

Presbytery of
Sheppards and Lapsley
COMMISSIONER PACKET



Fall Stated Meeting
November 20, 2025

*Edgewood Presbyterian Church
850 Oxmoor Road
Birmingham, AL 35209*

(205) 871-4302

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IMPORTANT INFORMATION FOR THE UPCOMING NOVEMBER PRESBYTERY MEETING

This Presbytery meeting will be a Hybrid meeting (in person/zoom) at Edgewood Presbyterian Church, Birmingham, AL. **We strongly encourage you to attend in person. It is our intent to provide a hybrid meeting through zoom. We cannot guarantee internet access but, we do expect it to work.**

Below are important details regarding registration link, zoom link for the Presbytery meeting and packet link.

Information for ALL Presbytery meeting participants

Presbytery Registration (No later than Friday, November 14, 2025)

Please use the link below to register for the meeting. It is very important that you register by November 14, no later than noon. This is so we can get an accurate number for a quorum, lunch reservations and so that admission from the waiting room goes smoothly.

<https://forms.gle/CTBBjrQEGWcsHvx6>

Packet Link

Ministers and Commissioners, please download and read the presbytery packet before the meeting. Click the following link for the packet: <http://pslpcusa.org/meetings/>

Scroll to the bottom of the page and click the links for the packet and the previous meeting minutes.

A Worship folder will be sent out the day before the meeting.

Information for Zoom participants only

Presbytery meeting Zoom link - We strongly encourage you to attend in person.

For the day of Presbytery, November 20th beginning at 9:00 AM (see link below) The actual meeting will begin at 9:30 AM. (As you enter, you will start in the "waiting room." Please be patient - you'll be brought into the main room as soon as possible.)

Join Zoom Meeting

<https://us02web.zoom.us/j/89930785122?pwd=VQS7jVZpa15wYHZ4oqAY5fog623S2X.1>

Meeting ID: 899 3078 5122

Passcode: 452134

You may also join us via telephone call. To call in, dial - 1 312 626 6799

In person participants – please review pages 2-3

ATTENDING A PRESBYTERY MEETING

As a Commissioner to the Presbytery, we welcome you! When you arrive, there will be a registration area for those that did not register online. **(Please fill out a registration card even though you registered online)** Worship folders and nametags will be available for pickup.

The meeting time of Presbytery is 9:30 AM until 3:00 PM., with registration beginning at 9:00 a.m. All the business of the Presbytery is contained in this packet.

The packet will detail items that you, as a commissioner, will need to take action upon and items for your information. Some items will have discussion, and some items will be contained within an omnibus motion. All items in the omnibus motion are voted on at one time, during the Clerk's report. As a commissioner, if you desire to ask a question or debate any item you need to stand at the time of the motion's presentation and request that item be extracted. The item will then be removed and voted upon separately. Information items come from various committees and entities of the Presbytery that wish to inform you of things they are working on or committee actions they are empowered to take.

On the day of the meeting, a worship folder will be distributed. This worship folder will contain, in order, all the items that will be presented to the commissioners. The difference between the packet and the worship folder is that the worship folder will not have supplemental material, such as faith statements, addendum and resource items. The packet and worship folder are meant to go hand in hand to help you with the flow and business of the meeting.

Please read the introductory items in the packet. These items contain information about parking, directions to the meeting, how to make motions if you wish, and information on parliamentary process.

The meetings of Presbytery have been designed to provide opportunities for the community to worship and discuss issues together, as well as do the business that is before it for consideration.

Again, welcome!

GUIDELINES FOR PARTICIPATING IN PRESBYTERY MEETINGS

1. When speaking at Presbytery, please address the Moderator and not the body. (Zoom: Raise your hand)
2. Introduce yourself, by stating your name, church and role.
3. Our rules are that each speaker during debate has up to two minutes to address the issue to which they are speaking. The Moderator may give a 30-second warning, so that you may conclude your remarks.
4. Only enrolled commissioners are authorized to vote on issues. Corresponding members are entitled to address the Presbytery.
5. Any motion made from the floor (be it a new motion, a substitute motion or an amended motion) must be given to the Stated Clerk in writing, at the time the motion is made. (Zoom: Through Chat room)
6. Any new business must be placed in the hands of the Stated Clerk, **before** the approval of the docket. (Zoom: through the chat room by 11:00 AM)

SAVE THE DATES FOR 2025-2026 PRESBYTERY MEETINGS

November 20	Edgewood Presbyterian Church	9:30 AM – 3:00 PM
February 19	First Presbyterian Church, Talladega	9:30 AM – 3:00 PM

GENERAL NOTES FOR THIS MEETING

1. The offering for this meeting will go to the **Commission on Preparation for Ministry's scholarship fund and the Presbytery Pastoral Care fund**. Please make checks payable to *Presbytery of Sheppards and Lapsley* or you may use the QR code to the right. Please indicate your donation as "Presbytery offering".
2. Requests for an **excused absence** from today's meeting should be addressed to the Stated Clerk, Jay Wilkins at statedclerk@pslpcusa.org or 205-978-0320, ext. 305.
3. Please contact Tammy Strickland at tstrickland@pslpcusa.org by Friday, November 14th, 2025 to reserve **display space (tables) for this meeting**.

 **PayPal**



Scan. Pay. Go.

Please turn in your hanging name badge when the meeting is concluded.

STAY CONNECTED

If you would like to receive the Presbytery newsletter, please contact Tammy at tstrickland@pslpcusa.org. For more information about the Presbytery, please visit our website at <http://www.pslpcusa.org>.

LUNCH

Edgewood Presbyterian Church is graciously preparing lunch (\$15) for attendees of this meeting (**cash or check only**). Please purchase tickets during registration. Make checks for lunch payable to **Edgewood Presbyterian Church, Birmingham**.

DIRECTIONS

Edgewood Presbyterian Church
850 Oxmoor Road, Birmingham, AL 35209
205-871-4302

From I-65

From I-65, take Exit 256B, if southbound, or Exit 256A, if northbound, onto Oxmoor Road. Continue east on Oxmoor Road past Green Springs Highway and Palisades Shopping Center. Once past the shopping center, Oxmoor Road curves off to the right. Take this road and continue approximately four blocks. Edgewood Presbyterian is on the left between Mecca Avenue and Peerless Avenue. The church parking lot is located on Peerless Avenue, east of the Church.

From US Highway 31

From Highway 31, in Homewood, turn west onto Oxmoor Road. Continue on Oxmoor Road. Edgewood Presbyterian is located on your right, approximately 1.5 miles. The church parking lot is located on Peerless Avenue, east of the Church.

PARKING

Please park in the parking lot on Peerless Avenue and follow the directions of the parking attendant. Additional parking is available in the lot at Trinity UMC. Please park on the west side of the lot, closest to Edgewood. We will have shuttles running from that lot to Edgewood before and after the meeting.

