the collection of such judgment, that being the sole asset to which Tenant may look for payment of any such judgment; and Tenant agrees that no other assets of Landlord, wherever situated, shall be subject to levy, execution or other process for the satisfaction of Tenant's judgment and that Landlord shall not be liable for any deficiency.

IN WITNESS WHEREOF, the parties have executed this Lease as of the day and year first above written.

LANDLORD:

THE PRESBYTERY OF SHEPPARDS AND LAPSLEY, INCORPORATED

By: _____
Rev. Marilyn McKelvey Tucker-Marek
Its: Stated Clerk

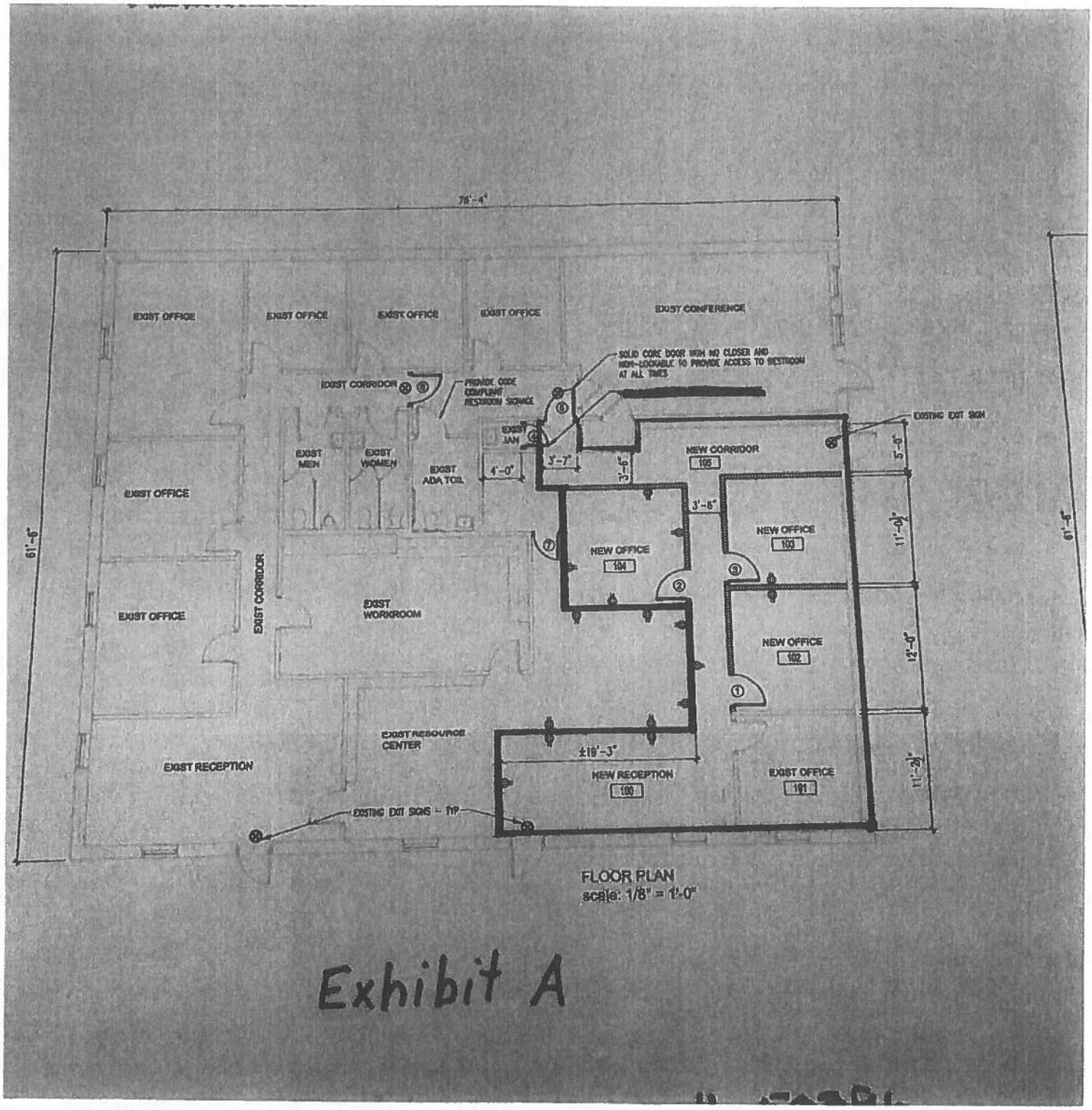
TENANT:

PRESBYTERIAN HOME FOR CHILDREN, INC.

