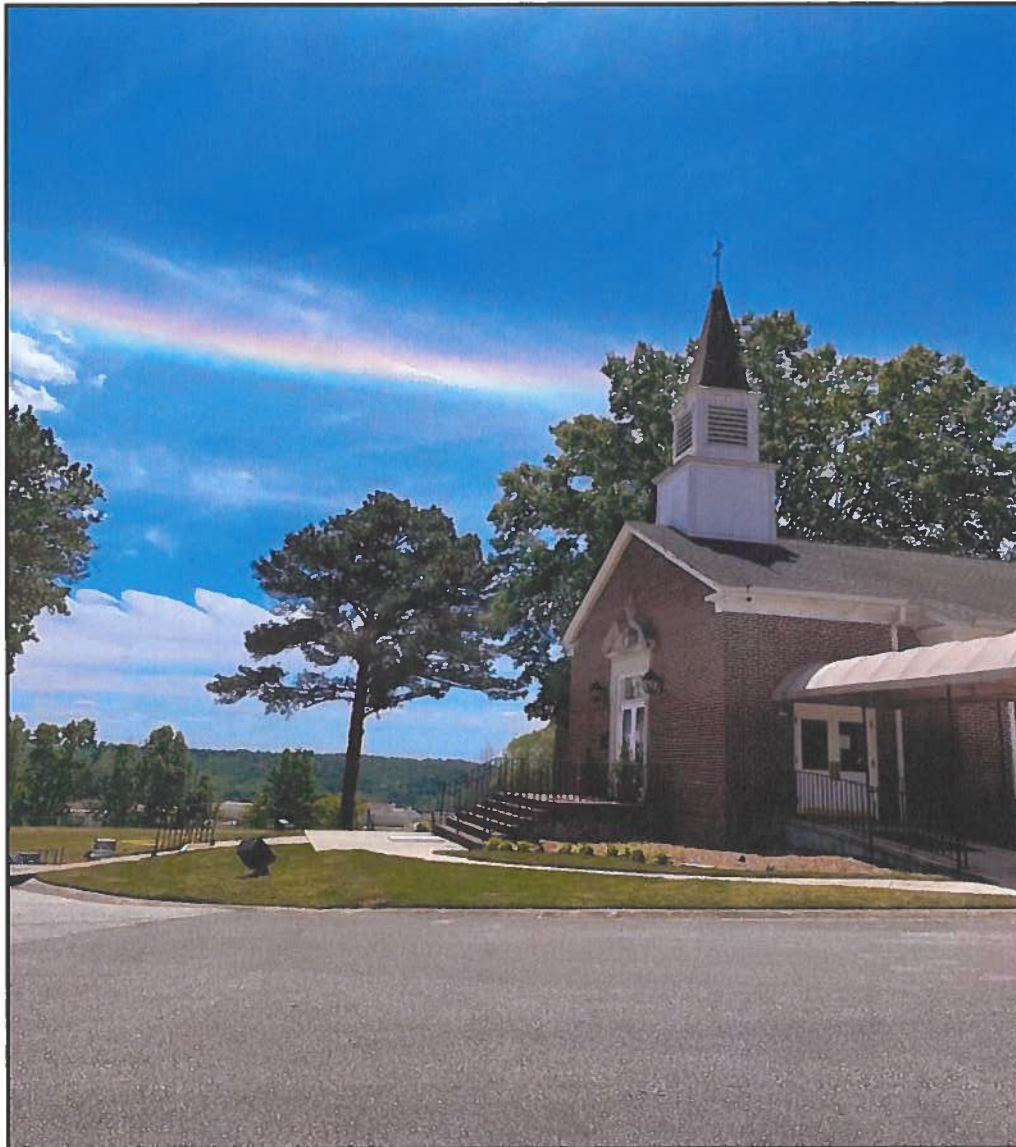


Presbytery of
Sheppards and Lapsley
COMMISSIONER PACKET



Spring Stated Meeting
May 21, 2026

*Southminster Presbyterian Church
1124 Montgomery Hwy.
Birmingham, AL 35216
205.822.1124*

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IMPORTANT INFORMATION FOR THE UPCOMING MAY PRESBYTERY MEETING

This Presbytery meeting will be a Hybrid meeting (in person/zoom) at Southminster Presbyterian Church, Birmingham, AL. **We strongly encourage you to attend in person. It is our intent to provide a hybrid meeting through zoom. We cannot guarantee internet access but, we do expect it to work.**

Below are important details regarding registration link, zoom link for the Presbytery meeting and packet link.

Information for ALL Presbytery meeting participants

Presbytery Registration (No later than Friday, May 15, 2025)

Please use the link below to register for the meeting. It is very important that you register by May 15, no later than noon. This is so we can get an accurate number for a quorum, lunch reservations and so that admission from the waiting room goes smoothly.

<https://forms.gle/BCiU3v83pewVvo9YA>

Packet Link

Ministers and Commissioners, please download and read the presbytery packet before the meeting. Click the following link for the packet: <http://pslpcusa.org/meetings/>

Scroll to the bottom of the page and click the links for the packet and the previous meeting minutes.

A Worship folder will be sent out the day before the meeting.

Information for Zoom participants only

Presbytery meeting Zoom link - We strongly encourage you to attend in person.

For the day of Presbytery, May 21st beginning at 9:00 AM (see link below) The actual meeting will begin at 9:30 AM. (As you enter, you will start in the "waiting room." Please be patient - you'll be brought into the main room as soon as possible.)

Join Zoom Meeting

<https://us02web.zoom.us/j/83258429786?pwd=Jv7VuRQBumxvbN82tZxuFQZGp17tv4.1>

Meeting ID: 832 5842 9786

Passcode: 824177

You may also join us via telephone call. To call in, dial - 1 312 626 6799

In person participants – please review pages 2-3

ATTENDING A PRESBYTERY MEETING

As a Commissioner to the Presbytery, we welcome you! When you arrive, there will be a registration area for those that did not register online. **(Please fill out a registration card even though you registered online)** Worship folders and nametags will be available for pickup.

The meeting time of Presbytery is 9:30 AM until 3:00 PM., with registration beginning at 9:00 a.m. All the business of the Presbytery is contained in this packet.

The packet will detail items that you, as a commissioner, will need to take action upon and items for your information. Some items will have discussion, and some items will be contained within an omnibus motion. All items in the omnibus motion are voted on at one time, during the Clerk's report. As a commissioner, if you desire to ask a question or debate any item you need to stand at the time of the motion's presentation and request that item be extracted. The item will then be removed and voted upon separately. Information items come from various committees and entities of the Presbytery that wish to inform you of things they are working on or committee actions they are empowered to take.

On the day of the meeting, a worship folder will be distributed. This worship folder will contain, in order, all the items that will be presented to the commissioners. The difference between the packet and the worship folder is that the worship folder will not have supplemental material, such as faith statements, addendum and resource items. The packet and worship folder are meant to go hand in hand to help you with the flow and business of the meeting.

Please read the introductory items in the packet. These items contain information about parking, directions to the meeting, how to make motions if you wish, and information on parliamentary process.

The meetings of Presbytery have been designed to provide opportunities for the community to worship and discuss issues together, as well as do the business that is before it for consideration.

Again, welcome!

GUIDELINES FOR PARTICIPATING IN PRESBYTERY MEETINGS

1. When speaking at Presbytery, please address the Moderator and not the body. (Zoom: Raise your hand)
2. Introduce yourself, by stating your name, church and role.
3. Our rules are that each speaker during debate has up to two minutes to address the issue to which they are speaking. The Moderator may give a 30-second warning, so that you may conclude your remarks.
4. Only enrolled commissioners are authorized to vote on issues. Corresponding members are entitled to address the Presbytery.
5. Any motion made from the floor (be it a new motion, a substitute motion or an amended motion) must be given to the Stated Clerk in writing, at the time the motion is made. (Zoom: Through Chat room)
6. Any new business must be placed in the hands of the Stated Clerk, **before** the approval of the docket. (Zoom: through the chat room by 11:00 AM)

SAVE THE DATES FOR 2026 PRESBYTERY MEETINGS

May 21	Southminster Presbyterian Church, Birmingham	9:30 AM – 3:00 PM
August 20	First Presbyterian Church, Tuscaloosa	9:30 AM – 3:00 PM
November 19	Independent Presbyterian Church, Birmingham	9:30 AM – 3:00 PM

GENERAL NOTES FOR THIS MEETING

1. The offering for this meeting will go to the **Commission on Preparation for Ministry's scholarship fund and the Presbytery Pastoral Care fund**. Please make checks payable to *Presbytery of Sheppards and Lapsley* or you may use the QR code to the right. Please indicate your donation as "Presbytery offering".
2. Requests for an **excused absence** from today's meeting should be addressed to the Stated Clerk, Marilyn McKelvey Tucker-Marek at statedclerk@pslpcusa.org or 205-978-0320, ext. 305.
3. Please contact Tammy Strickland at tstrickland@pslpcusa.org by Friday, May 15, 2025 to reserve **display space (tables) for this meeting**.



Please turn in your hanging name badge when the meeting is concluded.

STAY CONNECTED

If you would like to receive the Presbytery newsletter, please contact Tammy at tstrickland@pslpcusa.org. For more information about the Presbytery, please visit our website at <http://www.pslpcusa.org>.

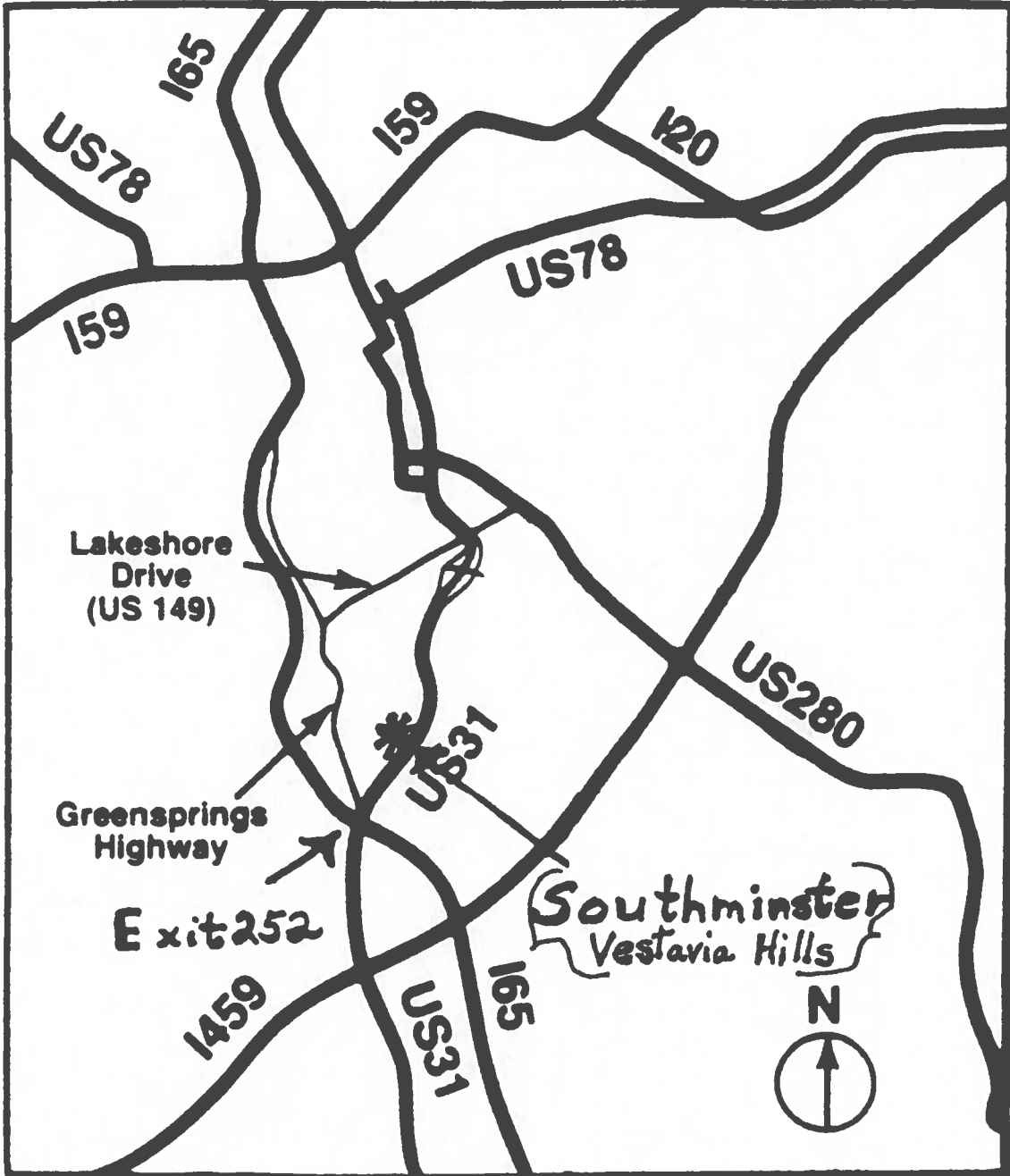
LUNCH

Southminster Presbyterian Church is graciously preparing lunch (\$15) for attendees of this meeting (**cash or check only**). Please purchase tickets during registration. Make checks for lunch payable to **Southminster Presbyterian Church, Birmingham**.

DIRECTIONS TO SOUTHMINSTER CHURCH

Exit 252 I-65 at Montgomery Highway (US 31)

Go North on US 31. The church is 1.8 miles on Highway 31.