Proposed Presbytery Meeting Docket
 November 20, 2025
 Edgewood Presbyterian Church, Birmingham, AL

9:00 AM Registration

9:30 Call to Order and Opening Prayer Moderator Jonathan Yarboro
 Organization – Declaration of Quorum, Adoption of Docket, Seating of Corresponding
 Members, Welcome of First Time Commissioners, Welcome of Visitors. Requests for
 New Business to the Stated Clerk in writing by 11:00 AM

Omnibus Motion:

1. To approve the minutes of the August 21, 2025 stated meeting, and of the October 3, 2025 called meeting
2. To approve the requests for absences from today's meeting
3. To adopt an "Electronic Meetings Rule" for this meeting so that virtual attendees seeking recognition from the Chair be allowed to unmute themselves and call for the attention of the Moderator for recognition and obtaining the floor.
4. Approval of the former Permanent Judicial Commission members to serve if needed, to make a quorum: Lee Cleveland, Debbie Feagin, Mike Mastin, Mary Porter, Lucy Turner, Janelle Ahnert, Charlie Durham.
5. To accept the invitation to host meetings of the Presbytery: on November 20, 2025, at Edgewood Church; February 19, 2026, at First Presbyterian Church of Talladega. Hosts are needed for stated meetings of May 21 & August 20 & November 19, 2026.

9: 45 Welcome from Host Church Joe Genau
 Service of Worship and Sacrament of the Lord's Supper Host Church
 Honoring the life and ministry of the Rev. Joseph Slane Nick Reed

11:00 Executive Council Deborah Thomas
 The Presbytery of Sheppards and Lapsley is a Matthew 25 Presbytery where:
 We do hereby commit to become a Matthew 25 mid council. We pledge to encourage 20% or more of our congregations to become Matthew 25 churches and embrace these areas of focus: Building congregational vitality; Dismantling structural racism; Eradicating systemic poverty. We promise to keep track of the impact of our ministry and share our stories with the PC(USA) from time to time.

11:30 Transition Search Committee

12:00 Lunch

1: 00 PM General Presbyter's Report Sue Westfall

1:15	Commission on Preparation for Ministry	Nicole Newton
1: 20	Commission on Ministry	deNay Kirkpatrick
1: 30	Congo Mission Partnership & Network Conference Report Mission Coordinator	Charles Nash Ralls Coston
1: 40	Finance Committee	Wendy Tucker
1: 50	Nominating	Rick Atkerson
2: 00	Trustees (see written report)	Lant Davis
2: 02	Presbyterian Women: Julianne Tharp of Mission Haven	Kathy Tracey
2: 07	Presbyterian Home for Children	Doug Marshall
2: 12	Living River	Jenny Thagard
2: 17	Stated Clerk Reports from Administrative Commissions: "The Legacy Fund for Enduring Witness" Providence Elizabeth Deibert of Presbyterian Association of Musicians Five Mile Church Approve Committee on Representation report New Business from Bills & Overtures	Jay Wilkins Joe Genau Jonathan Yarboro
3:00 PM	Adjournment with Prayer	Moderator Jonathan Yarboro



PRESBYTERY OF SHEPPARDS AND LAPSLEY
EXECUTIVE COUNCIL REPORT
November 2025

MEMBERS OF THE EXECUTIVE COUNCIL

Class of 2025

Leann Scarbrough*
 John Schuler
 Joe Scrivner*
 Deborah C. Thomas

Class of 2026

Jothany James
 Neil McCarter*
 Wendy Tucker
 Jonathan Yarboro*

Class of 2027

Tom Bryson*
 Terry Hamilton-Poore
 Terri Moon Jones
 Donna Winn

*Ministers of the Word and Sacrament

Highlights of the September and October Meetings of the Executive Council are listed in this report. (The Executive Council met on September 16, 2025, and October 21, 2025.)

Action Items:

September 2025

- Approved the Ministry Discernment Profile (MDP), as amended, to be uploaded by October 30, 2025. (Transition/Search Committee)
- Approved a Called Meeting of the Presbytery on Friday, October 3, 2025, at 1:30 p.m. to discuss pending real estate business. (Trustees)
- Approved the cost of boxed lunches for Congo Mission Network Conference Participants at an estimated cost of \$750.00 to be underwritten by the Presbytery of Sheppards and Lapsley as a co-sponsor of the conference.

October 2025

- Approved the Finance Committee Report for presentation at the November Stated Meeting of the Presbytery of Sheppards and Lapsley for its approval. (Finance Committee)
- Approved the proposed docket for the November Stated Meeting of the Presbytery of Sheppards and Lapsley. (Stated Clerk)
- Approved Jonathan Yarboro as the Executive Council Representative on the Nominating and Representation Committee for a second one-year term.

PRESBYTERY OF SHEPPARDS AND LAPSLEY
EXECUTIVE COUNCIL REPORT
November 2025

Informational Items:

- Reports were received by the following commissions and committees at the September and October Meetings.
 - Commission on Ministry
 - Trustees
 - Mission
 - Equip, Nurture, Connect (ENC)
- Updates were received at the October Meeting from these committees.
 - Anti-Racism
 - African American Churches
- An update from the Wilcox County Task Force was received at the October Meeting.
- Reports from the General Presbyter and the Stated Clerk were received at the September and October Meetings of the Executive Council.
- A quarterly review of the twelve strategic goals identified by the Executive Council for the current year indicates that 75% of twelve goals (10 goals) have been completed.
 - The Executive Council will continue to collaborate with the Commission on Ministry (COM) on the development of a Pastors Retreat.
 - Collaboration with the Edgewood Church on the re-design of campus ministry for UKirk Birmingham is in progress.

Deborah C. Thomas
Executive Council Moderator

Report from Transition/Search Team
November 20, 2025, Presbytery Meeting

The Transition/Search Team has come to the point in the search process where we have been meeting often to fulfill our mission to find and present for approval to Presbytery a Stated Clerk and a General Presbyter.

As of this writing (October 31), we have received applications and interviewed candidates for the Stated Clerk position. At our next meeting, the Team will continue to discern the best way forward for both the candidates and the Presbytery. I will update Presbytery when I make a report at the November meeting.

We have also received applications for the General Presbyter position, and the stated deadline has passed, October 31). We will review the applications, check references, and hopefully begin to interview candidates as soon as possible. Again, I will update this report at the Presbytery meeting.