By: _____
Doug Marshall
Its: President and Chief Executive Officer

EXHIBIT A

Description of Leased Premises


76'-4"
61'-6"
EXIST OFFICE
EXIST OFFICE
EXIST OFFICE
EXIST OFFICE
EXIST CONFERENCE
EXIST CORRIDOR
PROVIDE CODE COMPLIANT RESTROOM SIGNAGE
SOLID CORE DOOR WITH NO CLOSER AND NON-LOCKABLE TO PROVIDE ACCESS TO RESTROOM AT ALL TIMES
EXIST JAN
EXIST MEN
EXIST WOMEN
EXIST ADA TOIL
4'-0"
3'-7"
1'-6" PD
NEW CORRIDOR
105
EXISTING EXIT SIGN
5'-0"
EXIST OFFICE
3'-8"
NEW OFFICE
104
NEW OFFICE
103
11'-0½"
EXIST CORRIDOR
EXIST OFFICE
EXIST WORKROOM
NEW OFFICE
102
12'-0"
EXIST RESOURCE CENTER
±19'-3"
EXIST RECEPTION
NEW RECEPTION
100
EXIST OFFICE
101
11'-2½"
EXISTING EXIT SIGNS - TYP
FLOOR PLAN
scale: 1/8" = 1'-0"
Exhibit A

Presbytery of Sheppards and Lapsley
Analysis of Revenues & Expenses - Summary
January to September 2026

Accounts	MTD Actual(This	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget/Actual (This Year)	Annual Budget (This Year)
Revenues						
General Fund	$28,083.89	$18,898.17	$188,974.58	$170,083.53	$18,891.05	$226,778.00
Mission Giving-Income	$453.34	$1,727.67	$9,381.12	$15,549.03	($6,167.91)	$20,732.00
Per Capita Income	$6,614.28	$16,887.50	$111,758.74	$151,987.50	($40,228.76)	$202,650.00
Total Revenues	$35,151.51	$37,513.34	$310,114.44	$337,620.06	($27,505.62)	$450,160.00
Expenses						
Council						
Council Expenses-Other	$0.00	$931.25	$0.00	$8,381.25	$8,381.25	$11,175.00
Salaries & Allowances						
Executive Presbyter	$10,332.23	$9,756.75	$88,771.34	$87,810.75	($960.59)	$117,081.00
Administrative Salaries	$1,158.75	$386.25	$3,476.25	$3,476.25	$0.00	$4,635.00
Staff Expenses	$0.00	$350.00	$0.00	$3,150.00	$3,150.00	$4,200.00
Total Salaries & Allowances	$11,490.98	$10,493.00	$92,247.59	$94,437.00	$2,189.41	$125,916.00
Total Council	$11,490.98	$11,424.25	$92,247.59	$102,818.25	$10,570.66	$137,091.00
Equip, Nurture, Connect						
Other ENC Expenses	$0.00	$1,266.66	$10,636.87	$11,399.94	$763.07	$15,200.00
Total Equip, Nurture, Connect	$0.00	$1,266.66	$10,636.87	$11,399.94	$763.07	$15,200.00
Mission	$0.00	$12.50	$0.00	$112.50	$112.50	$150.00
UKirk Birmingham	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Trustees	$6,703.91	$6,080.92	$53,794.81	$54,728.28	$933.47	$72,971.00
Presbytery Per Capita Expenses						
Stated Clerk & Moderator	$2,196.21	$2,598.24	$21,924.58	$23,384.16	$1,459.58	$31,179.00
Presbytery Commissions	$500.00	$333.32	$2,680.12	$2,999.88	$319.76	$4,000.00
Asst.to Stated Clerk/Ofc Mgr	$5,867.68	$5,888.58	$52,809.12	$52,997.22	$188.10	$70,663.00
Total Presbytery Per Capita Expenses	$8,563.89	$8,820.14	$77,413.82	$79,381.26	$1,967.44	$105,842.00
Per Capita-Expenses	$3,273.03	$8,345.17	$55,020.11	$75,106.53	$20,086.42	$100,142.00
Mission Giving-Expenses	$870.00	$1,727.67	$9,381.12	$15,549.03	$6,167.91	$20,732.00
Total Expenses	$30,901.81	$37,677.31	$298,494.32	$339,095.79	$40,601.47	$452,128.00
Net Operating Total	$4,249.70	($163.97)	$11,620.12	($1,475.73)	$13,095.85	($1,968.00)
Other Revenues						
Designated Income (Loss)	$0.07	$0.00	$8,265.68	$0.00	$8,265.68	$0.00
Property Contributions	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00
Total Other Revenues	$2,383.96	$0.00	$29,854.05	$0.00	$29,854.05	$0.00
Other Expenses						
Total Other Expenses	$2,792.89	$0.00	$22,343.12	$0.00	($22,343.12)	$0.00
Net Total	$3,840.77	($163.97)	$19,131.05	($1,475.73)	$20,606.78	($1,968.00)