SOUTHMINSTER PRESBYTERIAN CHURCH

From I-65 from the North (Cullman)

Exit I-65 at Exit 252 (Highway 31/Montgomery Highway)

Turn left onto Highway 31 North

Proceed 1.8 miles -- Southminster is on the left (just after Merryvale traffic light)

From I-65 from the South (Montgomery)

Exit I-65 at Exit 252 (Highway 31/Montgomery Highway)

Turn right onto Highway 31 North

Proceed 1.7 miles -- Southminster is on the left (just after the Merryvale light)

From I-20/59 from the West (Tuscaloosa)

Exit I-20/59 at Exit 106 onto I-459 North

Exit I-459 at Exit 15 onto I-65 North

Exit I-65 at Exit 252 (Highway 31/Montgomery Highway)

Turn right onto Highway 31 North

Proceed 1.7 miles -- Southminster is on the left (just after Merryvale traffic light)

From I-20 from the East (Anniston)

Exit I-20 at Exit 136 onto I-459 South

Exit I-459 at Exit 15 onto I-65 North

Exit I-65 at Exit 252 (Highway 31/Montgomery Highway)

Turn right onto Highway 31 North

Proceed 1.7 miles -- Southminster is on the left (just after Merryvale traffic light)

From I-59 from the Northeast (Gadsden)

Exit I-59 at Exit 137 onto I-459 South

Exit I-459 at Exit 15 onto I-65 North

Exit I-65 at Exit 252 (Highway 31/Montgomery Highway)

Turn right onto Highway 31 North

Proceed 1.7 miles -- Southminster is on the left (just after Merryvale traffic light)

From downtown Birmingham

Take Highway 31/280 south (toward Homewood/Vestavia Hills/Hoover)

Stay on Highway 31 South when Highway 280 splits off

Proceed through Homewood and into Vestavia Hills

Proceed 1.4 miles after the first Vestavia Hills traffic light (which is at

Shades Crest Road – at top of Shades Mountain)

Southminster is on the right (soon after Vesthaven traffic light)

Stated Meeting of the Presbytery of Sheppards and Lapsley
Proposed Presbytery Meeting Docket
May 21, 2026
Hosted by Southminster Presbyterian Church, Birmingham, AL

9:00 AM Registration

9:30 AM Call to Order and Opening Prayer Moderator Terry Hamilton-Poore

Organization – Declaration of Quorum, Adoption of Docket, Seating of Corresponding Members, Welcome of First Time Commissioners, Welcome of Visitors, Requests for New Business to the Stated Clerk in writing by 11:00 AM

Omnibus Motion:

1. To approve the minutes of the February 19, 2026 stated meeting;
2. To approve the requests for absences from today’s meeting;
3. To adopt an “Electronic Meetings Rule” for this meeting so that virtual attendees seeking recognition from the Chair be allowed to unmute themselves and call for the attention of the Moderator for recognition and obtaining the floor;
4. To give voice to all ministers from other denominations currently serving a member congregation or ministry in a pastoral capacity;
5. To accept the invitation of First Presbyterian Church of Tuscaloosa to host the meeting of the Presbytery on August 20; and to accept the invitation of Independent Presbyterian Church to host the meeting of the Presbytery on November 19th;
6. To approve the honorable retirement of The Rev. Sam Hamilton-Poore.

9:45 AM Welcome from Host Church The Rev. Tom Bryson and The Rev. Leanne Pearce Reed

9:50 AM Service of Worship and Sacrament of the Lord's Supper Mark McCormick

Sermon – Rev. Dr. Mark McCormick

Installation of General Presbyter Mark McCormick

Celebration of the ministry of Rev. Sam Hamilton-Poore Jane Clayton and Joe Scrivner

Bless and Charge the Commissioners to General Assembly

Rick Atkerson, Joe Genau, Darryl Love, Adrienne Royster and McClain Robinson

Thanksgiving for the Life and Ministry of:

Rev. Monty Clendenin

TBD

Commissioned Pastor Ben Arellano

Richard Hanna

11:05 AM Executive Council

Jonathan Yarboro

The Presbytery of Sheppards and Lapsley is a Matthew 25 Presbytery. We pledge to encourage our mid council and congregational ministries to embrace the following areas of focus:

- *Building congregational vitality; Dismantling structural racism; Eradicating systemic poverty.*
- *We further pledge to keep track of the impact of these ministries and share our stories with one another and throughout the denomination.*

- 11:15 AM Commission on Ministry deNay Kirkpatrick
- 11:25 AM Committee on Preparation for Ministry Leeann Scarbrough
 Presentation of Inquirer Abby Bunn for examination for move to Candidacy
 Should the way be clear, Service of charge and blessing for Candidate Abby Bunn
- 11:35 PM Nominating Caroline Kelly
- 11:45 PM Synod Reports April Lane and Madison Roberts
- 12:00 PM Lunch
- 1:00 PM Enrichment Options
- Option1 (available in the hybrid meeting format):
- A Presentation about Rooted Good Angela Johnson
We specialize in helping congregations, and institutions that support congregations, with:
- *Generating new forms of income through social enterprise*
 - *Using and developing buildings and land for revenue and ministry*
 - *Aligning money and mission; and measuring impact*
- AND
- A Presentation on Project Regeneration Dana Waters
 Presbyterian Foundation
Project Regeneration is a consultative service provided by the Presbyterian Foundation for churches and ministries. Our Ministry Relations Officers guide congregations through a process of prayerful discernment through a series of meetings, held on site or virtually, to help churches consider a strategic approach for the future. Our approach includes a financial analysis to assess the viability of ministry, followed by a collaborative, innovative process that invites everyone to fully participate. We will provide reading materials, serve as speakers, guide discussions and share stories with you that will help you decide what's best for your church.
- Option 2 (available in-person only):
 Newly Installed General Presbyter, Mark McCormick will hold a workshop on sermon preparation, with a particular focus on the upcoming lectionary texts.
- 1:45 PM Trustees Lant Davis
 Tentative: A resolution for Presbytery approval concerning the sale of real property formerly owned by Church of the Good Shepherd in Anniston, AL.
- 1:55 PM The Legacy Fund for Enduring Witness Joe Genau
- 2:05 PM General Presbyter's "Good News" Moment Mark McCormick
- 2:25 PM "Good News" Moment Mission Coordinator Ralls Coston

2:30 PM Wilcox County Initiative James Ephraim

2:40 PM Presbyterian Home for Children "Good News" Moment Doug Marshall

2: 45 PM Living River "Good News" Moment Rachel Mathews

2: 55 PM Stated Clerk Marilyn McKelvey Tucker-Marek

1. Reports from Administrative Commissions
 - a. Providence, Jonathan Yarboro, will give the final report, offer a celebration and thanksgiving for the ministry of Providence and its predecessors, and announce the dissolution of the AC.
2. There is no new business from Bills & Overtures.
3. Online Minutes Review Follow-Up
4. Announcements for the Good of the Whole

3:00 PM Adjournment with Prayer Moderator Terry Hamilton-Poore

Installation of General Presbyter of Presbytery

As many of you as were baptized into Christ have clothed yourselves with Christ. There is no longer Jew or Greek, there is no longer slave or free, there is no longer males and female; for all of you are one in Christ Jesus. Lead a life worthy of the calling to which you have been called, making every effort to maintain the unity of the Spirit in the bond of peace. There is one body and one Spirit, just as we were called to the one hope of our calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all.

CALL TO DISCIPLESHIP

We are called by God to be the church of Jesus Christ, a sign in the world today of what God intends for all humankind. The call of Christ is to willing, dedicated discipleship. Our discipleship is a manifestation of the new life we enter through baptism. Discipleship is a gift and a commitment, an offering and a responsibility. **Mark**, the grace bestowed on you in baptism is sufficient for your calling because it is God's grace. By God's grace we are saved, and enabled to grow in the faith and to commit our lives in ways which serve Christ. God called you to a particular service. Show your purpose by answering these questions.

Who is your Lord and Savior?

Jesus Christ is my Lord and Savior.

Will you be Christ's faithful disciple, obeying his word and showing his love?

I will with God's help.

Do you welcome the responsibility of this service because you are determined to follow the Lord Jesus, to love your neighbors, and to work for the reconciling of the world?

I do.

Will you serve the people with energy, intelligence, imagination, and love, relying on God's mercy and rejoicing in the power of the Holy Spirit?

I will, with God's help.

Do, we the members of the presbytery confirm the call of God to Mark as General Presbyter in the service of Jesus Christ?

We do.

Will you support and encourage him in this ministry?

We will.

INSTALLATION PRAYER

Faithful God, in baptism you claimed us; and by your Holy Spirit you are working in our lives, empowering us to live a life worthy of our calling. We thank you for leading **Mark** to this time and place. Establish him in your truth, and guide him by your Holy Spirit, that in your service he may grow in faith, hope, and love, and be a faithful disciple of Jesus Christ, to whom, with you and the Holy Spirit, be honor and glory, now and forever. Amen

CHARGE AND BLESSING

Mark you are installed to service as General Presbyter in the Presbytery of Sheppards and Lapsley. Whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God through Him. May the God of peace make you holy in every way, and keep your whole being, spirit, soul, and body, free from every fault at the coming of our Lord Jesus Christ. Amen

Presbytery of Sheppards and Lapsley
Executive Council report to Presbytery
February 19, 2026

Members of Executive Council

Class of 2026

Debra Love
Neil McCarter*
Wendy Tucker
Jonathan Yarboro*

Class of 2027

Tom Bryson*
Terry Hamilton-Poore*
Terri Moon Jones
Donna Winn

Class of 2028

Leeann Scarbrough*
Joe Scrivner*
John Schuler CP
Jothany James

Action Items: None

Information Items:

The Executive Council of PSL held regular, monthly meetings in March and April 2026. The Bridge Team established by EC to work alongside our new Stated Clerk and General Presbyter has begun its work. Michael Bailey, Deborah Thomas, Jothany James, and Jonathan Yarboro will serve for approximately six months as collegial support and resource.

EC is pleased to include installation of General Presbyter Mark McCormick in worship at the May meeting. We will also be celebrating ministries of retiring Ministers of Word and Sacrament and those who have passed recently, as well as the legacy and continued witness of Providence Presbyterian Church. We will also share charge and blessing with our General assembly delegates.

In January, priorities for EC 2026 were solidified. They are:

1. EC will facilitate Opportunities for Enrichment at each Presbytery meeting in 2026.
2. Emphasizing and enhancing connectional nature with smaller congregations.
3. Encourage congregations to designate Pentecost Offering 2026 to the Congo Partnership Scholarship program.
4. Follow and empower redevelopment of UKirk B'ham.
5. Future connection for some congregations with Rooted Good and Project Regeneration.
6. Continued advocacy and support for Matthew 25 Initiative.

Respectfully submitted,

Jonathan Yarboro
Moderator / PSL Executive Council 2026

Committee: Commission on Ministry

Committee Chair(s) and members with class:

Co-Moderators: The Reverend Nick Reed and Commissioned Pastor deNay Kirkpatrick

Members:

Class of 2026

Baldwin, Judith
Feagin, Debie
Hanna, Richard B
Kirkpatrick, deNay
Miller, Georgia
Winter, Rachel

Class of 2027

Cleveland, Lee
Gatliff, Abby
Haynes, Ernie
Kim, Young
Sellers, Lou Ann
Shaw, Stephen
Watson, Rush

Class of 2028

Fritsma, Margaret
James, Frank
Love, Darryl
Mathews, Rachel Vankirk
Reed, Nick
Roberts, Madison

Meeting date(s) since last stated Presbytery Meeting: March 10 and April 14

Summary of Subjects discussed and/or Actions Taken:

1. The Reverend Leigh Anne Armstrong was examined and approved to serve as Supply Pastor for First Eufaula.
2. Commissioned Pastor Program Update—Approved a motion to accept the resignation of John and Sharon Schuler as co-Directors of the CP Program with regret and also thanksgiving for their leadership of and passion for this program. The motion also includes Sharon's resignation from the COM. COM co-moderators will reach out to current CPs to assure them that the COM will continue to support them in their work. Additionally, they will reach out to those who have expressed an interest in pursuing commissioning as a CP and to those who have agreed to assist with CP training.
3. Approved a revised Separation Ethics document.
4. Rachel Mathews & Bruce McClendon were added to the Supply Pastor list.

Actions Items to be presented for Presbytery Approval:

1. With grateful acknowledgement for his service to our presbytery and prayers for a fruitful retirement, approve the designation Honorably Retired for: The Reverend Sam Hamilton-Poore.

Other Items about which you wish to make a verbal presentation at the next Stated Presbytery Meeting:

Not Applicable

Commission on Preparation for Ministry Members:

Leeann Scarbrough, moderator, (2028), Kathy Wolf Reed (2026), Lee Walthall (2026), Luke Ponder (2026), Harvey Kline (2026), Cort Gatliff (2027), Emily Frandsen (2027), Clay Price (2027), Angela Wright (2027), Jeff Johnson, (2028), Nicole Newton (2028), Brenda Toomey (2028).

The CPM met February 23rd and March 27th.

Item for Information:

Annabelle Beavers is certified ready to receive a call.

Item for Action:

Examine Abby Bunn for candidacy.

Please continue to pray for those preparing for ministry:

Inquirers:

Abby Bunn, Church of the Covenant, Anniston (Columbia)
Dallas Knight, South Highland, Birmingham (Beeson graduate)
Emily Knight, South Highland, Birmingham (Beeson graduate)
Theodore Longlois, Independent, Birmingham
Barbara Tomek-White, First, Auburn (Austin graduate)

Candidates:

Annabelle Beavers, First, Tuscaloosa (Union)
Peyton Chandler, Independent, Birmingham (Vanderbilt graduate)
Daniel Killilea, South Highland, Birmingham (Louisville)
Teddy Vaughn, Grace, Tuscaloosa (Columbia graduate)

Respectfully, Leeann Scarbrough, Moderator

Statement of Call

In the Reformed tradition, as lived out in the PC(USA), I personally understand Christian vocation as a response to God's gracious action. It is God who calls, forms, and sends, and it is through the life of the church that this call is discerned and then confirmed. Vocation is ultimately not limited to individual fulfillment, but, rather, oriented toward engagement in God's ongoing work of reconciliation and renewal. Within this understanding, I locate my own sense of call as one that has been shaped by Scripture, nurtured in community, and is continuing to be formed for service in ordered ministry.

My sense of vocation began to take shape while serving at Living River, our Presbytery's summer camp. Year after year, I found myself drawn back to that place, not only by the special rhythms of life at camp, but by a growing awareness of God's presence in the ordinary and the small. One of the moments that has stayed with me most vividly is standing with a child in the Cahaba River, picking up a tiny snail, and helping them see in that small piece of creation, something of its Creator. That the same God who loves them, loves that tiny creature in their palm.

In those moments, I began to recognize a deep joy in bearing witness to God's creative and sustaining work, and in helping others see themselves as known and uniquely made by that same God. I see the experiences within my time at Living River as early signs of a call to participate in something larger than myself; as a call to participate in the church's ministry of telling the story of God's love in ways that are tangible, affirming, relational, and rooted in the created world.

In the Reformed tradition, one's call does not begin with one's own aspirations, but rather, with the God who claims us in covenant and sends us into the world to embody the love made known in Christ. Because of witnessing to the grace of a Creator who ultimately shows up in a mere flowing body of water, I have since begun to understand my role within the life of the church.

Over time, the awareness of God made known within the smallest bits of creation has deepened into a sense of call to ordered ministry, particularly in the ministry of Word and Sacrament. I have experienced a growing conviction that I am called to help communities recognize the Creator and the gift of creation that is present in their midst. My call is not just something that feels like what I was called to do, but rather showed up in the ways of how God calls, how my church discerned that call, and ultimately how my life is participating within God's ongoing creation.

As I ebb and flow through my theological education at Columbia, I continue to hold this call with both clarity and humility. The same God who was present in those early moments of wonder continues to form and refine me for ministry. I often return to those first stirrings of call that I felt at Living River when I feel weary or distracted, as a way of grounding myself in why I am here. Ultimately, I trust that this call will continue to be shaped within the life of the church, as I seek to participate faithfully in God's work of love, reconciliation, and renewal in the world.