Jane Clayton, Chair of Search/Transition Team

Report of the General Presbyter
 Presbytery of Sheppards and Lapsley
 November 2025

To all the saints in Christ Jesus who are in the Presbytery of Sheppards and Lapsley: Grace to you and peace from God our Abba and the Lord Jesus Christ. I thank my God every time I remember you, ⁴constantly praying with joy in every one of my prayers for all of you, ⁵because of your sharing in the gospel from the first day until now. ⁶I am confident of this, that the one who began a good work among you will bring it to completion at the day of Jesus Christ.
Philippians 1:3

This is the last presbytery report I will write in my capacity as General Presbyter. Oh, I will be around for several more months as your General Presbyter but since this is the last time I will be addressing the whole presbytery in this way, I wanted most of all to express my joy, gratitude, and delight in working with you these past six years. If you don't have occasion to experience other presbyteries, you might not know how truly remarkable you are. Let me count the ways:

1. Your commitment to following and serving Christ and relying on the Spirit for discernment and decision-making. In this presbytery, prayer at the beginning and close of meetings (and frequently during the meetings) is not a perfunctory act but rather the sincere invocation of the Spirit's guiding and leading as well as thanksgiving for all God has done and is doing. Your life together is fueled by deep faith in Christ and his purposes.
2. Your camaraderie. There's a hymn which notes, "There's a sweet, sweet spirit in this place." There is a sweet spirit in this presbytery. You have developed warm, deep, respectful, and trusting relationships. You trust one another to act in good faith even when you disagree. This is a remarkable quality and enables you to act with integrity and effectiveness.
3. Your adaptability. Shortly after I began work here, the pandemic shut down the world. You formed a technology team to adapt to the changed landscape. Joe Genau had already been experimenting with a little platform called Zoom and he shared his knowledge freely. Relatively quickly, our committees and commissions were able to resume their work online. Those who were otherwise not tech-savvy did the work of familiarizing themselves with this new technology in order to participate in the presbytery's worship and work. You embraced this new moment so fully that even our presbytery meetings remain hybrid facilitating greater participation. This quality of adaptability makes you more nimble to move through changing times whatever the changes.

4. Your commitment to anti-racism and the Matthew 25 vision. At least once a month I get called by colleagues around the country asking about our anti-racism policy as they seek to implement similar commitments in their own presbyteries. You are a role-model and a teacher even as we all continue to learn. Here in the center of Alabama where the Civil Rights movement changed our country, you declare your continued advocacy for God's beloved community. Even your name gives witness to this commitment.
5. Your sense of humor. This is a presbytery that takes God seriously and itself lightly. This enables you to be gracious with one another, forgiving when things go awry, patient with complex processes, and makes your work together not just effective but enjoyable as well. Joy is a regular feature of our life together.

I commend you, Presbytery of Sheppards and Lapsley. It is a privilege and joy to work with you, know you, and serve Christ among you. And I know that that One who began a good work in you will bring it to completion at the day of Jesus Christ.

As ever in prayer - with thanksgiving!

Sue

The Presbytery Of Sheppards And Lapsley

Report Of The Commission on Preparation For Ministry — November 2025

INQUIRERS

Theodore Longlois
Abby Bunn

CHURCH

Independent
Church of the Covenant

INSTITUTION

Not currently enrolled
Columbia

CANDIDATES

Annabelle Beavers
Peyton Chandler
Patrick O'Connor
Barbara Tomek-White
Daniel Killilea
Teddy Vaughn

First, Tuscaloosa
Independent, Birmingham
Immanuel, Montgomery
First, Auburn
South Highland, Birmingham
Grace, Tuscaloosa

Union (Richmond)
Graduate - Vanderbilt
Graduate - San Francisco
Graduate - Austin
Louisville
Graduate - Columbia

FOR INFORMATION:

The CPM held a joint meeting with the COM on September 9 to discuss whether the 2025–2027 Book of Order changes would require adjustments to our respective work. We concluded that no changes to our processes are needed at this time. CPM liaisons will remain attentive to the needs of our inquirers and candidates in their preparation for ministry.

FOR ACTION:

The CPM requests approval of the following individuals to serve as ordination exam graders in 2026:

Teaching Elder - Emily Frandsen

Ruling Elder - Jeff Johnson

Alternate (Ruling Elder) - Lee Walthall

Submitted on behalf of the Commission on Preparation for Ministry:

Rick Atkerson (2025), Jeff Johnson (2025), Nicole Newton (2025), Kathy Wolf Reed (2026), Adrienne Stokes (2025), Lee Walthall (2026), Luke Ponder (2026), Henry Kline (2026), Cort Gatliff (2026), Emily Frandsen (2027), Clay Price (2027), and Angela Wright (2027).

Respectfully,

Rev. Nicole Newton, Moderator

Commission on Ministry Report
Presbytery of Sheppards and Lapsley
November 2025

Information Items:

1. Held a joint meeting with the CPM on September 9 to discuss whether the 25-27 BOO changes require any changes in our respective work. It was decided that they did not, but that COM Liaisons would be attentive to any needs expressed by our congregations.
2. Approved the Rev. Dr. Daniel Hamby (a former PCUSA and currently retired Episcopal priest) to offer First Presbyterian Eufaula Church communion when needed.
3. Approved the Pulpit Supply Contract for First Presbyterian Church, Sylacauga.
4. Prayerfully and deliberately held lengthy discussions with the Co-Directors of the Commissioned Pastor Program and, with thanks for all of their hard work, approved their recommendations for future training.
5. Approved the CP Co-Directors to request \$5,000 from the New Commission to acquire curriculum for the CP Training program.
6. Approved with gratitude for his service, the dismissal of the Rev. Jim Truesdell from the Presbytery of Sheppards and Lapsley to the North Alabama Presbytery.

Action Items:

1. Approve the Terms of Call for Rev. Cort Gatliff (included in packet).
2. Approve Change in the Terms of Call for Rev. Abby Gatliff from full time to part time (included in packet).
3. With great regret that the changes in the Board of Pensions has increased the burden on small churches, approve Change in the Terms of Call for Rev. Young Kim from Installed to Stated Pastor.
4. With grateful acknowledgement for their service to our presbytery and prayers for a fruitful retirement, approve the designation Honorably Retired for:
 - a. The Reverend Rick Atkerson effective January 1, 2026, to be honored at our February 2026 Presbytery meeting.
 - b. The Reverend Sue Westfall effective February 1, 2026, to be honored at our November 2025 Presbytery meeting.

MINISTER'S TERMS OF CALL REPORT for 2025

(Updated 3-2025)

CHURCH South Highland Pres CITY Birmingham, ALDATE REVIEWED BY SESSION _____
(G-2.0804—even if no increase given)NAME OF MINISTER Curt GatliffSIGNATURE OF CLERK OF SESSION Lee CCLERK'S HOME PHONE NO. (205) 585-1046 WORK (205) 322-1811SIGNATURE OF MINISTER Curt Gatliff

EFFECTIVE SALARY FOR PENSION/MEDICAL CALCULATION*

Cash Salary

\$ 49,056

Housing

☒ Allowance
☐ Manse42,000

(If Manse is checked, put in 30% of total of all other Effective Salary)

Utilities and/or furnishing allowance

Deferred Compensation

Other unvouchered allowances (e.g., bonuses, gifts from employer, medical deductible and co-insurance other than through formal group plan)

Premiums for individual Coverage (inc. dental & other optional coverage under BOP)

SECA Tax Allowance in excess of 50% of SECA obligation

6904

Any Professional Allowance/expenses listed below which are not part of an accountable/reimbursable plan (For example: auto allowance given in 1/12 amounts)

TOTAL EFFECTIVE SALARY

\$ 97,154

- * Must be reported to the Board of Pensions **immediately** on Form ENR 111 to receive your entitled Annual Pension Accruals. Also affects spouse and family benefits paid in the event of your death, and disability benefits to which you may be entitled.