Presbyterian Home for Children
www.phfc.org

HIGHLIGHTS

ASCENSION LEADERSHIP ACADEMY STUDENTS EXCEL IN CLASSROOM AND COMMUNITY

Teacher Becky Armstrong's classroom was named one of 20 nationwide winners in Imagine Learning's September **Ready, Set ... LEARN** contest. The recognition honors classrooms with the highest average of students successfully completing MyPath lessons, an individualized learning program. Students celebrated by choosing a Domino's pizza party as their $50 prize.









Students also continued their tradition of community service at Diaper Row, unloading and shelving 5,700 diapers for families in need. ALA students have volunteered with the diaper bank since 2023, learning compassion, teamwork, and the importance of helping others.

Beyond academics, older ALA students participated in a presentation by the Alabama ABC Board addressing the dangers of drinking, drugs, and impaired driving. The program encouraged responsible decision-making and helped students understand how their choices can affect their futures.

THE JOURNEY CONTINUES: RENEWING CAMPUS FOR FAMILIES

For generations, the Home's cottages, chapel, and campus buildings have provided places of healing, hope, and transformation. Today, these facilities support programs helping mothers reunite with their children, young adults prepare for independence, and families find stability.

The $1.6 million Journey Capital Campaign, which began in 2025 and continues through 2027, is funding renovations to residential cottages, the chapel, and other critical infrastructure supporting our ministry.

Last year, we shared the needs at two-story Johnson Hall. Today, that work is complete. A new roof, renovated entrance, window repairs, upgraded bathrooms, freshly painted bedrooms in colors chosen by residents, refinished hardwood floors, and new furnishings have transformed the building for young women in our Transition to Adult Living program.

Uptain Cottage is also complete, with a new roof and windows, exterior repairs, new flooring and paint, a completely renovated kitchen, and new furnishings.

Westminster Memorial Cottage has undergone extensive interior and exterior renovations, including new flooring, bathrooms, LED lighting, electrical work, and ductwork, with a new concrete ramp and sidewalks still to come.

Other improvements include a large laundry room in First Decatur Cottage, exterior repairs and furnishings at Ramsey Hall, and renovations to Robinson and Whitfield Cottages, Weatherly Dining Hall, Social Services and Family Bridges offices, the maintenance workshop, and Bell Administration Building. The new Felicia Ayers Storey playground and pavilion now anchors the center of campus for our children and moms.



Future projects include restoring the historic chapel for worship, prayer, Bible study, and counseling; exterior renovations to Northington Cottage and Trinity Presbyterian Training Center; and significant interior renovations to Jordan Cottage.