Statement of Faith

I believe in God the Triune Creator who breathed life into us and called us good. I believe in Jesus Christ, the son of God who lived, suffered under oppressive systems, yet still lived into justice and love, and died because of and for our sins, and was raised again, revealing that God's love is stronger than death and that new life is possible even in the face of suffering. I believe in the Holy Spirit, the one who sustains us all, as they are the one that swirled over the waters of the deep, around Christ at ascension, and now breathes air into us, today.

I believe God's character is constant in the sense that God is all loving, but that our experience of God is dynamic and relational. Rather than being distant or unchanging in every way, God is understood in relationship with the world, present and responsive to it. In this view, perfection is not about being static, but about perfect connection and relationship. Everything exists in relation to everything else, and nothing is truly isolated. So I understand creation itself as grounded in relationship; reflecting a God who is not separate from the world, but intimately involved with it. For even the Triune God's own being is companionship; and so, I trust that my creation, too, was born with God's desire for relationship with God's own creation, not solitude from it.

I believe that God made God's self known in Jesus Christ, as Christ lived, loved, and walked among people. As Christ held compassion for others, so does God. As Christ demanded justice, truth, and faithfulness, so does God demand. Christ's embodiment of rejection, through crucifixion, is also God's embodiment. And, it is especially within the death and resurrection that we most fully come to know who God is: self-giving, suffering with us, and bringing life out of death. Jesus's love for the very people who rejected him are also the people whom God loves. I believe that how Christ lived is meant to empower how we should live. God came down to involve God's self in the human experience, so that we might know complete love in a tangible way and experience it in our own lives. Through Christ's teachings and actions, we see not only who God is, but also the kind of life we are invited to live in response to that love. In this way, Christ reveals both the heart of God and the calling placed before humanity. I believe we are invited into this mystery, not only through our belief, but through the Sacraments. In baptism, we are claimed by God and joined to Christ's death and resurrection, marked as part of the covenantal community. In the Lord's Supper, we are continually nourished by Christ's presence, remembering his self-giving love and participating in the grace that sustains us. I believe that these sacraments are not merely symbolic, but are means through which God actively meets us.

I believe that the Spirit is near at all times as we live, make choices, enjoy friendship, involve ourselves in fellowship, and move through the ordinary moments of life. I believe that the Spirit guides and gently tugs at where we might go next, and offers comfort in the hardships of the human experience. The Spirit reminds us that we are not alone, even in moments of doubt, grief, or uncertainty. It stirs within us a desire toward goodness, reconciliation, and love for others. In both quiet reflection and shared community, the Spirit continues to shape and guide our lives toward deeper faithfulness.

Concept Paper

Relational Trinity; Relational Humanity

The doctrine of the Triune God suggests that God's very being is communion: Creator, Christ, and Holy Spirit, that exist not as isolated divine persons but as an eternal perichoresis in which the Trinity dances in love, movement, and shared life. God is not first a solitary being who then chooses to relate, but a God whose life is already within God's own self. Simply put, God's very nature is eternal relationship and mutual love inside Godself, not something God only begins doing when God created the world. In this sense, divine perfection is not static self-sufficiency, but the fullness of relational wholeness.

Creation, then, is not out of an act of divine loneliness or necessity, but an overflow of this relational life: the Triune God who speaks, creates, redeems, and sustains in a continual movement outward toward communion. To speak of God as Creator in this framework is to affirm that all life originates in relationship and is continually held within it.

Humanity, made in the image of this Triune God, is therefore fundamentally relational in our design and in our calling. The *Imago Dei* is not located merely in individual rational capacity or moral agency, but in the capacity, and need, for communion with God, with others, and with creation itself. To be a human being, to me, is to be created for a particular participation within love that is not self-enclosed but rather shared, responsive, and sustaining.

Human relationality is not merely incidental, but rather a reflection, however partial, of the Triune life of God. The way we say hello when we pass someone on the sidewalk, hug our family members when we walk through the door, mourn when a friend is mourning, and giggle when a sibling giggles, is all proof that we were created to commune within community, as reflection of a Creator who dwells within community.

Statement of What it Means to be Presbyterian

Growing up, I wish I had known what a blessing it is to be a PC(USA) Presbyterian. Being a Presbyterian means that I was able to grow up in a covenantal community in which I could ask questions, express doubt, wonder, while also being taught accountability, mutual care, and the importance of shared leadership. Through experiences, relationships, conflict, forgiveness, and service at the Presbytery's camp Living River, my home church, Church of the Covenant, and the church I attended in college, Fifth Avenue Presbyterian Church, I learned to truly embody covenant rather than just understand it. This helped me approach most relationships with the idea of mutual trust and accountability.

Once I attended General Assembly in Salt Lake City, Utah in 2024, it was not until then that I witnessed the power of a connectional polity as part of my Presbyterian identity. The GA, serving as the broadest expression of the church's collective discernment, embodies the conviction that the whole church, across regions, cultures, and contexts, is called to listen together for the movement of the Spirit. Through this layered participation, I came to understand that being PC(USA) Presbyterian means trusting that God works not just in personal conviction or local agreement, but through a shared, and sometimes challenging, discernment of the whole church. This was a really special revelation to have as a young adult stepping into seminary.

On the topic of seminary, something that has become of great importance to me while in seminary is the Presbyterian idea of Reformed and Always Reforming. Learning of the Reformed tradition's commitment to continual discernment under Scripture and under Spirit is one thing, but witnessing it happen to yourself during theological education is another. In the classroom, long held assumptions and thoughts are not simply discarded, but rather held with care, examined, tested, and oftentimes re-formed in open dialogue. Therefore, holding tradition with humility, as well as always being open to growth and correction, is something that has always meant a great deal to me but has only been further amplified through theological education.

Lastly, something that has meant the very most to me about being Presbyterian is our commitment to justice and mission. My ability to actively engage with and in social justice, peacemaking, and service, has come from the church's ability to witness to, and participate in such things. In other words, I do not pursue justice alongside my faith, but it is because of how my faith has shaped me that I have learned to pursue justice. I deeply appreciate how this is not an add-on to what it means for me to be Presbyterian, but rather how my faith is practiced and understood. Justice living is an essential expression of faithfulness to the gospel, and I will always be grateful for a denomination that affirms the same.

Statement of Self-Understanding

I was born, baptized, and confirmed in the Presbyterian Church (U.S.A.) in Alabama, growing up with three siblings under the care of my mother, a lifelong educator. My early family life was shaped by both stability as well as intense disruption; my father's work in the military and later in law enforcement, and my parents' divorce when I was nine years old. After that, I was raised primarily by my mother until leaving home at eleven to attend a fine arts boarding school in Birmingham. These experiences formed in me a strong sense of independence, discipline, and adaptability at a young age. At the same time, they have also shaped how I navigate relationships, often tending toward self-reliance and a reluctance to depend on others. I recognize both the strengths and limitations in this.

While I am organized, driven, and dependable, I am also continuing to grow in vulnerability, trust, and emotional openness. I have seen meaningful growth in these areas through my relationships, but I have also begun to recognize a pattern shaped by my upbringing. Growing up in an emotionally volatile household, I often took on the role of peacemaker; someone who was minimizing conflict and presenting a sense of calm in order to prevent escalation. While this helped me navigate those early environments, I now see how it can lead me to overlook or tolerate harm in my own relationships.

This awareness has been an important part of my ongoing formation, as I learn to engage conflict more honestly, set healthier boundaries, and cultivate relationships marked not just by peacekeeping, but by mutual honesty and care. Reflecting on these dynamics has been an important part of my ongoing spiritual and personal formation, helping me better understand how my background influences the way I relate to others and how I am called to lead and care for people in ministry.

Something else that I have had to learn while stepping into seminary and working within a congregational setting is the importance of taking care of, and standing up for myself. This has helped me recognize that my physical, spiritual, and emotional health is not abstract or secondary, but deeply practical and directly tied to my ability to function faithfully. During my first semester of seminary, I quickly realized I had created the conditions for burnout: I was a full-time student while also working in what was technically a part-time internship at a church that functioned more like full-time ministry, attending classes every day of the week, and maintaining only one day of rest, often not fully restful when considering the mounds of homework seminarians have.

In that rhythm, I noticed how easily I defaulted into overfunctioning and pushed through exhaustion rather than attending to my own limits. I began to find a rhythm of functioning on over drive and accepted my fate of just "always being busy." Over my time in seminary, I have had to learn how to say no, how to manage my time better, how to treat rest like a full-time job, and how to prioritize my church experience. I know, the last part sounds funny...but, while working in a congregational setting on the backside of the pulpit, I quickly found that church was no longer fulfilling in ways it had been, but rather felt more like a job. (This also had to do with

the congregational context I was serving under) Once I recognized this, I prioritized attending chapel at Columbia twice a week as much as I could, and I prioritized silent reflection and prayer meditative time outside so that I could get that “God is near” feeling without sitting in the pews. Once I made this change, I began to notice that my personal sense of call became more sustainable and less driven by urgency or depletion. I am learning that spiritual vitality is not something that happens only in designated ministry spaces, but something that requires intentional rhythms of rest, worship, and grounding that I am responsible for protecting. This ongoing process has helped me understand that caring for myself is not separate from caring for others, but a necessary part of faithful presence in ministry.

I have also learned the importance of movement! (post-dance degree funny enough) I am a frequent hiker and paddler and seriously enjoy yoga, ballet class, and going on long walks with my dog. Alongside physical movement, I have taken the CPM’s advice from our previous meeting and have become more serious in attending therapy. I have made a wonderful match with a therapist whom I am seeing once a week for now.

Statement of the Tasks of Ministers of Word and Sacrament

In my understanding, a Minister of Word and Sacrament is someone who proclaims and interprets the Scriptures through preaching, teaching and theological reflection, as well as someone who presides at and administers the Sacraments of Baptism and the Lord's Supper/Communion. Alongside the ordained ways in which a PC(USA) clergy person ministers, there is also the important aspect of pastoral care. An ordained minister, alongside other leaders within the congregation such as deacons, elders, and lay-clergy, is someone who leads worship and shapes the church's liturgical life, exercises care in forms of visitation, counseling and presence in both sufferings and in joys, equips and supports the ministry of the whole congregation by being someone who does not try to do everything themselves. And lastly, someone who engages deeply within awareness of their community in forms of mission, justice and public witness.

In my particular spiritual gifts, I see a strength in guidance and stewardship. I have seen this gift take shape in a variety of contexts, including my work at Living River, Dunkin' Donuts in New York City, Saint Luke's in Atlanta, and in multiple part-time on-campus positions at Columbia. Across these settings, I have often found myself in roles that require organization, discernment, and the ability to help move groups toward clarity in complex or ambiguous situations. In particular, within congregational contexts. I have been able to contribute to discerning the direction of ministry by helping to name priorities, organize tasks, and hold steady focus amid uncertainty.

Alongside remaining driven, organized, on-time, and clear, I often have found that I best function as a friend. By this, I do not simply mean a social familiarity, but a capacity for relational presence that is grounded, attentive, and genuinely invested in the lives of others. In congregational life, I have found that this kind of presence is often what allows trust to develop. It is through relationships that I have been able to listen well, notice needs that are not always spoken, and participate in the shared life of a community in a way that is both approachable and steady.

I have also gained increasing awareness of areas in need of continued growth. One of those areas is a long-standing tendency toward people-pleasing, which has shaped how I navigate relationships and conflict. In recent years, and particularly through more difficult life experiences, I have begun to recognize how this pattern can lead me to prioritize others' comfort over honesty or to take on responsibility for managing others' reactions, while mis-managing my own. While this has often come from a good place and desire to care well for people and maintain peace, I am learning that it can also prevent me from engaging more directly and truthfully in relationships. I am a strong believer that we must also pastorally care for ourselves, and developing greater clarity around boundaries is one way to do that within my ongoing formation.

Alongside this, I have come to learn that I am terrible at time management. While that sounds a bit harsh, I truly mean it. I have learned that what I consider ten minutes often turns into

five minutes and that I cannot take out the dog, make a coffee, and walk to class all within that time period. I have had to learn through experience that I cannot consistently fit multiple tasks into the same short window of time without becoming rushed or disorganized. In a ministry context, I am beginning to understand why this matters more deeply. Ministry work is often relational and unpredictable, requiring presence with people, attentiveness in pastoral situations, and the ability to move between tasks without losing focus or becoming overwhelmed. Without intentional time management, I can risk either overcommitting or moving through responsibilities too quickly to be fully present. Because of this, I am learning to slow down my planning, build in realistic margins, and approach my schedule with greater intentionality.

I also have a tendency to hold things internally rather than sharing them with others. While I recognize that this can come from a desire to process thoughtfully and not burden others unnecessarily, I am learning that it can also limit connection and prevent me from receiving support when I need it. When I am overwhelmed or anxious, I can default to managing things on my own, rather than reaching out or naming what I am experiencing in real time. Over time, and actually through the help of my partner Wil, I have begun to see how this pattern can contribute to emotional isolation and make it more difficult for others to offer meaningful support or accountability. In the context of ministry, I am learning that this is an important area for growth. Healthy pastoral leadership requires openness, collaboration, and the willingness to be known within trusted relationships, not just to care for others but also to receive care in return.

Committee on Nominating and Representation
Caroline Kelly, Chair
Report to the PSL Stated Meeting – May 21, 2026

Email meeting No meetings since the last Presbytery meeting.

For action:

The Committee nominates the following to fill a new term as indicated:

Anti-Racism Committee
Class of 2028
RE Judith Baldwin (Westminster, Tuskegee)

Trustees
Class of 2028
CRE Lin Veasey (Church of the Covenant, Anniston)

Respectfully submitted,
Caroline Kelly
Moderator

For information:

We are still seeking ruling elders to serve in each of the following positions:

1 for the Class of 2028, Commission on Ministry
1 for the Class of 2027, Anti-Racism Committee

If you are interested in any position, or wish to recommend someone, please contact any member on the Committee on Nominating and Representation.

Class of 2026
Madison Roberts*
Kathy Tracey
Lee Walthall

Class of 2027
Caroline Kelly*
Jim Holland
Ron Parsons

Class of 2028
Judith Baldwin
Caryl Privett
Jonathan Yarboro*

Report of the 2026 Annual Meeting of the Synod of Living Waters
March 16, 2026 via Zoom

Notes: The Synod of Living Waters is one of 16 Synods and is comprised of 12 presbyteries from Alabama, Mississippi, Tennessee, and Kentucky and parts of Arkansas and Missouri. Membership in these presbyteries is 62,221. The largest presbytery is Middle Tennessee with 14,756 members, followed by East Tennessee with 8,644 members. The Presbytery of Sheppards and Lapsley is the third largest presbytery with 6,704 members.

The meeting was attended by 41 persons including commissioners, and representatives of some of the Synod's 13 mission partners and representatives from the General Assembly (Rev. CeCe Armstrong), the Interim Unified Agency (Rachel Anderson) and the Board of Pensions (Keenan Rogers).