(over)

CHURCH EXPENSE (Not part of Effective Salary)

Benefit plan dues

\$ 37,890

SECA Tax allowance up to 50% of SECA obligation

6904

Supplemental group plans covering medical deductible, co-insurance,

PROFESSIONAL EXPENSE REIMBURSEMENTS

If professional reimbursements are itemized, please identify type and amount

Travel Expense at \$_____ per mile (IRS allowable rate is recommended)

Continuing Education Reimbursement allowance

Books, periodicals, subscriptions, supplies, business meals

17915

Other ~~_____~~

**TOTAL CHURCH EXPENSE**

§ _____

TOTAL PACKAGE

\$ 159,863

Paid vacation leave of 4 weeks annually

Paid continuing education leave of 2 weeks annually (cumulative up to 4 weeks)

Paid Sabbatical leave of 3 months after 5 years of service

Other _____

Please return by May 9, 2025 to: Presbytery of Sheppards and Lapsley
3603 Lorna Ridge Drive
Birmingham, AL 35216
Or: tstrickland@pslpcusa.org

(over)

CHURCH EXPENSE (Not part of Effective Salary)

Benefit plan dues

\$ 18,450

SECA Tax allowance up to 50% of SECA obligation

2677.5

Supplemental group plans covering medical deductible, co-insurance,

PROFESSIONAL EXPENSE REIMBURSEMENTS

If professional reimbursements are itemized, please identify type and amount

Travel Expense at \$ _____ per mile (IRS allowable rate is recommended)

Continuing Education Reimbursement allowance

Books, periodicals, subscriptions, supplies, business meals

Other _____

TOTAL CHURCH EXPENSE

\$ 14415

TOTAL PACKAGE

\$ 73,220

Paid vacation leave of 4 weeks annually

Paid continuing education leave of 2 annually (cumulative up to 2 weeks)

Paid Sabbatical leave of 3 mo after 7 years of service

[illegible]

Please return by May 9, 2025 to: Presbytery of Sheppards and Lapsley
3603 Lorna Ridge Drive
Birmingham, AL 35216
Or: tstrickland@pslpcusa.org

Mission Report to Presbytery, November 20, 2025

1. This Presbytery hosted the annual Congo Mission Network Conference at Brown Memorial Presbyterian Church in Tuscaloosa, October 23-25. The Conference was in-person and on Zoom. The Conference was on Zoom in the Congo, taking account of the 6 hour time difference. Speakers from DR Congo shared their information and wisdom with us. The theme of the Conference was on Ethical Leadership. There was an emphasis on the relationship between the Congolese Presbyterians and the American Presbyterians. The stories of William Sheppard, Lucy Gantt Sheppard, Samuel Lapsley and Maria Fearing were explored. The Conference ended with a trip to Sumter County to visit Maria Fearing's gravesite. Forty people attended the Conference in-person, with 100 registered attendees. We are very grateful to Brown Memorial Presbyterian Church for their work that produced a successful, well organized Conference.
2. First Presbyterian Church of Wetumpka contributed \$4,800 to help a victim of a tornado in Plantersville to receive a mobile home. This replaced a destroyed shed the client had been occupying.
3. This Presbytery is responding to the SNAP shutdown. Funds from the Pine Hill/Wilcox County Fund will be sent to Wilcox County to help local food pantries provide food. Other churches in the Presbytery are stepping up their hunger ministries to help in this crisis. We need to communicate with each other on the measures our churches are taking and to share ideas on how to help provide food for the hungry.

Presbytery of Sheppards and Lapsley
Finance Committee Report
November 20, 2025

The finance committee with the support of the Executive Council recommends approval of the proposed budget.

Notes:

- At the recommendation of the Personnel committee, we budgeted an 8% raise for Tammy.
- We budgeted for Sue to continue to serve as General Presbyter in January with the new GP to start in February.
- For the new GP we budgeted for the maximum of the posted range for the call.

There is an updated brochure included in the packet. We encourage you to share this with your sessions. We hope it will be a helpful tool for sharing about the ways we partner together to serve Christ in central Alabama.

The two largest funding streams to support our shared life as a presbytery are Per Capita and Mission Giving. Many people understand what per capita is. The proposal for 2026 is for each congregation to pay \$31.84 per capita for each member of their congregation. You will see on the back page how those dollars are split. Those funds go toward the Per Capita expenses of stated clerk, moderator, office manager/bookkeeper, commission budgets, and the general assembly and synod shares of the total per capita.

Our overall Presbytery budget for 2026 is about \$450,000. and per capita is only about \$200,000 of that or only about 45% of the total budget. About 7% of our budgeted revenue comes from lease revenue and other income. So almost half of our budget as a presbytery is funded by Mission Giving. Our mission as a presbytery is to "partner with and equip present and emerging PCUSA faith communities in central Alabama to serve Christ and our neighbors." The funds your congregations give to the Mission Giving of the Presbytery above per capita are necessary to fund that work. Thank you for the many ways you support this shared call.

**Presbytery of Sheppards & Lapsley
2026 Proposed Budget**

	Proposed Budget 2026	Budget 2025	Actual YTD 09/30/2025	Actual YTD as % of 2025 Budget	Actual YTD 12/31/2024
Revenues					
General Fund					
400100 - Mission Giving PSL 88%	152,033	162,972	112,508	69.04%	166,630
400103 - Mission Giving PSL 100%	44,000	30,000	15,583	51.94%	33,650
400108 - Hunger Grant	3,000	3,000		0.00%	5,000
400111 - Member Contributions	750	1,800		0.00%	300
400113 - Birmingham Ukirk		-			9,111
400114 - Misc Income (PHFC)	1,500	1,500	1,125	75.00%	7,042
400116 - PHFC Lease Income	18,000	22,200	15,000	67.57%	14,175
- PHFC Utility Reimbursement	7,495	4,000	5,574	139.35%	1,587
400124 - Ctr Point Rental Income			4,500		4,250
400300 - Closed Church fund for Operations		12,566			21,350
Total General Fund	226,778	238,038	154,290	64.82%	263,095
Mission Giving-Income					
400105 Mission Giving - Income to GA/Syn	20,732	22,223	17,172	77.27%	23,753
Total Mission Giving - GA/Synod	20,732	22,223	17,172	77.27%	23,753
Per Capita Income					
400101 - Per Capita Income Total less Can	202,650	183,824	158,305	86.12%	172,300
Total Per Capita Income	202,650	183,824	158,305	86.12%	172,300
Total Revenues	450,160	444,085	329,767	74.26%	459,148

Expenses

Council Expenses - Other

500000 - Audit	11,000	11,000	-	0.00%	10,000
500006 - Stewardship & Finance Committee	150	150	-	0.00%	-
500008 - Presbyterian Women Admin Exp	25	25	-	0.00%	-
Total Council Expenses - Other	11,175	11,175	-	0.00%	10,000