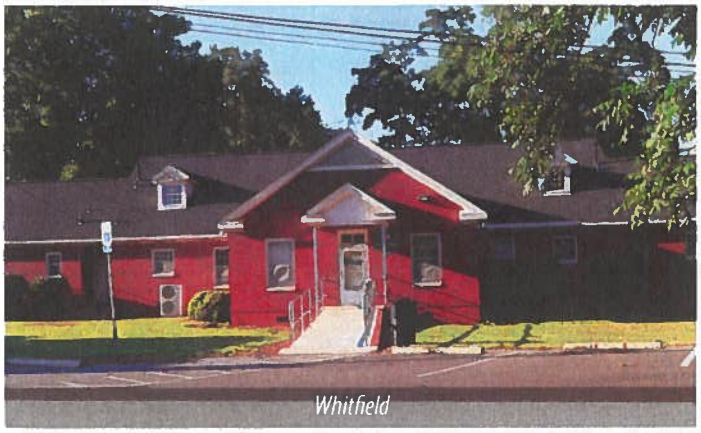
We are deeply grateful to the churches and faithful supporters who have invested in this effort. Thanks to the kindness of

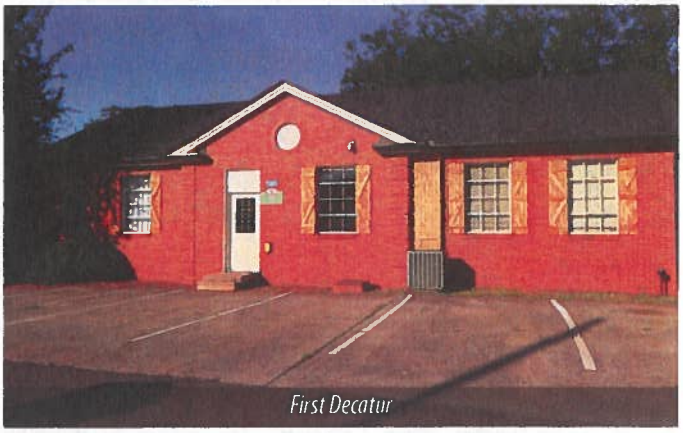


God's people, the remaining need for the Journey Capital Campaign has been reduced to $401,897.

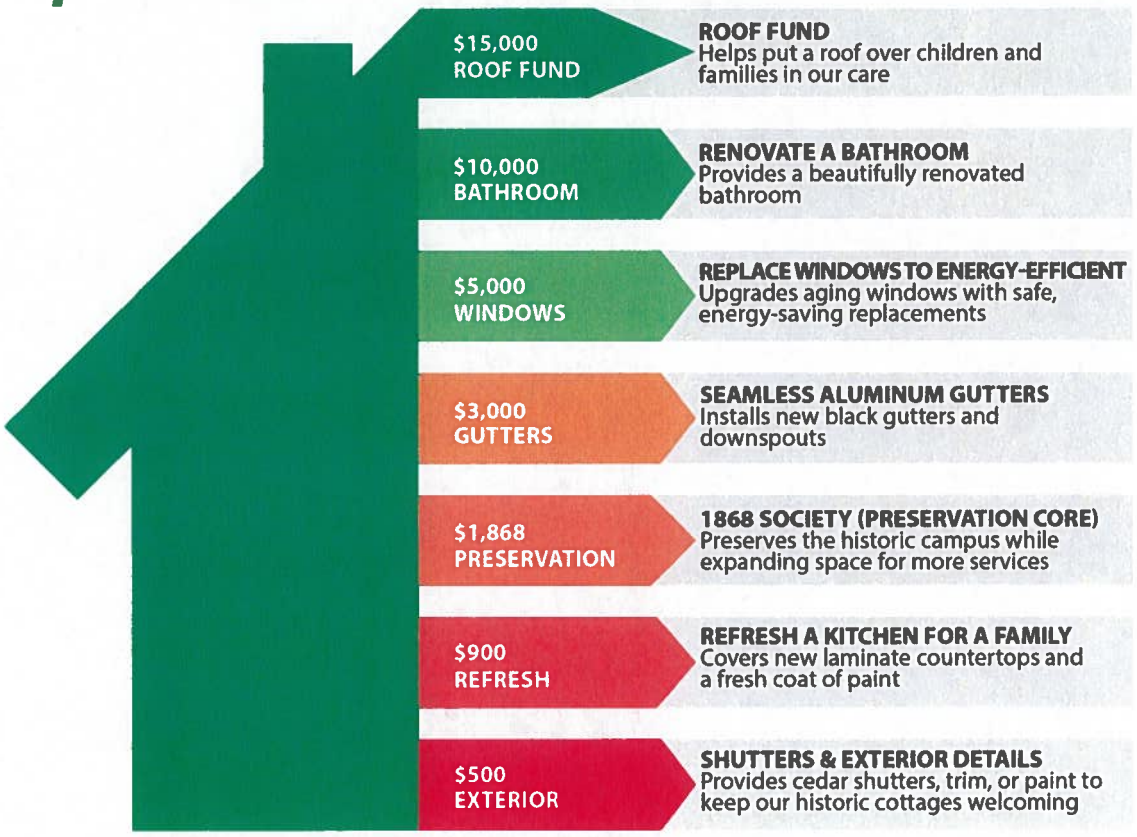
Will you help us complete The Journey? Every gift helps transform our historic campus into welcoming spaces where mothers rebuild their lives, children find stability, and young women prepare for independence.