The meeting opened at 9 a.m. CST with a call to order and opening prayer from Elder Carol Copeland, Moderator. The worship service with communion was conducted at Independent Presbyterian Church. Rev. Dr. CeCe Armstrong preached from Montreat. Her sermon, based on John 11, focused on the theme of doing ministry together.

The Rev. Greg Goodwiller presented the Stated Clerk report. The only item for action was to approve the peer reviews of 2024 minutes of the synod's presbyteries. It was noted that there were no disciplinary actions in 2025.

The financial report was given by Financial Administrator, Elder Vicki Schramm. The Synod of Living Waters has \$1,846,129.65 in total assets with a cash balance of \$188,017.14. Expenses exceeded income in 2025 by \$10,948.55.

Representatives from the following Covenant Partners made reports: Columbia Theological Seminary, Louisville Presbyterian Theological Seminary, Maryville College, Presbyterian Home for Children, Rhodes College, Tusculum College and PCUSA related institution, University of Dubuque Theological Seminary.

Elder Barbara Allen spoke about the work of Presbyterian Women.

The report of the Administrative Board was presented by Board Moderator, Rev. Dr. Ann Laird. Jones. All five of the action items were approved unanimously as presented.

1. The 2026 Proposed Budget was approved. This included \$365,269 in income and \$379,390 in expenses, for a \$14,140 deficit. The budget includes a 2 ½ % increase in staff salaries.
2. The Synod of Living Waters per capita rate will increase by \$.40 in 2027 (from \$3.98 to \$4.38).
3. Rev. Dr. Gregory Goodwiller was elected for a one year term to the office of Synod Treasurer.
4. That both "campus ministry" distributions to presbyteries and prior distributions being held by presbyteries for future use be available for use by presbyteries for any of the original uses of mission partnership funds: namely campus ministry, racial ethnic ministry, small church ministry, and governing body (council) support, at each presbytery's discretion, and further that campus ministry include but not be limited to support of UKirk or other existing or contemplated ministries on college or university campuses, but rather be available for other ministries focused specifically on young adults.
5. That the next stated meeting of the Synod of Living Waters be set for January 25, 2027 to be held in person at a time and location to be determined by the Administrative Board.

The meeting was adjourned at 11:25 a.m.

Respectfully submitted,
Elder April Lane
Commissioner for the Presbytery of Sheppards and Lapsley

SYNOD OF LIVING WATERS

2026 ANNUAL MEETING

March 16, 2026 – Held Electronically via Zoom

The Synod of Living Waters held its 44th Stated Meeting on March 16, 2026, via Zoom, with Ruling Elder Carol Copeland moderating. Worship opened the meeting, including the Lord's Supper and a sermon by Rev. CeCe Armstrong, Co-Moderator of the 226th General Assembly. A quorum was present, and the docket and rules were adopted without objection.

I. Key Reports and Actions

A. Stated Clerk's Report

- No disciplinary cases were reported for 2025.
- The Synod's 2024 and 2025 minutes were approved.
- Administrative Board actions in 2025 included support for leadership development initiatives, grants for participation in the National Black Presbyterian Caucus, and planning for a General Assembly orientation event.

B. Presbytery Minutes Review

- All presbyteries' minutes were reviewed.
- Sheppards & Lapsley was approved without exception.

C. Financial and Administrative Matters

- The Synod's Financial Reports for 2025 Year End are attached as Appendix A.
- The Synod's per capita remains **\$3.98 for 2026**, with a **\$0.40 increase (to \$4.38) approved beginning in 2027**. This reflects ongoing membership decline and reduced unified giving.
- The **2026 budget was approved**, including a modest 2.5% increase in staff salaries.
 - A copy of the approved budget is attached as Appendix B.
- Rev. Dr. Gregory Goodwiller was elected to serve a **one-year term as Treasurer** while a longer-term structure is evaluated.

D. Campus Ministry / Mission Funding Changes

- The Synod approved a significant change in how campus ministry funds may be used.
- Presbyteries may now use these funds more broadly for:
 - campus ministry
 - racial ethnic ministry
 - small church ministry
 - governing body support
- The definition of "campus ministry" was expanded to include **young adult ministry more broadly**, not only traditional campus-based programs.

II. Ministry Highlights

A. Living Waters for the World (LWW)

- Continued strong work in clean water ministries.
- New partnership with Presbyterian Disaster Assistance in Haiti.
- Ongoing transition to **solar-powered water systems in Cuba**, with 38 of 78 systems already converted or in process.

B. Denominational and Institutional Updates

- The Synod welcomed a new Global Ecumenical Liaison from the Interim Unified Agency.
- The Board of Pensions reported several developments, including:
 - Extension of the Transitional Pastor's Package
 - A new subsidy reducing dependent child coverage costs beginning in 2027
 - A childcare assistance pilot program launching in 2026
 - A 7.2% Experience Apportionment effective July 2026
- Covenant partners (seminaries, colleges, and ministries) shared updates and opportunities for engagement across the Synod.

III. Other Notes

- A. The Synod continues its work through six Administrative Board committees and maintains liability insurance for its ministries.
- B. The next stated meeting of the Synod is scheduled for January 25, 2027, to be held in person.

This report has been respectfully submitted by:

Rev. Madison Roberts

Pastor & Head of Staff, Mountain Brook Presbyterian Church

APPENDIX A

Synod of Living Waters 2025 Year End Financial Reports

Synod of Living Waters
Balance Sheet
December 31, 2025

ASSETS

Current Assets

1-1011	Regions Bank - Synod General	\$	188,017.74
1-1103	SLW Gen Inv Unrealized G/L		6,519.87
1-1603	Loan #2 - Westminster		3,392.98
2-1102	McDowell Assets		798,449.12
2-1103	Synod General Investments		111,393.03
2-1104	Mildred Stock/OG Henry Asset		435,823.74
3-1101	Pres. Invest./Loan Prog-Ch Ln		302,533.17
			1,846,129.65
	<u>Total Assets</u>		<u>1,846,129.65</u>

LIABILITIES AND CAPITAL

Current Liabilities

1-2021	Board Designated/Pass Thru Fds		34,087.71
	<u>Total Liabilities</u>		<u>34,087.71</u>

Fund Balances

1-3000	Retained Earnings		175,039.73
2-3000	Fund Balance - 1104 MS&OGH		435,823.74
2-3001	Fund Balance -1102 - McDowell		798,449.12
2-3003	Fund Balance - 1103 - Syn Gen		111,393.03
3-3000	Fund Balance - 1101 -PILP		298,683.17
9999	Retained Earnings		3,601.70
	Net Income		(10,948.55)
			1,812,041.94
	<u>Total Fund Balances</u>		<u>1,812,041.94</u>

<u>Total Liabilities & Fund Balances</u>	<u>1,846,129.65</u>
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Synod of Living Waters
Statement of Activities
Compared with Budget
For the Twelve Months Ending December 31, 2025

	<u>Current Month</u>	<u>Year to Date</u> <u>2025</u>	<u>Budget</u> <u>2025</u>	<u>Remaining</u> <u>Balance</u>	
<u>REVENUES</u>					
4100	Per Capita Giving	\$ 27,249.95	\$ 238,782.50	\$ 247,640.00	(8,857.50)
4105	Unified Giving	7,835.98	51,721.09	53,000.00	(1,278.91)
4110	Prior Yr Per Capita & Unified	0.00	16,177.57	25,000.00	(8,822.43)
	<u>Sub Total</u>	<u>35,085.93</u>	<u>306,681.16</u>	<u>325,640.00</u>	<u>(18,958.84)</u>
4161	Annual Endowment Transfer	0.00	50,123.08	50,000.00	123.08
	<u>Sub Total</u>	<u>0.00</u>	<u>50,123.08</u>	<u>50,000.00</u>	<u>123.08</u>
	<u>Total Revenues</u>	<u>35,085.93</u>	<u>356,804.24</u>	<u>375,640.00</u>	<u>(18,835.76)</u>
<u>EXPENSES</u>					
<u>Council Expenses</u>					
5001	Synod Meeting	0.00	8,158.42	3,800.00	4,358.42
5003	Permanent Judicial Commission	0.00	0.00	1,000.00	(1,000.00)
5004	Corporation Renewal	0.00	0.00	23.00	(23.00)
5011	Executive Hosting & Gatherings	0.00	9,074.59	7,000.00	2,074.59
5012	Permanent Administrative Com	0.00	0.00	500.00	(500.00)
5020	Leadership Formation -Presb Ex	(1,050.00)	(1,050.00)	2,500.00	(3,550.00)
5099	Contingency	1,250.00	1,250.00	3,500.00	(2,250.00)
	<u>Total Governing Body</u>	<u>200.00</u>	<u>17,433.01</u>	<u>18,323.00</u>	<u>(889.99)</u>
<u>Office Operations & Technology</u>					
5107	Miscellaneous	0.00	0.00	1,000.00	(1,000.00)
5108	Office Operations	172.38	5,068.42	4,500.00	568.42
5110	Technology & Services	106.99	1,952.16	2,000.00	(47.84)
	<u>Total Office Expense</u>	<u>279.37</u>	<u>7,020.58</u>	<u>7,500.00</u>	<u>(479.42)</u>
<u>Synod Ministries</u>					
5210	Presbyterian Women	0.00	4,500.00	4,500.00	0.00
5301	East TN Campus Ministry	1,460.73	17,528.76	17,529.00	(0.24)
5302	Holston Campus Ministry	695.80	8,349.60	8,350.00	(0.40)
5303	Mid-South Campus Ministry	1,197.00	14,364.00	14,364.00	0.00
5304	Mid-KY Campus Ministry	1,316.70	15,800.40	15,800.00	0.40
5305	Mid-TN Campus Ministry	2,201.41	26,416.92	26,417.00	(0.08)
5306	Mississippi Campus Ministry	718.20	8,618.40	8,618.00	0.40
5307	North Alabama Campus Ministry	77.35	928.23	928.00	0.23
5308	S&L Campus Ministry	3,472.44	41,669.28	41,670.00	(0.72)
5309	South Alabama Campus Ministry	976.33	11,715.96	11,716.00	(0.04)
5310	St. Andrew Campus Ministry	1,791.74	21,500.88	21,504.00	(3.12)
5311	Transylvania Campus Ministry	1,316.70	15,800.40	15,800.00	0.40
5312	West KY Campus Ministry	1,316.70	15,800.40	15,800.00	0.40
	<u>Total Synod Ministries</u>	<u>16,541.10</u>	<u>202,993.23</u>	<u>202,996.00</u>	<u>(2.77)</u>

Synod of Living Waters
Statement of Activities
Compared with Budget
For the Twelve Months Ending December 31, 2025

	<u>Current Month</u>	<u>Year to Date 2025</u>	<u>Budget 2025</u>	<u>Remaining Balance</u>
<u>Advocacy Groups</u>				
5317 Cultural Affinity Group	0.00	3,000.00	3,000.00	0.00
<u>Total Advocacy Groups</u>	<u>0.00</u>	<u>3,000.00</u>	<u>3,000.00</u>	<u>0.00</u>
<u>Presbytery Partnerships</u>				
5397 Gen. Pres. Partnership Funding	0.00	0.00	6,000.00	(6,000.00)
<u>Total Presbytery Partnerships</u>	<u>0.00</u>	<u>0.00</u>	<u>6,000.00</u>	<u>(6,000.00)</u>
<u>Personnel</u>				
5401 Synod Executive Salary	3,780.81	45,212.75	45,198.40	14.35
5403 Synod Executive FICA Salary	409.69	3,457.68	3,457.68	0.00
5404 Synod Executive BOP	376.67	4,520.02	4,520.00	0.02
5406 Synod Executive Travel	(19.95)	10,384.80	12,000.00	(1,615.20)
5409 Synod Executive Continuing Ed	0.00	0.00	1,000.00	(1,000.00)
5441 Administrative Contract Serv.	2,916.67	35,000.04	35,000.00	0.04
5461 Financial Administrator Salary	2,693.43	32,321.16	32,321.12	0.04
5463 Financial Administrator FICA	206.04	2,472.48	2,472.57	(0.09)
5495 Medical Reimbursement Plan	328.09	3,937.04	3,937.00	0.04
<u>Total Personnel</u>	<u>10,691.45</u>	<u>137,305.97</u>	<u>139,906.77</u>	<u>(2,600.80)</u>
<u>TOTAL EXPENSES</u>	<u>27,711.92</u>	<u>367,752.79</u>	<u>377,725.77</u>	<u>(9,972.98)</u>
<u>NET INCOME</u>	<u>\$ 7,374.01</u>	<u>\$ (10,948.55)</u>	<u>\$ (2,085.77)</u>	<u>(8,862.78)</u>

APPENDIX B

Synod of Living Waters 2026 Approved Budget

Synod of Living Waters 2026 Budget - Proposed

	2023 Year End	2024 Year End	2025 Budget	2026 Proposed
Income				
Giving				
1-4100 Per Capita Giving	\$235,709.00	\$234,475.00	\$247,640.00	\$240,269.00
1-4105 Unified Giving	\$44,492.00	\$40,064.00	\$53,000.00	\$50,000.00
1-4110 Prior Yr Per Capita & Unified	\$22,088.00	\$42,853.00	\$25,000.00	\$25,000.00
1.4150-61 Interest, Dividends, Unrealized, Transfers	\$49,375.00	\$49,481.00	\$50,000.00	\$50,000.00
Total Giving	\$351,664.00	\$366,873.00	\$375,640.00	\$365,269.00
Expense				
Council Expenses				
1-5001 Synod Meeting	\$3,759.00	\$200.00	\$3,800.00	\$2,000.00
1-5003 Permanent Judicial Commission	\$0.00	\$0.00	\$1,000.00	\$1,000.00
1-5004 Corporation Renewal	\$0.00	\$0.00	\$23.00	\$23.00
1-5010 Minutes Printing	\$380.00	\$0.00	\$0.00	\$0.00
1-5011 Executive Hosting and Gathering	\$6,566.00	\$3,666.00	\$7,000.00	\$7,000.00
1-5012 Administrative Board	\$1,073.00	\$0.00	\$500.00	\$0.00
1-5020 Presbytery Leadership Formation	\$250.00	\$0.00	\$2,500.00	\$4,000.00
1-5099 Contingency	\$1,500.00	\$4,000.00	\$3,500.00	\$3,500.00
Total Governing Body	\$13,528.00	\$7,866.00	\$18,323.00	\$17,523.00
Office				
1-5107 Miscellaneous	\$380.00	\$0.00	\$1,000.00	\$1,000.00
1-5108 Office Operations	\$3,951.00	\$4,960.00	\$4,500.00	\$5,500.00
1-5110 Technology and Services	\$1,877.00	\$2,091.00	\$2,000.00	\$1,000.00
Total Office	\$6,208.00	\$7,051.00	\$7,500.00	\$7,500.00
Synod Ministries				
1-5210 Presbyterian Women	\$4,500.00	\$4,500.00	\$4,500.00	\$4,500.00
1-5301 East TN. Campus Ministry	\$17,529.00	\$17,529.00	\$17,529.00	\$17,529.00
1-5302 Holston Campus Ministry	\$8,350.00	\$8,350.00	\$8,350.00	\$8,350.00
1-5303 Mid-South Campus Ministry	\$14,364.00	\$14,364.00	\$14,364.00	\$14,364.00
1-5304 Mid-KY Campus Ministry	\$15,800.00	\$15,800.00	\$15,800.00	\$15,800.00
1-5305 Mid-TN Campus Ministry	\$26,417.00	\$26,417.00	\$26,417.00	\$26,417.00
1-5306 Mississippi Campus Ministry	\$8,618.00	\$8,618.00	\$8,618.00	\$8,618.00
1-5307 N. Alabama Campus Ministry	\$928.00	\$928.00	\$928.00	\$928.00
1-5308 S&L Campus Ministry	\$41,670.00	\$41,670.00	\$41,670.00	\$41,670.00
1-5309 S. Alabama Campus Ministry	\$11,716.00	\$11,716.00	\$11,716.00	\$11,716.00
1-5310 St. Andrew Campus Ministry	\$21,501.00	\$21,504.00	\$21,504.00	\$21,504.00
1-5311 Transylvania Campus Ministry	\$15,800.00	\$15,800.00	\$15,800.00	\$15,800.00
1-5312 W. KY Campus Ministry	\$15,800.00	\$15,800.00	\$15,800.00	\$15,800.00
Total Synod Ministries	\$202,993.00	\$202,996.00	\$202,996.00	\$202,996.00
Advocacy Groups				
1-5317 Cultural Affinity Group	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00