Salaries & Allowances

General Presbyter

500100 - Salary - Exec	45,618	49,173	39,314	79.95%	49,873
500102 - Housing - Exec	35,000	38,246	26,458	69.18%	35,000
500106 - Health Care, Dental, Pension, I	23,595	23,252	17,326	74.51%	36,075
500110 - Continuing Educ - Exec	2,400	2,400	1,428	59.50%	1,024
500112 - SECA Reimb - Exec	6,167	6,688	5,016	75.00%	6,493
500118 - Gen Presbyter Travel	2,333	2,000	2,492	124.60%	2,367
Total Executive Presbyter	115,113	121,759	92,034	75.59%	130,832

Administrative Salaries

500171 - African American Church Liais	1,545	1,500	1,125	75.00%	1,400
500175 - Mission Coordinator	1,545	1,500	1,125	75.00%	1,400

**Presbytery of Sheppards & Lapsley
2026 Proposed Budget**

	Proposed Budget 2026	Budget 2025	Actual YTD 09/30/2025	Actual YTD as % of 2025 Budget	Actual YTD 12/31/2024
500179 - Nurture Coordinator	1,545	1,500	1,125	75.00%	1,400
Total Administrative Salaries	4,635	4,500	3,375	75.00%	4,200
Staff Expenses					
500195 - Staff Contingency Expenses	4,200	4,200	541	12.88%	3,454
Total Staff Expenses	4,200	4,200	541	12.88%	3,454
Total Salaries & Allowances	123,948	130,459	95,950	73.55%	138,486
Total Council	135,123	141,634	95,950	67.75%	148,486
Equip, Nurture, Connect					
500420 - Camp Committee Expenses	500	500	500	100.00%	-
500430 - Camp Scholarships	9,000	9,000	9,000	100.00%	9,025
500504 - Main Event & Training	2,500	2,500	75	3.00%	1,615
500506 - Small Church Ministries	600	600	-	0.00%	-
500528 - College Ministry	100	100	-	0.00%	-
500530 - Youth Ministries	1,500	1,500	577	38.47%	1,033
500534 - Children's Ministry	1,000	1,000	725	72.50%	850
Total Equip, Nurture, Connect	15,200	15,200	10,877	71.56%	12,523
Mission					
600617 - Mission Expenses	150	150	-	0.00%	-
Total Mission	150.00	150	0.00	0.00%	-
Ukirk Birmingham	-	-	-		20,356
Trustees					
500700 - Property Insurance	4,612	4,612	4,123	89.40%	3,528
500706 - Depreciation	12,700	12,700	10,436	82.17%	12,700
500708 - Copier Lease	2,832	3,000	2,630	87.67%	3,003
500710 - Trash Collection	350	350	281	80.29%	342
500712 - Cleaning	4,800	4,800	3,600	75.00%	4,310
500714 - Lawn Service	2,400	2,400	1,800	75.00%	2,400
500716 - Pest Control	1,744	1,744	838	48.05%	838
500718 - Security	1,328	1,232	1,324	107.47%	1,087
500720 - Power	8,000	7,000	6,190	88.43%	6,822
500722 - Gas	1,750	1,400	1,452	103.71%	1,298
500724 - Water	1,400	1,100	905	82.27%	980
500726 - Maintenance - Office	3,000	1,000	12,429	1242.90%	2,953
500728 - Workmen's Comp Insurance	500	1,000	368	36.80%	359
500730 - Trustees Miscellaneous	25	25	-	0.00%	-
500750 - Service and Supplies	3,000	3,000	3,290	109.67%	3,031
500752 - Computer Expenses	11,300	7,000	7,777	111.10%	8,612
500753 - Computer Maintenance	2,500	2,500	2,000	80.00%	2,566

Presbytery of Sheppards & Lapsley
2026 Proposed Budget

	Proposed Budget 2026	Budget 2025	Actual YTD 09/30/2025	Actual YTD as % of 2025 Budget	Actual YTD 12/31/2024
500754 - Telephone	5,500	5,500	4,029	73.25%	5,801
500756 - Postage	3,000	3,200	3,093	96.66%	3,257
500758 - Copier Usage Fee	1,100	750	716	95.47%	1,175
500761 - Bank Fees/Service Charges	50	350	12	3.43%	203
500762 - BaseCamp	1,080	1,080	1,080	100.00%	1,080
Total Trustees	72,971	65,743	68,373	104.00%	66,345
Presbytery Per Capita Expenses					
Stated Clerk & Moderator					
500002 - Treasurer Expenses	4,917	4,774	3,580	74.99%	4,635
500800 - Salary Stated Clerk	12,000	11,897	8,923	75.00%	10,815
500804- Salary - Recording Clerk	4,371	4,244	3,183	75.00%	4,120
500808 - Postage	100	100	-	0.00%	-
500810 - Supplies	100	100	-	0.00%	-
500811 - Presbytery Meeting Expenses	3,000	3,000	1,924	64.13%	1,000
500814 - Presbytery Travel	4,200	4,200	2,862	68.14%	4,266
500823 - GA Travel	1,500	1,500	1,125	75.00%	1,500
500830 - Speaker Expenses	241	240	-	0.00%	-
500850 - Background Checks	750	500	600	120.00%	38
Total Stated Clerk & Moderator	31,179	30,555	22,197	72.65%	26,374
Presbytery Commissions					
500300 - Committee on Ministry	100	100	-	0.00%	-
500304 - Committee on Preparation for I	100	100	-	0.00%	48
500816 - Nominations & Representation	100	100	-	0.00%	-
500820 - Permanent Judicial Comission	100	100	-	0.00%	-
500826 - Administrative Commission	100	100	-	0.00%	-
500835 - Anti-Racism Committee	3,500	3,500	2,782	79.49%	569
Total Presbytery Commissions	4,000	4,000	2,782		617
Asst. to Stated Clerk/Ofc Mgr					
500840 - Salary	50,037	46,331	34,748	75.00%	44,982
500841 - Medical	11,398	10,554	7,915	75.00%	9,682
500842 - Dental	396	396	297	75.00%	396
500843 - Pension	4,253	3,938	2,954	75.01%	3,824
500844 - Death/Disability Benefits	751	463	348	75.11%	450
500845 - FICA	3,828	3,544	2,700	76.19%	3,495
Total Asst. to Stated Clerk/Ofc Mgr	70,663	65,226	48,962		62,829
Total Presbytery Per Capita Expenses	105,842	99,781	73,941		89,820
Per Capita Expenses					
500050 - Per Capita-GA	73,989	72,671	62,662	86.23%	72,314
500051 - Per Capita - Synod	26,153	26,682	23,086	86.52%	29,368

Presbytery of Sheppards & Lapsley
2026 Proposed Budget

	Proposed Budget 2026	Budget 2025	Actual YTD 09/30/2025	Actual YTD as % of 2025 Budget	Actual YTD 12/31/2024
Total Per Capita-Expenses	100,142	99,353	85,748		101,682
Mission Giving Expenses					
500052 - Mision-GA	14,685	15,741	10,867	69.04%	16,095
500053 - Mission-Synod	6,047	6,482	6,305	97.27%	7,658
Total Mission Giving-Expenses	20,732	22,223	17,172		23,753
Total Expenses	450,160	444,085	352,061		462,965
Net Total	(0)	0	(22,294)		(3,817)
Members Per Previous Year Statistical Rep	6571	6704			
Per Capita rates per member					
GA	\$11.26	\$10.84			
Synod	3.98	3.98			
Presbytery	15.60	12.60			
Campus Ministry	1.00	1.00			
Total Per Capita	\$31.84	\$28.42			

The Numbers

This Presbytery is blessed with generous and faithful supporters of Christ's mission in this region and throughout the world. We support that mission of the larger church through **Per Capita, Mission Giving and benevolences**. Per Capita and Mission Giving fund our mission to partner and equip PCUSA faith communities in central Alabama.