We invite you to support this next chapter in the Home's ministry by making a gift today at PHFC.org. Together, we can ensure the Home remains a Christ-centered place of hope and healing for generations to come.


Whitfield


First Decatur

Your generous donations can help provide for renovations like these!



*Should we raise funds in excess of the need, contributions will be used where most needed to support the Presbyterian Home for Children's mission.
** We appreciate all gifts. All donors with annual cumulative gifts of $1868+ are welcomed into our 1868 Society.

THE JOURNEY CAPITAL CAMPAIGN DONATION FORM

Please write clearly and supply the following information.

BE-FA26

Donation From:

Name _____

Address _____

City/State/Zip _____

Email _____

MAIL TO: Presbyterian Home For Children
PO Box 577
Talladega, AL 35161

- ☐ $15,000 ROOF FUND
- ☐ $10,000 BATHROOM FUND
- ☐ $5,000 WINDOWS
- ☐ $3,000 GUTTERS
- ☐ $1,868 PRESERVATION
- ☐ OTHER _____

Contact Suzanne Cornett, Director of Development, with questions or for other ways to give!
256-362-8284
scornett@phfc.org

SCAN TO DONATE!

PRESBYTERY CALENDAR – 2026 - 2027

NOVEMBER

19	Fall Stated Presbytery meeting, Independent Presbyterian, 9:00 AM
	~~Finance, via hybrid, 3:00 PM~~
20	Presbytery office closed
23	~~CPM, via hybrid, 10:00 AM~~
25-27	Presbytery office closed in recognition of Thanksgiving
	~~Anti-Racism, via Zoom, 10:00 AM~~
26	~~Personnel, via Zoom, 9:30 AM~~

DECEMBER

2	Presbytery Staff meeting, via Hybrid, 10:00 AM
8	COM via hybrid, 10:00 AM
10	Polity Training via Zoom, 6:00 PM
15	Executive Council, via Hybrid, 10:00 AM
	Presbytery Annual Christmas Party, 12:00 PM
17	Finance via hybrid, 3:00 PM
23-1	Presbytery office closed in recognition of Christmas and the New Year
23	~~Anti-Racism, via Zoom, 10:00 AM~~
24	~~Personnel, via Zoom, 9:30 AM~~
28	~~CPM, via hybrid, 10:00 AM~~

JANUARY

1	Presbytery office closed in recognition of the New Year
6	Presbytery Staff meeting, via Hybrid, 10:00 AM
12	COM via hybrid, 10:00 AM
18	Presbytery office closed in recognition of Martin Luther King, Jr. birthday
19	Executive Council, via Hybrid, 10:00 AM
21	Finance via hybrid, 3:00 PM
25	CPM, via hybrid, 10:00 AM
27	Anti-Racism, via Zoom, 10:00 AM
28	Personnel, via Zoom, 9:30 AM
29	February Presbytery Committee/Commission reports due

FEBRUARY

3	Presbytery Staff meeting, via Hybrid, 10:00 AM
9	~~COM via hybrid, 10:00 AM~~
16	~~Executive Council, via Hybrid, 10:00 AM~~
18	Winter Stated Presbytery meeting at Living River, 9:00 AM
	~~Finance via hybrid, 3:00 PM~~
19	Presbytery office closed
19-21	Youth Council retreat at Living River
22	~~CPM, via hybrid, 10:00 AM~~
24	Anti-Racism, via Zoom, 10:00 AM
25	Personnel, via Zoom, 9:30 AM