Total Advocacy Groups	\$3,000.00	\$0.00	\$3,000.00	\$3,000.00
Presbytery Partnerships				
1-5397 General Presbytery Partnership Funding	\$3,000.00	\$0.00	\$6,000.00	\$6,000.00
Total Presbytery Partnerships	\$3,000.00	\$0.00	\$6,000.00	\$6,000.00
Personnel				
1-5401 Synod Executive Salary	\$42,408.00	\$44,104.00	\$45,198.00	\$46,328.00
1-5403 Synod Executive FICA Salary	\$3,244.00	\$3,244.00	\$3,457.00	\$3,544.00
1-5404 Synod Executive BOP	\$16,570.00	\$18,064.00	\$4,520.00	\$4,633.00
1-5406 Synod Executive Travel	\$7,677.00	\$10,062.00	\$12,000.00	\$12,000.00
1-5409 Synod Executive Continuing Education	\$0.00	\$545.00	\$1,000.00	\$1,000.00
1-5421 Stated Clerk Services	\$3,180.00	\$265.00	\$0.00	\$0.00
1-5441 Administrative Contract Services	\$25,000.00	\$35,000.00	\$35,000.00	\$35,000.00
1-5461 Financial Administrator Salary	\$30,324.00	\$31,537.00	\$32,321.00	\$33,129.00
1-5463 Financial Administrator FICA	\$2,320.00	\$2,412.00	\$2,473.00	\$2,534.00
1-5495 Medical Reimbursement Plan	\$0.00	\$0.00	\$3,937.00	\$4,222.00
Total Personnel	\$130,723.00	\$145,233.00	\$139,906.00	\$142,390.00
Total General Budgeted Expenses	\$359,452.00	\$363,146.00	\$377,725.00	\$379,409.00
1-5499 Non Budgeted Misc. Exp.				
Net Surplus (Deficit)	(\$7,788.00)	\$3,727.00	(\$2,085.00)	(\$14,140.00)

**Report of the Commission for the
Legacy Fund for Enduring Witness. (LFEW)
May 2026**

Members:

Lee Cleveland, Joe Genau*, Leanne Pearce Reed*, Adrienne Royster, Jonathan Yarboro*,

For Information:

We voted to fund a proposal from Cahaba Springs Presbyterian Church for \$33,988 from our Church Development/Revitalization Fund to help fund several building projects aimed at encouraging and enhancing vitality and growth of congregations.

We have a couple of other projects in process for funding from the above fund, as well as the First Fruit Benevolence Fund.

Dear church leaders:

We want to hear from you! If you have projects or ideas that connect to:

1. new church development opportunities or new worshipping communities;
2. plans designed to encourage and enhance vitality and growth of your ministry or congregation

Come have a conversation with the LFEW.

We have intentionally chosen not to have a formal written grant process, preferring to take proposals on a case-by-case basis.

Requests will be evaluated according to their relevance to the above criteria and the availability of funds.

Contact LFEW Moderator Joe Genau with inquiries:

pastor@edgewoodpc.org, 205.718.9832

Respectfully Submitted,
Joe Genau
Moderator

General Presbyter's Report to the Presbytery of Sheppards and Lapsley
Rev. C. Mark McCormick, Ph.D.

Over the past two months, I have been acclimating myself to the cadences of the Office of Presbytery and the responsibilities of the General Presbyter. I have witnessed the dedicated elders of this Presbytery doing the work of compassionate and faithful ministry in central Alabama. If my weeks of service and what I have witnessed are any indication of the health of the Body of Christ in central Alabama, then I can confidently affirm to you today, as we do in Eastertide, "Christ is Risen, Hallelujah, He is Risen Indeed!"

The evidence of the resurrection is all around us in the ministry that the churches, council, commissions, or committees in the Presbytery of Sheppards and Lapsley are accomplishing on any given day. The compassionate ministry of the COM supports the teaching elders installed or Honorably Retired, and the Certified Pastors who minister in so many of our churches. The CPM nurtures and prepares young people for ministry. They walk with them on their journeys of development, share the tears of loss and the laughter of understanding, offer counsel and encouragement, and then turn to one another and thank God for the continuing grace and blessing of young people who submit to God's call upon their lives.

The Executive Council and its committees bring prayerful engagement to all that they do. In those deliberations, I have heard thoughtful discussion about Equipping, Nurturing, and Connecting existing and new worshiping communities in our Presbytery, dialogue regarding how to combat systemic racism and specific actions for undoing its residual hurt and the pain that so many within the bounds of this Presbytery lived through and live with even today.

One small encouragement that arose from some of those discussions is that I take this opportunity to focus on the importance of our commitment to being a Matthew 25 Presbytery. This does not require more great declarations, but it would benefit from checking in to encourage each one of us to notice how our ministries are serving the least of these, paying attention to how our policies and our language impact others, and highlighting this work we are doing as fulfilling the Matthew 25 Initiative of the Presbyterian Life and Witness.

Along these lines, let me urge all minister members and commissioners to this meeting to encourage your congregations with these questions for consideration:

- Do we explicitly connect our ministries in the community to our commitment to the Matthew 25 Initiative?
- Have we responded to the 224th and 225th General Assemblies' encouragement to be cognizant of the church's history of racism and have we drafted or completed an anti-racism policy, hosted reading groups, or participated in forms of reparative justice? (More on this soon from the Anti-Racism Committee!)
- Are there other ways in our community to address poverty – not just its effects, but also its causes?

Clearly, the council, commissions, committees, and *many* congregations in our Presbytery already engage in ministries that address all three points of the Matthew 25 Initiative. Can we more clearly identify the ministries we serve in our communities as evidence of the Eastertide Hallelujah? Can we more explicitly demonstrate the Gospel affirmation that ministering unto the least of these is witnessing the transformative presence in our midst of the Risen Lord?

Hopefully,
Mark

Mission Coordinator's Report to Presbytery, May 21, 2026

1. The United Presbyterians of Wilcox County has been approved for a grant of \$600,000 from the Lilly Foundation, through Samford University's Center for Congregational Resources. This grant is for the purpose of revitalizing the Principal's House at the AnneManie Campus, and to provide a hydroponic garden at the site. The work at the Principal's House will update the plumbing, electrical wiring, repair flooring, build a patio for outside meetings, and other updates. The intent is to provide meeting areas for community groups, educational rooms for various groups, and to improve the present community garden.

A Memorandum of Understanding has been signed with Samford and the United Presbyterians of Wilcox County.. The Presbytery of Sheppards and Lapsley will be the fiscal agent for this project. The construction work will be done by RD Squared Construction (Chris Thomas) of Birmingham. The construction cost will not exceed \$247,051. Ralls Coston has been asked to approve the requests for payment to RD Squared as the requests for payments come due.

2. The Presbytery's Congo Mission Team is continuing with its support of the Nganza and Tshibashi Presbyteries, and the IMCK Hospital in DR Congo. The Pentecost Offering for the PCUSA has been discontinued. In March 2026, Executive Council approved replacing the Pentecost Offering with the Congo Pentecost Offering for this Presbytery. All funds donated to the Congo Pentecost Offering will go to the Congo Mission Team to fund mission projects in the Congo. The Team has developed a flyer for distribution to the churches, to inform them of the Congo Pentecost Offering. The Team will be sending this flyer to the churches, ministers, and clerks of session in the upcoming weeks, to advertise this Offering. Also, the flyer has been posted on the Presbytery's Facebook page.
3. Ralls Coston is continuing to represent the Presbytery at meetings of the Alabama Volunteer Organizations Active in Disasters. I also attend Zoom meetings of the National VOAD. VOAD consists of various organizations: religious organizations (Mennonite, Baptist, Lutheran, Presbyterian Disaster Assistance, Mormons, etc.), secular relief organizations (Team Rubicon, Operation Barbeque, United Way, etc.) and local, state and federal organizations (Jefferson/Shelby EMA, Alabama EMA, FEMA, etc.). These organizations share information about disaster needs and their special resources. The membership dues for ALVOAD are \$50 per year.

The website for Alabama VOAD is: alabamavoad.org. National VOAD's website is: nvoad.org. If anyone is interested in viewing/attending ALVOAD meetings, please contact Ralls Coston.

Update on Annemanie and Wilcox County Revitalization Efforts By James Ephraim

The work in Annemanie continues to move forward with strong collaboration, community engagement, and a shared commitment to revitalization rooted in both faith and action. During a community visioning session held on November 4, 2023, led by Debra Love of E3 Solutions, Inc., the session brought together residents to define their hopes and vision for the future of the Annemanie property.

Community Visioning and Wilcox Task Force

The visioning process laid the foundation for action by ensuring that the voices of the community guided every step forward. Following this session, additional meetings were held with the broader community and the Presbytery's Wilcox County Task Force.

The Wilcox Task Force has played a vital role in coordinating efforts, strengthening communication, and ensuring that the work reflects both community priorities and long-term sustainability. Their leadership has helped move the initiative from vision to implementation.

Environmental Assessment Progress

With the assistance of Debra Love, engagement with the Alabama Department of Environmental Management has resulted in the initiation of Phase I of the environmental assessment for the Annemanie property. This critical step will identify environmental conditions and position the property for future redevelopment and funding opportunities.

In addition to the broader site assessment, there is a strong focus on the lake located on the Annemanie property. Environmental assessment work is underway to evaluate the safety and quality of the water, including testing for any potential contaminants. This effort is essential to determine how the lake can be safely used in the future--whether for recreation, education, or as part of the overall community revitalization plan. Ensuring the health of this natural resource is a key component of protecting both the environment and the well-being of the community.

Once all assessments are completed, the United Presbyterian-related entities (UNCCF) will pursue cleanup grants from government sources. Debra Love will continue to provide leadership and technical assistance in preparing these environmental grant applications.

Lilly Grant Opportunity and Key Partnerships

A major milestone in this effort is the successful Lilly Endowment grant opportunity introduced through the connection of Terry Hamilton-Poore with Keri Burns of Samford University.

Special thanks to Adrienne Royster, who prepared the successful grant application. These funds will support:

- **Renovation of the President's Home**
- **Development of meaningful community programming**

This investment represents both hope and tangible progress for the Annemanie community.

Wilcox County Gardening Project and Extension Partnership

Another meaningful component of this revitalization effort is the Wilcox County Gardening Project, with one site located in Annemanie and another at Bama Kids. This initiative is led by Alecia Foster and focuses on engaging youth in hands-on-learning.

A key partnership supporting this work includes Dr. Kahn, as agriculture research scientist, and George Hunter, Extension Coordinator with the Tuskegee University Extension. Their expertise strengthens the agricultural and educational components of the project.

Through this collaboration, youth are actively involved in planting, maintaining, and harvesting gardens. They are learning about agriculture, sustainability, and nutrition while gaining hands-on generation and promotes community self-sufficiency.

Gym Renovation and Public Safety Partnership

A strong priority identified by the community is the renovation of the Annemanie gymnasium. The Wilcox County Sheriff's Department has expressed interest in establishing a substation within the gym facility, creating an important partnership between public safety and community development.

Living Out the Matthew 25 Vision

This work is a powerful example of what it means to live into the Presbyterian Church (U.S.A.) Matthew 25 vision-building congregational vitality, dismantling structural racism, and eradicating systemic poverty.

- By engaging the community in shaping its future, this effort strengthens congregational vitality and deepens relationships rooted in trust and shared purpose.
- By investing in historically under-resourced communities like Annemanie, it actively works toward dismantling structural inequities.
- Through workforce opportunities, environmental cleanup, youth engagement, and redevelopment, it creates pathways to eradicate systemic poverty.

This is ministry in action. We are meeting people where they are, listening to their voices, and walking alongside them to build a stronger future.

The redevelopment of Annemanie is not just about restoring buildings. It is about restoring hope, creating opportunity, and demonstrating faith through meaningful, sustained engagement in the life of the community.

Looking Ahead

With environmental assessments underway, and strong partnerships in place, Annemanie is moving vision to reality. Together, through faith, collaboration, and commitment, this work reflects the very heart of ministry which is serving, uplifting,

and transforming communities for generations to come.

We would like to extend sincere appreciation to all of the individuals and partners throughout the Presbytery who are working together in this ministry. Your commitment, collaboration and faithfulness continue to make this work possible.