Per Capita – Congregations pay an annual amount of money for each of the 6,571 members of our Presbytery. These funds are allocated between:

General Assembly – the national governing body of the PCUSA \$11.26

Synod of Living Waters – connecting with other Presbyteries in AL, MS, TN, KY, AR, MO 3.98

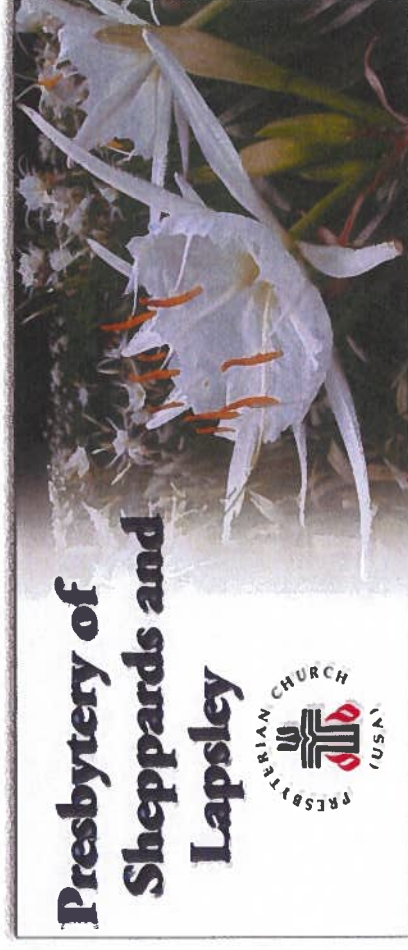
Presbytery of Sheppards and Lapsley 15.60

Campus Ministry 1.00

Total Per Capita \$31.84

Mission Giving – Donations from PSL churches provide additional support beyond Per Capita for the work of our Presbytery, General Assembly and Synod.

2026 Presbytery of Sheppards & Lapsley Proposed Budget		
Revenue	2026 Proposed	2025 Budget
Per Capita Income(minus Campus Ministry)	\$202,650	\$183,824
Mission Giving	216,765	215,195
Lease Revenue	25,495	26,200
Other Income/Carryover	5,250	18,866
Total	\$450,160	\$444,085
Expenses		
Per Capita Expenses – Stated Clerk, moderator, office manager, commission budgets and per capita to Ga and Synod	\$ 205,984	\$199,135
Mission giving share to GA/Synod	20,732	22,223
General Presbyter, volunteer coordinators	123,948	130,459
Property	72,971	65,743
Equip, Nurture, Connect, Council, Committees	26,525	26,525
Total	\$450,160	\$444,085



The mission of the Presbytery of Sheppards and Lapsley is to "partner with and equip present and emerging PC(USA) faith communities in central Alabama to serve Christ and our neighbors."

General Presbyter / Stated Clerk Search Committee

The Search/Transition Team has been working diligently to find exciting and qualified candidates for Stated Clerk and for General Presbyter.

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The Team prayerfully continues to discern God's will for our future as a presbytery as we seek leadership for these changing times. We are in the middle of the search process for both positions, with hope that we can share our findings after a reasonable period.

As of the end of October, interviews have been conducted with candidates for the Stated Clerk, and the Team is in the process of checking references and meeting to determine the best way forward for both the candidates and the presbytery.

Also, as of the end of October, the Team will begin to review applications received for the General Presbyter position, with the goal of interviewing candidates in November.

Our Team understands the challenge of preparing a budget not only with increasing wants and needs but also with decreasing funds. It is vital that we have stable financial support as we determine the best people for these positions. Please be in prayer for us and for the candidates as we seek new leadership for this presbytery.

The Presbytery of Sheppards & Lapsley (PSL)

Called to Partner in Christ's Service



One of the most significant blessings afforded by presbytery meetings is the reminder of our connective nature. While our business is often directed by inadequacies and lack, we always have the opportunity to share and celebrate divine abundance. Our “**Good News from Churches**” has become a focal point of our meetings. We all do well, individually and collectively, to

emphasize the good news in our midst as the principal element of good stewardship. *Jonathan Yarboro / 2025 PSL Moderator*

Church Merger:

We owe a hefty portion of the success of **Edgewood's recent merger with 2nd Presbyterian Church** to the Presbytery of Sheppards and Lapsley. We received technical guidance, creative support, direction to resources, and a heap of deeply faithful pastoral support from start to finish. With every question, the Presbytery was with us. And in our deep joy, the Presbytery rejoiced. *The Rev. Joe Genau*

UKirk/College Ministry:

The College Ministry of First Presbyterian Church with the University of Western Alabama in Livingston, Alabama, includes international students from a variety of countries. Students gather in a safe space with all levels of belief, from a variety of world religions to share cuisine, ideas, and questions as they build relationships and grow. Many students integrate into the total life of our congregation. The partnership of the Presbytery of Sheppards and Lapsley and the Synod of Living Waters with their generous funding has made this ministry possible. *The Rev. Luke Ponder*

Presbyterian Home for Children:



I love knowing my work at the **Presbyterian Home for Children** makes a difference by providing a faith-based safe haven to nurture, educate, and equip children, moms, and young women to become the persons God intended them to be through our programs and

Ascension Leadership Academy! *Suzanne Cornett*

With Presbyterian Churches in Congo:



We have a partnership between PSL and the Presbyteries of Nganza and Tshibashi near the city of Kananga. Over the past 20 years working together we have built 2 elementary schools and provided desks and supplies, teacher training, motor bikes for supervisors and more. Also we have paid tuition for students studying at the Christian Medical Institute of Kasai to become nurses and lab technicians and for students studying at the University of Sheppard and Lapsley.