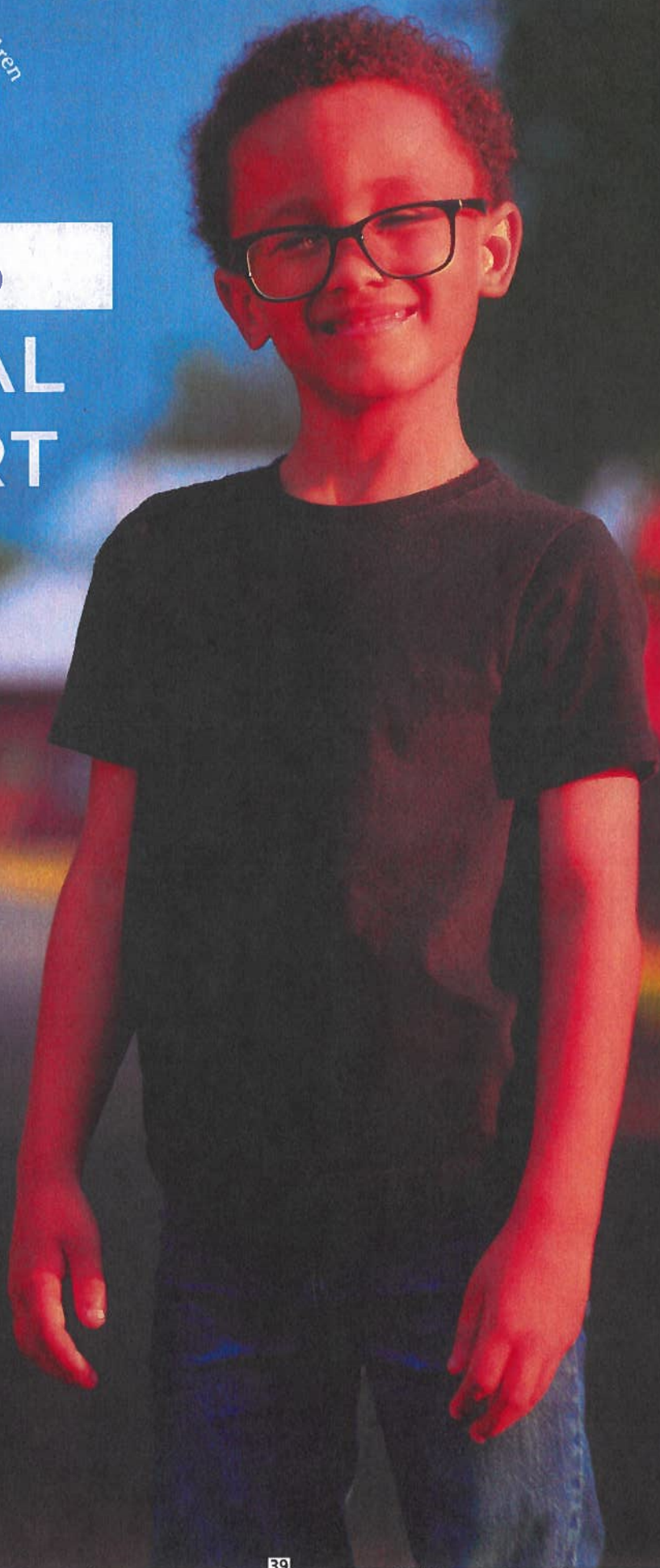
Presbyterian Home for Children



www.phfc.org

2025

ANNUAL REPORT





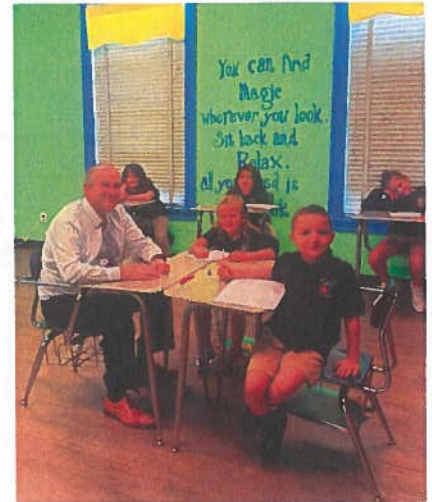
MESSAGE FROM LEADERSHIP

Dear Friends and Supporters,

For 158 years, the Presbyterian Home for Children has remained committed to one calling: responding faithfully to the needs of children and families in crisis. While our mission remains constant, the challenges facing those we serve continue to evolve—and so must we.

During fiscal year 2024-2025, PHFC made strategic investments to renovate our historic campus and strengthen programs and staff. These strategic investments will continue to be made this year. Families facing housing instability, separation, educational barriers, and trauma require more than shelter—they need stability, healing, and hope.

We expanded our Secure Dwellings program with the addition of the Family Unity Center, supporting mothers working toward reunification. Ascension Leadership Academy increased capacity to serve 20 additional students, while Caminos® and Family Bridges also grew to reach more families. PHFC earned reaccreditation with commendation from the EAGLE Accreditation Commission and expanded our reach into Tennessee and Mississippi.



Our commitment to operational excellence remains steadfast, reflected in our continued 4-star Charity Navigator top rating, Gold Seal of Transparency with Candid and being named Top-Rated by GreatNonprofits.

Every improvement reflects our commitment to evolving with purpose. We are deeply grateful to our supporters who make this work possible as we honor our legacy and build brighter futures—together.

In gratitude,

Doug Marshall

Doug Marshall
President & CEO
Presbyterian Home for Children



CHANGING LIVES: OUR IMPACT IN 2025



BRINGING STABILITY TO SANTARIA AND HER FAMILY

At 24, Santaria is raising four children—ages 9, 7, 3, and 2—while rebuilding her life through the Presbyterian Home for Children’s Secure Dwellings program.

Though she didn’t realize it at the time, PHFC had been part of her story for years. As a child, she attended her uncle’s graduation from Hope Academy on the PHFC campus, and later watched an aunt find refuge through Secure Dwellings during a housing crisis.

As an adult, Santaria faced deep loss and instability. After returning to Anniston from California, she discovered she had been evicted. The deaths of her father and aunt—her main supports—left her grieving and homeless. Despite working as a CNA, poor credit made housing nearly impossible. For a time, her family lived in a relative’s living room, their belongings stored in her car.

Remembering PHFC’s help, Santaria reached out. Today, her family has stability at Ramsey Cottage. “I appreciate all of it,” she said.

MISSION

A faith-based beacon of hope transforming the lives of children, young adults, and families.

VISION

We envision a world where every individual we serve finds peace, safety, and healing, has access to transformative education and is empowered to reach their full potential.

Mission and Vision statements adopted by PHFC Board of Trustees on February 10, 2026

PROGRAMS & IMPACT

FAMILY SERVICES | HEALING, REUNIFICATION & STABILITY

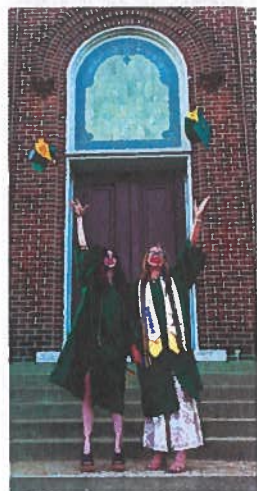
PHFC strengthened Family Services in 2025 FY to better support mothers, children, and young adults navigating trauma and housing instability, even family separation.

Through the launch of the Family Unity Center, PHFC now provides dedicated space and programming to help mothers reunite with their children following DHR-mandated separations. In its first year, the Family Unity Center will create opportunities for up to seven mothers to work toward reunification in a supportive, structured environment. We have also added a licensed therapist to our staff, expanding trauma-informed care and mental health services for the families, children, and young adults we serve.

We have upgraded our campus to improve the quality of life for our additional moms and kids, with a renewed playground and pavilion at the site of our former swimming pool to serve as an outdoor haven for children and their mothers living on campus in our Secure Dwellings program. It is being named in memory of Felicia Ayers Storey, a devoted leader whose nearly 40 years of service to the Home left a lasting mark of compassion and faith.



ASCENSION LEADERSHIP ACADEMY | EDUCATION THAT TRANSFORMS



Education remains one of PHFC's most powerful tools for long-term transformation. In 2025 FY, our K-12 private school Ascension Leadership Academy (ALA) achieved major milestones that reflect both growth and excellence.

ALA earned Cognia accreditation, affirming the school's commitment to high academic standards, accountability, and continuous improvement. In response to increasing enrollment and demand, PHFC expanded ALA by opening an entire new floor that allows us to welcome more students and create additional learning space for a growing student population.

ALA found success in 2025 in getting more students approved for the state's CHOOSE Act scholarship to allow more children to enjoy the benefits of attending ALA and receive a high-quality, personalized school experience.

"We came to Ascension Leadership Academy after trying different places. We were looking for a faith-based Christian atmosphere for our son to learn and excel in. It's a well-rounded education."

John Tyson, parent of middle school student at ALA



MISSION OUTREACH | CARING CLOSET & BLACK BELT SUPPORT

In Alabama's Black Belt region, families face some of the highest rates of poverty and limited access to basic resources. PHFC's Mission Outreach continues to grow in Wilcox County and surrounding rural communities to meet these urgent needs with dignity.

What began as a weekend backpack program providing food for 40 children has expanded into a comprehensive outreach effort now supporting 250 elementary school students in Pine Hill, Alabama. Through our Caring Closet and school partnership at FS Ervin Elementary and M.I.N.D. Mentoring in New Dimensions nonprofit, children now have consistent access to:

- Shelf-stable food
- School uniforms and essential clothing (underwear, socks)
- Basic school supplies
- Washer and dryer to clean uniforms and nap mats
- Faith-based encouragement and the Word of God

This growth reflects PHFC's commitment to meeting both physical and spiritual needs, ensuring children can focus on learning, especially in communities with limited resources.



"These thoughtful contributions go far beyond the classroom – they reflect a true spirit of compassion and community.

Together, we are helping ensure every student at F. S. Ervin Elementary has the resources to learn, grow, and succeed."

F.S. Ervin Principal Jenorice Kennedy

CAMINOS® | PROTECTING VULNERABLE CHILDREN ACROSS THE SOUTHEAST

PHFC continued to strengthen Caminos®, our specialized program serving unaccompanied migrant minors across the Southeast. Using our expertise in caring for at-risk children and families, PHFC provides home studies (HS) and post-release services (PRS) to ensure children placed with sponsor families are living in safe and appropriate home environments.

Through Caminos®, our team helps safeguard vulnerable children by confirming proper living conditions, connecting families to essential services, and ensuring each child receives best-practice care and oversight during this critical transition period.

Caminos® is a registered trademark of Everstand. All rights reserved.



VOLUNTEERS: SERVING TOGETHER IN COMMUNITY

Volunteers play an essential role in helping PHFC extend care and practical support to the children, families, and young adults we serve. In 2025, individuals, churches, and community partners from across Alabama gave their time and talents to support campus projects, programs, and special initiatives.

From hands-on service to mission-driven support, volunteers contributed nearly 1,000 hours of service this year to provide critical assistance and generating meaningful cost savings that allow more resources to be directed towards the families, children, and young adults in our care.



VOLUNTEER IMPACT

18 volunteer sessions in 2025

983.5 volunteer hours contributed

168 volunteers served in 2025

\$14,752 estimated cost savings

A YEAR OF GENEROSITY: STRENGTHENING OUR MISSION, EXPANDING OUR IMPACT

This fiscal year, the Presbyterian Home for Children was strengthened by an extraordinary outpouring of generosity. Faithful church partners and committed individual donors stepped forward in meaningful ways, ensuring children and families received the care and stability they need.

Our faith-based community continues to anchor this work, with 96 churches contributing more than \$240,000 in support of our mission.

Individual giving was equally inspiring in fiscal year 2025. A total of 732 donors made 1,547 gifts, together contributing more than \$1.6 million. Support came not only in financial contributions, but also through thoughtful in-kind gifts – vehicles, furniture, new mattresses, school supplies, and other essentials that directly enriched life on our campus and strengthened our programs. Many donors chose to honor or remember loved ones through their giving. This fiscal year, 474 tribute gifts generated nearly \$190,000, turning personal moments into lasting impact. The 2025 Christmas season once again stood out as a time of remarkable generosity, with holiday and year-end gifts totaling more than \$413,000 through 532 gifts.

As our reach grows and our impact deepens, we are grateful to each person who walks alongside us. Your generosity – through giving, partnership, and service – continues a legacy of care, creating pathways to hope, security, and opportunity for the children and families we serve.

FUNDRAISING BY THE NUMBERS

\$240K donations made from 96 churches & church groups

\$580K donations given through 1,547 gifts from individuals

\$430K contributions from foundations & 31 grants from 21 grantors

\$191K contributions from 3 matured legacies and bequests

\$1.6M total donations and philanthropic support from 913 unique donors

*Fiscal Year 2024-2025

We are grateful for every individual and group who chose to serve alongside PHFC. If your church, youth group, business, or organization is interested in volunteering with PHFC, please contact Suzanne Cornett (scornett@phfc.org) to learn more about upcoming opportunities.

WHERE YOUR SUPPORT GOES

To maintain transparency, we provide a breakdown of our revenue sources and program expenditures, ensuring that the majority of donations go directly to programs that change lives. We are a 4-Star Rated Charity by Charity Navigator and received a Gold Transparency Rating from Candid.

OPERATING EXPENSES

INCOME SOURCES

DONATIONS & SUPPORT

Churches & Church Group	240,117
Individuals	579,782
Foundations & Grants	429,658
Program Service Fees	215,726
Distribution from Trusts	141,052
Tuition & Fees	70,290
Legacies & Bequests	191,243
Businesses & Organizations	30,000
Miscellaneous	46,757
TOTAL DONATIONS & SUPPORT	\$1,944,625

GOVERNMENT SOURCES

State Board of Education	54,213
Alabama Choose Act Scholarships	18,045
Department of Human Resources	162,136
Federal HS/PRS Contract Payments - Caminos®	719,169
TOTAL GOVERNMENT SOURCES	\$953,563

Transfer of Investment Funds for Use in Operations	419,229
Proceeds from Debt, Net of Repayments	613,277

TOTAL CASH SOURCES **\$3,930,694**

USE OF FUNDS

Child Care & Program Services	2,762,352
Development & Awareness	491,853
General & Administrative	355,469
Union Village Construction	249,854
Capital Expenditures (excluding Union Village)	166,710
Legacies & Bequests transferred to Investments	50,155
Transfer of Funds to Investments	11,000

TOTAL USE OF FUNDS **\$4,087,393**

SURPLUS (DEFICIT)* **(156,699)**

CASH AT BEGINNING OF PERIOD **479,303**

CASH AT END OF PERIOD** **322,604**

* The totals above are unaudited and generally reflect cash received and spent during FY 2025. A copy of the complete independent audited financials based on generally accepted accounting principles (GAAP) is available upon request.

** Includes cash with donor restrictions

INCOME SOURCES



- Churches & Church Group 12.3%
- Individuals 29.8%
- Foundations & Grants 22.1%
- Businesses & Organizations 1.5%
- Program Service Fees 11.1%
- Distribution from Trusts 7.3%
- Tuition & Fees 3.6%
- Legacies & Bequests 9.8%
- Other 2.4%

USE OF FUNDS



- Childcare & Program Services 67.6%
- Development & Awareness 12%
- General & Administrative 8.7%
- Union Village Construction 6.1%
- Capital Expenditures (excluding Union Village) 4.1%
- Legacies & Bequests transferred to Investments 1.2%
- Transfer of Funds to Investments 0.3%



P.O. BOX 577
TALLADEGA, AL 35161

PRESBYTERIAN HOME FOR CHILDREN

PRESBYTERIAN HOME FOR CHILDREN EARNS EAGLE REACCREDITATION

The Presbyterian Home for Children earned reaccreditation from the EAGLE (Educational Assessment Guidelines Leading toward Excellence) Accreditation Commission, the highest standard for a faith-based organization serving children, youth, and families.

The reaccreditation, effective from September 2025 through September 2029, included an overall commendation, a rare distinction showing PHFC not only met all standards but demonstrated exceptional performance in several key areas.

“This remarkable achievement reflects the spirit, dedication, and belief in our mission that guides all we do,” CEO Doug Marshall said. “The EAGLE process is about more than policies or procedures – it’s about faith in action.”

The EAGLE reaccreditation process is known for its rigor and evaluates organizations on faith foundation, holistic delivery of care and services, community engagement, governance and leadership, performance measurement, workforce management, physical and financial resources, technology, and marketing and fundraising.

Accredited with EAGLE since 2017, PHFC earned 580 out of 585 available points, equating to a score of 99 percent in this year’s review.



The review team cited PHFC’s strong faith connections with churches and congregations, active community engagement, strategic marketing efforts, and “exceptional” financial management, noting that “though a small organization, PHFC operates with the expertise of a much larger one.”

“This reaccreditation is such a meaningful affirmation of who we are and why we do this work,” said Vice President of People, Culture and Administration Stephani Burton. “Together we celebrate what God continues to do through the Presbyterian Home for Children.”

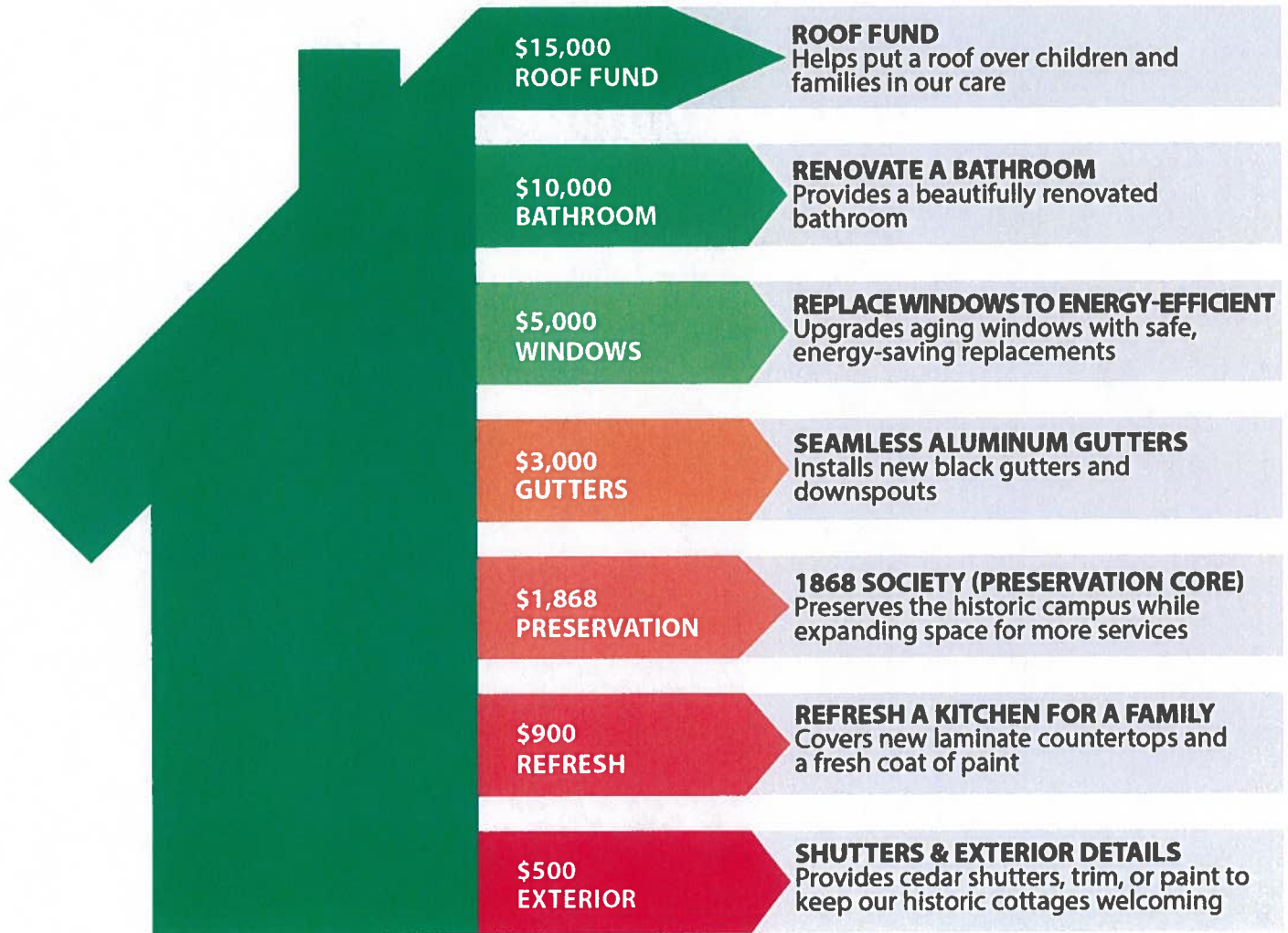
EAGLE is the only accrediting agency that rates faith-based organizations.



[READ MORE HERE](#)



Your generous donations can help provide for renovations like these!



**Should we raise funds in excess of the need, contributions will be used where most needed to support the Presbyterian Home for Children's mission.
** We appreciate all gifts. All donors with annual cumulative gifts of \$1868+ are welcomed into our 1868 Society.*

Interested in Giving?

Contact Suzanne Cornett, Director of Development,
for more information about ways to give.
256-362-8284 | scornett@phfc.org



SCAN TO DONATE

THE JOURNEY



Presbyterian Home *for* Children





LIVING RIVER
A RETREAT ON THE CAHABA

May 2026
Newsletter



Living River Sunday- Oct. 18, 2026

All congregations and any individual are invited to participate, worshipping, celebrating creation, and having fun together across Central Alabama.

Living River is adjusting its annual Fall River Fest, now called Living River Sunday.

Different this year:

- A full liturgy and sermon aids provided by July 1 for churches to consider using on Living River Sunday, even if this is the only way your church can participate.
- Events concentrated from 12:00-5:00 pm, so everyone can enjoy an afternoon at Living River after church and in time to make it home for dinner!
- A worship option at Living River at 11:00 am for any individual or congregation still wanting to have church at Living River.
- A big, community lunch from 12:00-2:00 pm with live music and activities!

Encourage your church's session and pastors to incorporate Living River Sunday into the fall schedule!

And, share the event with friends and family to make a fun, fall day of it.

Activities will include guided creative arts, recreation, exploration, and environmental education, something for people of all ages and abilities.



Summer Camp is right around the corner!

Please share about the opportunity and impact of **Living River Summer Camp** with your **grandchildren, neighbors, friends, and family**. Living River needs your help growing its Summer Camp program and reaching more families. All kids and youth are welcome!

There are only a few scholarships left through the Presbytery of Sheppards and Lapsley. They are first come, first serve. Additional scholarship is available through Living River. Visit www.livingriver.org for more information and to register.



Thank you to Independent Presbyterian Church Community Ministries and to all who donated to Living River's Scholarship Fund for summer camp- The Scholarship Fund will fund up to 16 campers from Wilcox Co. and provide additional scholarships to any camper's family who may need it.

Summer camp wouldn't be possible without people like you who volunteer their time, talents, and resources. Thank you for providing young people with the opportunity to form deep, meaningful connections and lifelong memories at Living River summer camp. Living River needs volunteers to provide groceries and dinners for counselors during training and help in the kitchen during summer camp. You can scan the QR codes below to donate camp supplies or find more information about volunteering. Links to both the wishlist and signup are also on Living River's website, www.livingriver.org



Summer Camp
Amazon Wishlist:



Summer Camp
Volunteer Signup:



Thank you to Living River Open Day Hosts

Every month, Living River opens its gates to the community, and Living River Hosts are ready to welcome guests. Thank you to Karin Bell, Mary Clyde Teague, Jeno Smith, Kara Kilpatrick, Natalie Reed, Laura Bannon, Kent Howard, Brian Massengale, Blake Westbrook, J Benoit, Rick Atkerson, Thomas Wells, Pat Satterfield, Mike Wade, and Tonya Redwine.

When asked why they've volunteered to be hosts, "It's an easy way to support Living River. Show up for a few hours and welcome visitors who are interested in exploring." And, "I am always in awe when I get out of my car and realize how quiet it is. This is a great way to leave the busy world for a few hours." If you would like to serve as a Living River Host, please call or text Kent Howard at 205-913-1941.

Living River is open once a month for public recreation use. Upcoming Open Days- June 20, July 18, Aug. 15, Sept. 19, Oct. 18 (Living River Sunday), Nov. 21, and Dec. 19. Hosts are at Living River's office to greet and answer questions. Visitors can hike, play disc golf, fish, relax by the river, and rent canoes!

Visiting Living River on Open Days is free, no prior registration needed. We hope to see you soon at Living River!



Living River's Financial Health Year-to-date

Budget Report			
	3/31/2026		2026 Annual Budget
Sources of Funds			
Program	39,214	26%	150,900
PSL - Trinity Property	8,379	25%	33,504
Donations	65,431	29%	228,700
Designated gifts for camp	-	0%	6,500
Grants	70,500	86%	81,875
Other	585	2%	23,658
Total	\$ 184,109	35%	\$ 525,137
Uses of Funds			
Personnel & Fees for Services	56,689	18%	306,846
Program Expenses	2,604	7%	39,148
Facilities	34,031	30%	114,779
Mortgage Payments	7,539	23%	33,504
Administration	7,309	24%	30,860
Total	\$ 108,172	21%	\$ 525,137
Sources minus uses	\$ 75,937		\$ -

Statement of Financial Position			
	3/31/2026		12/31/2025
Assets			
Operating Account	\$ 197,394		\$ 145,175
Capital Account	280,110		232,846
Other Current Assets	-		9,394
New Covenant Endowment Fund	482,821		496,200
New Covenant Scholarship Fund	9,824		10,096
Fixed Assets - Net	6,210,325		6,210,325
Total Assets	\$ 7,180,474		\$ 7,104,036
Liabilities			
Accounts Payable	\$ 13,994		\$ 5,324
Program Deposits	22,721		18,221
Payroll Liabilities	3,875		6,102
Oakworth Mortgage	71,484		78,205
Total Liabilities	112,074		107,852
Net Assets			
Net Assets	7,068,400		6,996,184
Total Liabilities and Net Assets	\$ 7,180,474		\$ 7,104,036

Living River Needs Bedrock Sustaining Donors

Programs and annual donations make up 75% of Living River's income. Living River depends on its generous donors to sustain and grow its programs each year. Will you consider becoming an annual donor to Living River? Could you increase your annual giving?

Bedrock Donors give a minimum of \$25 a month or \$300 annually, strengthening Living River's foundation! Donations can be made online or by mailing a check. Sustaining Donors will be recognized annually, first-time donors with a beautiful glass piece by artist Sherri Van Pelt. **You can find more information about the Bedrock Donor program on Living River's website under "Donate."**



Living River's website: www.livingriver.org

Exciting Ways to Make an Impact through Living River

Living River's endowment, the Living River Legacy Fund, grew to \$496,200 in 2025. **Please consider bequests to the Living River Legacy Fund in your will or designating donations to the Legacy Fund.** A 4% annual endowment draw supports Living River's operations. Imagine what will be possible as the Living River Legacy Fund grows!



Help Living River retire its mortgage by July 2027, Jenny's retirement.

When Jenny started as Living River's Executive Director in 2018, Living River's mortgage was over \$1 million. The mortgage balance now stands at \$71,484! With regular monthly payments, the mortgage would be paid off in 2.5 years. Help Living River pay it off early by July 2027 as a retirement gift to Living River's longtime, faithful leader, Jenny.

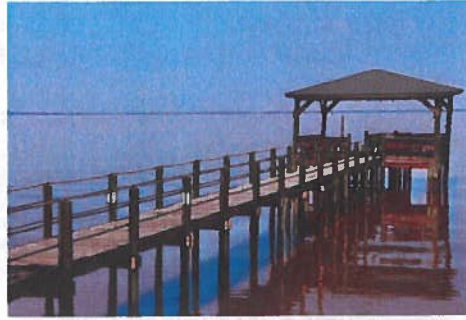


Living River's Capital Improvement Fund

To perform preventive maintenance and replace appliances as needed, Living River aims to maintain a capital improvement fund of at least \$150,000. Consider helping Living River raise \$60,000 to replenish its Capital Improvement fund. Thank you!

Other Upcoming Living River Programs
Living River Day Camp at Baytreat

July 6-10, 8:00 am-4:00 pm



Do you have friends or family in the Mobile area? Share information about the Living River Day Camp at Baytreat in Fairhope with them for elementary-age campers, rising K-6.

More information and registration at www.livingriver.org.

Save the date for Living River's 2026 Elementary Retreat

Nov. 13-15

Pictures from this year's Spring Family Day:



LIVING RIVER
A RETREAT ON THE CAHABA
2000 Living River Parkway
Montevallo, AL 35115

Join Living River at the annual Cahaba Lily Festival in West Blocton on May 16, 9:00 am- 12:00 pm.



Report from the Stated Clerk

Minutes Review

If the Online Minutes Reading Event held on May 16 does not work for you or your session, *and* you would like an in-person minutes reading event option, please communicate that to the stated clerk.

If you prefer not to have your session minutes reviewed at a Minutes Reading Event, and instead prefer that the stated clerk review your session minutes, please either send a digital copy of your session's minutes from 2025 to the stated clerk by Thursday, May 21, or bring a physical copy (please do NOT bring the original and only physical copy), to the stated meeting of the Presbytery on May 21.

Online Minutes Review Event

Friends,

On Saturday, May 16, I will be hosting an online minutes review event from 10am-12pm, via Zoom.

To participate, please send a digital copy (PDF, or .docx, format preferred), of the 2025 minutes from your session to Tammy Strickland by Friday, May 8. Please also let Tammy know who will be representing your session at this event, and that person's contact information. While the clerk of session is the preferred participant, any one serving on your session in 2025, the clerk of session in 2025, or the clerk of session in 2026 may represent your congregation and participate.

On Wednesday, May 13, each participant will receive the digital copy of the congregational minutes they will review at the event, and the minutes review form that we will use. You may read over the minutes ahead of our gathering on Saturday, May 16.

Saturday, May 16, participants will join the Zoom meeting, and together we will go over the items on the Minutes Review Form. Each participant will mark whether the item on the form is included in the minutes. I will have digital access to all the minutes being reviewed, so I can look with you, and answer any questions participants may have as we go.

This event has two goals:

1. To review the minutes of the participating congregations as part of our compliance with the requirements of the Book of Order.
2. To review the responsibilities and requirements of the session, and compare those with the documentation of the execution of those responsibilities and requirements.

What participants will need in order to participate:

- a steady internet connection during the event;
- a device or screen on which to participate in the Zoom meeting;
- a digital or physical copy of the Minutes Review Form which the participant can complete;
- a digital or physical copy of the minutes the participant has been assigned to review.