In October the Congo Mission Network met at Stillman College/Brown

Memorial to share what is being accomplished in Congo and how interested Americans can participate. Watch for registration information and plan to join us. *Lydia Wilfong*

Anti-Racism Committee:

Serving on the **Anti-Racism Committee** opened my eyes to the importance of ongoing learning and meaningful, sometimes difficult dialogue about race. It inspired me to help create a welcoming, more inclusive Presbytery, where everyone feels respected and valued. I believe it is our shared responsibility to oppose prejudice and discrimination. *Alicia Foster, New Trinity United Presbyterian, Camden, AL*

Living River: A Retreat on the Cahaba :

“It is such a beautiful thing to see young people from different backgrounds bond over the memories they are making and the joy that camp brings. **Living River is more than a summer camp**; it is a special place where kids from all walks of life can connect with Christ and with one another.” *Brooke Satterfield, Living River*



summer camp Co-Head Counselor, 2025

Presbytery Life Together:

One of the aspects of being a presbytery I appreciate the most is our commitment to discern together what faithful living looks like. We really think about this, and, at best, our policies and choices reflect this collective wisdom for ourselves and our faith communities. *The Rev. Elizabeth Goodrich*

Committee on Nominating and Representation
Report to PSL Stated Meeting - November 20, 2025

For action:

The Committee nominates the following to fill new and unexpired terms as indicated:

Young Adult Advisory Delegate to the 227th General Assembly, 2026
McClain Robinson, Independent

Synod Commissioners for 2026-2027:
Madison Roberts*
April Lane, Grace

PSL Vice Moderator for 2026:
Jothany James, Southminster

Executive Council - Immediate Past PSL Moderator, Jonathan Yarboro* - Moderator for 2026

Class of 2026 (unexpired):
Debra Love, Westminster, B'ham

Class of 2028:
Leeann Scarbrough*
Joe Scrivner*
John Schuler, CRE

Personnel Committee - Michael Bailey* - Moderator for 2026
Class of 2028:
Ann Knox Averitt, Independent
Lisa Scott, Westminster, B'ham

Finance Committee - Wendy Tucker, Moderator for 2026
Class of 2028:
Sheila Holland, Brown Memorial
Wendy Tucker, First-Tuscaloosa

Commission on Ministry - deNay Kirkpatrick, CRE, Moderator for 2026
Class of 2028:
Nick Reed*
Darryl Love, Westminster, B'ham
Rachel Mathews*
Madison Roberts*
Frank James, Southminster
(RE TBD)
(RE TBD)

Commission on Preparation for Ministry - Leeann Scarbrough*, Moderator for 2026
Class of 2028:
Leeann Scarbrough*
Nicole Newton*
Jeff Johnson, Independent
Brenda Toomey, First, B'ham

Anti-Racism Committee - TBD / TBD - Co-Moderators for 2026

Class of 2028:

Deborah Thomas, First-Auburn

Leanne Pearce-Reed*

(RE TBD)

(RE TBD)

Trustees - Lant Davis* - Moderator for 2026

Class of 2028:

Tom Bryson*

Tom Adams, Independent

(RE TBD)

Permanent Judicial Commission - TBD - Moderator

Class of 2031 (6-year-term):

Caroline Kelly*

Carey Speaker*

(RE TBD)

"New" Commission (to be named by the members) - Joe Genau*, Moderator for 2026

Class of 2026:

Jonathan Yarboro* (from Exec Council - one-year term)

(Lee Cleveland, South Highland) (from COM - one-year term - subject to earlier PSL action)

Class of 2028:

Adrian Royster, 1st United, B'ham

Nominated by their respective Institutions, and reported to PSL for election, per SR-7.01:

PHFC Board of Trustees:

Class of 2028:

James A. Tucker, First-Tuscaloosa

I've received nothing from any other agencies.

Respectfully submitted,

Rick Atkerson

Moderator

For information:

If you are interested in any position, or wish to recommend someone, please contact any member of the Committee on Nominating and Representation:

Class of 2025

Debra Love

Jenny Thagard

Rick Atkerson*

Class of 2026

Madison Roberts*

Kathy Tracey

Lee Walthall

Class of 2027

Caroline Kelly*

Jim Holland

Ron Parsons

REPORT FORM: PRESBYTERY COMMITTEE ON REPRESENTATION

This form is designed to assist your Presbytery Committee on Representation in reporting information and activities of your COR to the Synod of Living Waters. The completed form should be signed and mailed by the Stated Clerk of the Presbytery after the Presbytery has received it.

1. Name of Presbytery: Sheppards and Lapsley
2. Name and address of Presbytery Committee on Representation chairperson:

Name Richard C. Atkerson
Address 2520 Chatwood Rd, Vestavia, AL 35226
3. Date when Chairperson's Term Expires: 12/31/2025
4. Number of Committee on Representation Meetings held since last report: Three meetings, with additional group emails throughout the year, and via telephone.
5. Member makeup of other Presbytery Committees: report attached
6. List current year's goals and tell us how well you're doing in accomplishing them:
 - A. Encourage Presbytery members to serve on committees that feed their passion.
 - B. Communicate with Moderators for suggestions on what gifts and abilities they need in committee members.
 - C. Delegate tasks, make notes, start early.
 - D. Ask potential nominees "What committee of Presbytery most appeals to you?".

Working with the COM we have asked every congregation for volunteers for Presbytery committee work and which committee/commissions are of interest to them. Several people sent responses but we always wish that more would respond. We did our best to nominate these volunteers to committees of their interest. We started the nominating process by contacting the committee chairs/moderators asking "of the members rotating off this year, who would you want back on your committee, who showed up for meetings, who served with enthusiasm and looking forward is there anyone you would like to see on your committee?". We took this information into consideration as we did our work. We delegated tasks, reported back regularly via email and at meetings and kept copious notes. Still, we did not avoid the end-of-year rush.

7. List future goals and objectives (for next 3 years):
 - A. Encourage Presbytery members to serve on committees that feed their passion.
 - B. Continue open communication with Moderators for suggestions on what gifts and abilities they need in committee members.

C. Delegate tasks, make notes, start early.

D. Work with COM to ask congregations for volunteers. Make committee duties, time requirements and other important information easily available to potential volunteers.

8. What is your Presbytery doing to recruit leaders who have special physical needs?
We haven't specifically discussed special physical needs, but have talked at length about the needs around a language barrier. The Presbytery is trying hard to increase our ability to communicate with the Korean members of Presbytery. Communication has been a deterrent in participation on the part of Korean churches. We are hopeful that technology will allow translation from English to Korean at Presbytery meeting and eventually in committee meetings. We have had participation currently and for the next year by a couple of pastors, but no members, thus far.
9. How do you evaluate your own committee's effectiveness? (Tell us how you do your evaluation and what you've discovered about your work.)
The Committee on Nominating and Representation has had a mix of non-participating and participating members, with the members that did show up working very hard. We stayed closely in touch, via email, between physical meetings, having divided up tasks for filling committees/commissions.
We still have some members serving on multiple committees while other churches are not represented on committees. (The "80-20 rule" continues to be at work!) It is important to encourage all churches to participate in Presbytery committee work so that their voice can be heard. The silent church as well as individuals will be a goal for inclusion next year.
10. How often does your committee report to Presbytery? What is the basic style of presentation—oral, written, visual, all of these?

How often? Every quarterly stated meeting of Presbytery. Throughout the year, vacancies in unexpired terms arise for all the various reasons.

Style? Written reports are always included in the advance information sent to commissioners, with brief oral reports (particularly encouraging more participation) presented at each stated meeting. The names of the entire committee are included at the end of every report for ease in contacting.
11. What are your most significant achievements in accomplishing "fair representation" in your presbytery since your last report to the Synod?