After the event, each participant shall send a copy of the Minutes Review Form they completed at the event to both the stated clerk, and the clerk of session of the congregation whose session minutes they reviewed. This may be done electronically or via the USPS.

If you have any questions about this event, please reach out to Marilyn or Tammy.

Christ is Risen!

Marilyn

The Rev. Marilyn McKelvey Tucker-Marek

Stated Clerk, Presbytery of Sheppards and Lapsley

Cell: (334) 202-2004

Email: Marilyn.McK.Tucker@gmail.com; StatedClerk@pslpcusa.org

Administrative Commission Report to Presbytery
Providence AC
May 21, 2026

In the spring of 2024, Providence Session recommended closing the church and the congregation agreed. No one wanted to see that happen, but there was consensus regarding the need to be good stewards of the blessings God brought together on Bell Road. Those blessings could be used to keep the doors open as long as possible, or they could be liquidated and used to fund ministry in the community long after the church closed.

The Providence Presbyterian Church Administrative Commission was appointed by Presbytery in August, 2024 at the request of Providence Session to assist with developing a plan for dissolution. During the initial meeting in October 2024, the scope of work for the AC was identified. Due to the confirmed fact that Providence as a PCUSA Congregation functioned under the "Southern Option" regarding property, the AC served in an advisory capacity only regarding possible sale of the church property.

The AC focused its attention on assisting with development of a plan for dissolution, which included final worship, closing the preschool, selling the real property, and identifying legacy ministries Providence wished to fund and / or support with any proceeds from the sale of its property. Providence Session sought the advice and guidance of both The Presbyterian Foundation and its real estate wing, Foundry Commercial for that work.

The partnership evolved into successful sale of the property to ARC of Montgomery, an organization that directly supports nearly 600 children, youth, adults, seniors and families. Arc helps people with intellectual and developmental disabilities achieve a higher quality of life and sense of belonging within their community. A sinking trust fund was established with the New Covenant Trust of the Presbyterian Foundation, and 100% of property sales were deposited to it.

All of the legal entities and assets of Providence have been closed out. The AC wants us all to see for ourselves how the painful and difficult decision to close a church can result in faithful stewardship. Here is the list of recipients of disbursed assets.

Presbyterian Home for Children - \$ 611,100. This gift, spread over two years, will provide for much needed renovation and deferred maintenance to facilities. The renovated chapel will be named the Providence Chapel and will house the former sanctuary cross. One renovated cottage will be renamed the Memorial / Westminster Cottage.

Meals on Wheels Montgomery - \$ 611,100. This gift, spread over five years, will facilitate continuation of meal provision in the same capacity the church provided.

Medical Outreach Ministries - \$ 611,100. This gift, spread over five years, will allow for continued support of this vital community ministry.

Montgomery Step Foundation - \$69,300
Presbyterian Association of Musicians (PAM) - \$67,200
Friendship Mission - \$ 33,000
Let God Arise Ministries - \$ 10,500
Family Sunshine Center - \$ 10,500
Bayard Rustin Center - \$ 9,200
Aid to Inmate Mothers - \$ 4,200
Immanuel Presbyterian Church - \$ 5,000
Living River Summer Camp Scholarships - \$ 23,100
Legacy for Enduring Witness Fund of Presbytery - \$ 33,420
Presbyterian Home for Children – final balance of checking account @\$ 7,000

Total Legacy Gifts Given: \$ 2,105,720

These legacy gifts bear witness to faithful stewardship as God makes possible. The amounts are not what determines the level of faithfulness. The Spirit behind them is what does that.

The AC is thankful God revealed a path for enduring, faithful stewardship of the blessings of Court Street, Memorial, Westminster, and Providence Presbyterian Churches. We are humbled by the fortitude of leadership from Providence that made sure the particulars of agreeing to follow that path together were carried out. We are all buoyed and empowered by the myriad prayers offered for a successful journey towards dissolution.

Motion: The Providence AC requests final dissolution of Providence Presbyterian Church, which was approved “when the way was clear” by PSL at its meeting November 20, 2025, effective May 21, 2026. The AC asks to be dismissed of its service to Presbytery.

Respectfully submitted,

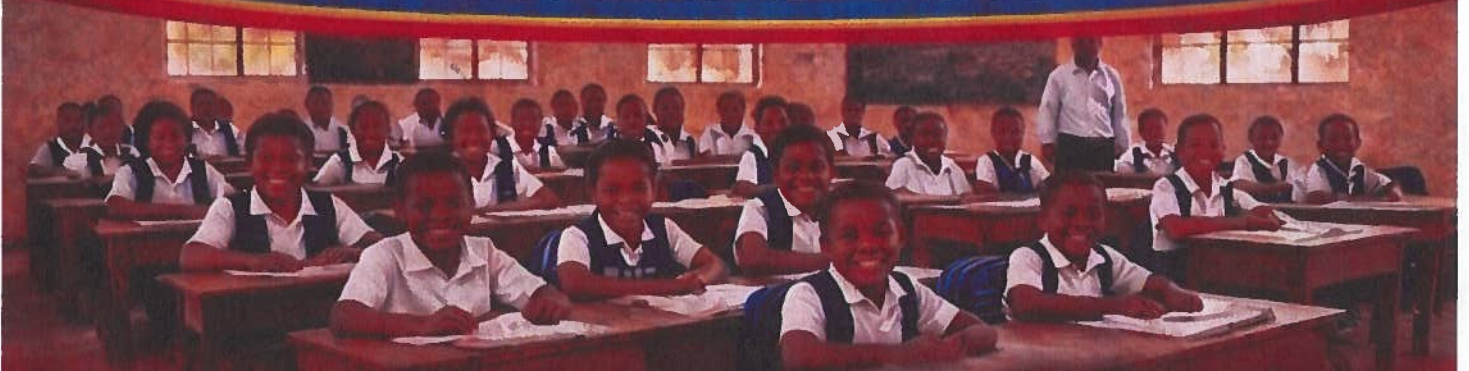
Krysten Holloway – Elder, Westminster Birmingham
Wes Padgett – Elder, Providence
Jerry Sailor – Elder, Providence
Sue Westfall – Former General Presbyter, PSL
Jonathan Yarboro – Pastor, First Wetumpka



Presbytery of Sheppards and Lapsley **CONGO PENTECOST OFFERING**



Sunday • May 24, 2026



Building Schools. Transforming Communities. Sharing Christ's Love.
Matthew 25:40

Why Your Gift Matters

CONGO PARTNERSHIP

Presbytery of NGANZA

Presbytery of TSHIBASHI

Presbytery of Sheppards & Lapsley

The Congo Partnership

The Presbytery of Nganza, Presbytery of Tshibashi, and the Presbytery of Sheppards and Lapsley have been working together since 2004 to share the Good News of Jesus Christ through ministries, leadership, development, and micro loans.

Building Schools

Many of Congo's Presbyterian schools are built with temporary materials. Through the Build Congo Schools initiative, churches are helping construct durable classrooms, provide desks, books, and training for teachers.



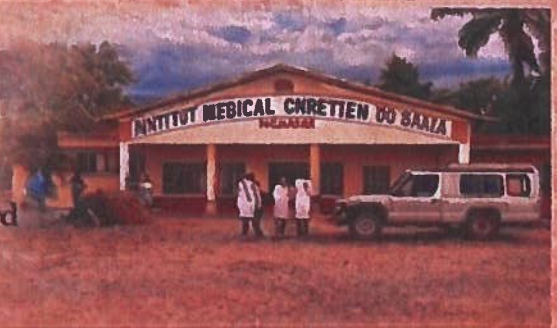
Educating Leaders

Sheppard & Lapsley University of Congo
This university prepares future pastors, educators, lawyers, and leaders for the church and the nation.



IMCK (Institut Medical Chrétien du Kasai)

was founded in 1954 by Presbyterian missionaries as a training institute for nursing. Over the years it has grown into a robust health care center with 160-bed Good Shepherd Hospital. The Institute is now one of the leading health care facilities in the country.



Durable Solutions Congo –

A mission to address both health and environmental issues focusing on clean cookstoves, solar, water and syntrophic agriculture.

Learn more at DurableSolutionsCongo.org



TO GIVE: Please make all checks payable to:
Presbytery of Sheppards & Lapsley
3603 Lorna Ridge Drive • Birmingham, AL 35216

**Presbytery of Sheppards and Lapsley
Analysis of Revenues & Expenses - Summary
January to March 2026**

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget/Actual (This Year)	Annual Budget (This Year)
Revenues						
General Fund	\$19,786.49	\$18,898.17	\$71,737.07	\$56,694.51	\$15,042.56	\$226,778.00
Mission Giving-Income	\$208.33	\$1,727.67	\$5,067.80	\$5,183.01	(\$115.21)	\$20,732.00
Per Capita Income	\$12,079.41	\$16,887.50	\$60,444.38	\$50,662.50	\$9,781.88	\$202,650.00
Total Revenues	<u>\$32,074.23</u>	<u>\$37,513.34</u>	<u>\$137,249.25</u>	<u>\$112,540.02</u>	<u>\$24,709.23</u>	<u>\$450,160.00</u>
Expenses						
Council						
Council Expenses-Other	\$0.00	\$931.25	\$0.00	\$2,793.75	\$2,793.75	\$11,175.00
Salaries & Allowances						
Executive Presbyter	\$8,313.39	\$9,756.75	\$26,952.91	\$29,270.25	\$2,317.34	\$117,081.00
Administrative Salaries	\$1,158.75	\$386.25	\$1,158.75	\$1,158.75	\$0.00	\$4,635.00
Staff Expenses	\$0.00	\$350.00	\$0.00	\$1,050.00	\$1,050.00	\$4,200.00
Total Salaries & Allowances	<u>\$9,472.14</u>	<u>\$10,493.00</u>	<u>\$28,111.66</u>	<u>\$31,479.00</u>	<u>\$3,367.34</u>	<u>\$125,916.00</u>
Total Council	<u>\$9,472.14</u>	<u>\$11,424.25</u>	<u>\$28,111.66</u>	<u>\$34,272.75</u>	<u>\$6,161.09</u>	<u>\$137,091.00</u>
Equip, Nurture, Connect						
Other ENC Expenses	\$2,632.95	\$1,266.66	\$4,056.15	\$3,799.98	(\$256.17)	\$15,200.00
Total Equip, Nurture, Connect	<u>\$2,632.95</u>	<u>\$1,266.66</u>	<u>\$4,056.15</u>	<u>\$3,799.98</u>	<u>(\$256.17)</u>	<u>\$15,200.00</u>
Mission	\$0.00	\$12.50	\$0.00	\$37.50	\$37.50	\$150.00
UKirk Birmingham	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Trustees	\$4,986.19	\$6,080.92	\$15,289.40	\$18,242.76	\$2,953.36	\$72,971.00
Presbytery Per Capita Expenses						
Stated Clerk & Moderator	\$2,028.84	\$2,598.24	\$7,669.36	\$7,794.72	\$125.36	\$31,179.00
Presbytery Commissions	(\$100.00)	\$333.32	\$1,799.54	\$999.96	(\$799.58)	\$4,000.00
Asst.to Stated Clerk/Ofc Mgr	\$5,867.68	\$5,888.58	\$17,603.04	\$17,665.74	\$62.70	\$70,663.00
Total Presbytery Per Capita Expenses	<u>\$7,796.52</u>	<u>\$8,820.14</u>	<u>\$27,071.94</u>	<u>\$26,460.42</u>	<u>(\$611.52)</u>	<u>\$105,842.00</u>
Per Capita-Expenses	\$5,694.38	\$8,345.17	\$29,627.53	\$25,035.51	(\$4,592.02)	\$100,142.00
Mission Giving-Expenses	\$208.33	\$1,727.67	\$5,067.80	\$5,183.01	\$115.21	\$20,732.00
Total Expenses	<u>\$30,790.51</u>	<u>\$37,677.31</u>	<u>\$109,224.48</u>	<u>\$113,031.93</u>	<u>\$3,807.45</u>	<u>\$452,128.00</u>
Net Operating Total	<u>\$1,283.72</u>	<u>(\$163.97)</u>	<u>\$28,024.77</u>	<u>(\$491.91)</u>	<u>\$28,516.68</u>	<u>(\$1,968.00)</u>
Other Revenues						
Designated Income (Loss)	\$0.07	\$0.00	\$112.57	\$0.00	\$112.57	\$0.00
Property Contributions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Other Revenues	<u>\$2,406.17</u>	<u>\$0.00</u>	<u>\$7,341.75</u>	<u>\$0.00</u>	<u>\$7,341.75</u>	<u>\$0.00</u>
Other Expenses						
Total Other Expenses	<u>\$5,585.78</u>	<u>\$0.00</u>	<u>\$8,378.67</u>	<u>\$0.00</u>	<u>(\$8,378.67)</u>	<u>\$0.00</u>
Net Total	<u>(\$1,895.89)</u>	<u>(\$163.97)</u>	<u>\$26,987.85</u>	<u>(\$491.91)</u>	<u>\$27,479.76</u>	<u>(\$1,968.00)</u>

PRESBYTERY CALENDAR – 2026

MAY

- 21 Spring Stated Presbytery meeting at Southminster, Birmingham, 9:00 AM
- 22 Presbytery office closed
- 25 Presbytery office closed in recognition of Memorial Day
CPM, via hybrid, 10:00 AM
- 27 Anti-Racism, via Zoom, 10:00 AM
- 28 Personnel, via Zoom 9:30 AM

JUNE

- 3 Presbytery Staff meeting, via Hybrid, 10:00 AM
- 9 COM via hybrid, 10:00 AM
- 16 Executive Council, via Hybrid, 10:00 AM
- 18 Finance, via Zoom, 3:00 PM
- 19 Presbytery office closed in recognition of Juneteenth
- 22 CPM, via hybrid, 10:00 AM
- 24 Anti-Racism, via Zoom, 10:00 AM
- 25 Personnel, via Zoom 9:30 AM

JULY

- 1 Presbytery Staff meeting, via Hybrid, 10:00 AM
- 4 Presbytery office closed in recognition of Independence Day
- 14 COM via hybrid, 10:00 AM
- 16 Finance, via Zoom, 3:00 PM
- 21 Executive Council, via Hybrid, 10:00 AM
- 22 Anti-Racism, via Zoom, 10:00 AM
- 27 CPM, via hybrid, 10:00 AM

AUGUST

- 5 Presbytery Staff meeting, via Hybrid, 10:00 AM
- 8 Commissioned Pastor training at PSL, 9AM-3PM
- 11 COM via hybrid, 10:00 AM
- 18 Executive Council, via Hybrid, 10:00 AM
- 20 Summer Stated Presbytery meeting, First Tuscaloosa, 9:00 AM
- 21 Presbytery office closed
- 24 CPM, via hybrid, 10:00 AM
- 26 Anti-Racism, via Zoom, 10:00 AM