This year's committee has inherited some well-balance participation in committee assignments from our predecessor members - especially in regards to gender and racial/ethnic balance. We will continue these efforts along with awareness towards geographical diversity and small church representation. We often seek - and have had success - securing successors from the same churches, with the same representation identifiers. When this hasn't happened, we examine existing committee makeup and work to nominate people that will maintain or improve representation.

12. On what date was this report presented to presbytery:

The Presbytery of Sheppards and Lapsley heard and received the report of the Committee on Nominating and Representation on November 20, 2025, at the Edgewood Presbyterian Church, Homewood, AL.

Signature _____
(Stated Clerk)

Report of the Committee on Representation
Attachment A
Presbytery of Sheppards and Lapsley
Date (November 2025)

Unit	WMC	WFC	WML	WFL	BMC	BFC	BML	BFL	AMC	AFC	KML	PML	YTH	Spec	*HMC	Total
PRESBYTERY COUNCIL	25	17	8	8	8			34								100
COMMISSION ON MINISTRY	14	3	24	10			10	5	5*							100
COMMISSION ON PREP FOR MINISTRY	25	25	33					17								100
COMM ON REPRESENTATION AND NOMINATIONS	22	11	22	22			11	12								100
PERMANENT JUDICIAL COMMITTEE	22	11	33	22				12								100
TRUSTEES	22	11	33	22				12								100
EQUIP, NURTURE & GENERAL ASSEMBLY	20	5	30	45												100
SYNOD		50						50								100

CATEGORIES: WMC white male clergy BMC black male clergy AMC Asian male clergy
 WFC white female clergy BFC black female clergy AFC Asian female clergy
 WML white male clergy BML black male lay KML Korean male lay
 WFL white female lay BFL black female lay PML Philippine male lay
 YTH youth
 Spec persons w/disabilities
 *NEED TO ADD HISPANIC HMC Hispanic male clergy *AMC = KMC

Trustees' Report
Presbytery of Sheppards and Lapsley
November 20, 2025, Assembly

For Information:

- As authorized by the Presbytery Assembly in a called meeting held on October 3, 2025, the closing of the sale of the property formerly owned by **Five Mile Presbyterian Church** occurred on October 9, 2025. The net proceeds paid to the Presbytery were \$457,938.15.
- The gift of the property formerly owned by **Fairfield Highlands Presbyterian Church**, authorized by the Presbytery Assembly in a called meeting held on October 3, 2025, has been accepted in writing by Faith Church at Midfield, effective January 1, 2026.
- The sale of the property formerly owned by **Center Point Presbyterian Church**, authorized by the Presbytery Assembly in a meeting held on November 21, 2024, has not been closed due to the purchaser's inability to obtain funding. The Presbytery's real estate agent is marketing the property to other potential buyers, while at the same time the original purchaser is continues attempting to obtain funding.
- The property formerly owned by **Good Shepherd Presbyterian Church (Anniston)** was subject to a sales contract dated September 28, 2020, which expired by its terms on October 1, 2025, due to the purchaser's failure to close. That property is also subject to the terms of a lease (to the same party) dated September 28, 2020, which by its terms expires on November 17, 2025. The Trustees do not currently plan to renew the lease and do expect to place the property on the market for sale.

Respectfully submitted by:

Lant Davis, Moderator
Bill Stribling
Shelaine Bird
Beverly Krannich, Secretary
Terry Newland

Katherine Michael
Krysten Scrivner
Steven Deal
Allen Sydnor

Presbyterian Women of the Presbytery of Sheppards and Lapsley

October 2025

On October 17th, the PW synods of South Atlantic and Living Waters combined their gatherings to celebrate 75 years of dedicated support of and gratitude for Mission Haven. This support of missionaries began in 1950 with the establishment of a place for missionaries returning from overseas and needing a place to call their own while on short layovers in the states. Presbyterian Women built, supported and sustained this calling of care for our own and will continue to care for missionaries.



During the Presbytery Meeting Julianne Tharp will present a report from the annual meeting on Mission Haven. Because of the change in emphasis from PC(USA), the board will be evaluating their long-term vision. As of October 18th, Barbara Borderieux assured all of us that they are still booked through 2026, with missionaries returning home and missionaries from other organizations that have found their way to Decatur, GA.



The PW Synod of Living Waters elected a new moderator, Barbara Allen, from St. Andrew Presbyterian Church in Decatur, AL. Barbara is on the left; Rev. Kirsten King is on right.

The Presbytery was represented by three fine women – Suzanne Cornett, Cindy Fisher, and Kathy Tracey. The Presbytery Home for Children (wo)manned a mission table during the Gathering.



Recruiting! [still!]

1. Jan Albert of Bowling Green Presbyterian Church in Kentucky is our region's representative on the PW Churchwide Search Committee. She was present during the gathering and is still looking for those interested in serving PW on a regional and national level. Her contact is: jtalbertky@gmail.com
2. Coordinating Council for the PW in our Presbytery is still looking for interested women to assist in reforming PW at the presbytery level. We are looking for a place and team for our Spring gathering!

If anyone is interested in re-forming and re-energizing Women in the Presbytery - please let me know!

For God's Glory

Kathy Tracey, Moderator, PW [PS&L]



Presbyterian Home *for* Children

Raising hopes, growing confidence and nurturing faith since 1868

Post Office Drawer 577 ♦ Talladega, Alabama 35161

Telephone: 256.362.2114 ♦ Fax: 256.362.6265 ♦ E-mail: info@phfc.org ♦ Website: www.phfc.org



MR. DOUG MARSHALL
President/CEO

October 26, 2025

Dear Friends in Christ,

I want to start with a huge thank you to the Presbytery of Sheppards and Lapsley for being one of our mission partners. Your encouragement and support continues to make a huge difference in this shared calling to care for at-risk and homeless children and families entrusted to our care. I am pleased to bring several exciting updates on the ministry of the Home.

First – we just received our full reaccreditation with an overall commendation for the next 4 years from the faith-based EAGLE Accreditation Commission with a score of 99 out of 100. As previous member of the EAGLE Accreditation Commission for 6 years, I can lay witness that this level of very high recognition is rare by the Commission. In addition, we received specific commendations for our faith connection, financial management, community involvement, workplace culture and marketing. If you've talked to any of us or read any of our reports in the last year, you know this has been a major undertaking. We have thoroughly evaluated all our programs, our policies, our procedures, and everything else imaginable. We are excited to receive such high marks and excited for what this process means for our future and even a new initiative God led us to start because of our self-study. Rev. Leeann Scarbrough, Director of Spiritual Life and Pastor of First Talladega reflected and recently said, "Reaccreditation is not simply a seal of approval; it's a witness to a living faith. The Home's work shows what happens when people come together with a shared purpose to nurture, to heal, and to serve as Christ calls us to do."



We have also been working on our renovated playground with a new pavilion together to be named the Felicia Ayers Storey Playground. The work is almost completed! We made sure that we did it right. It has colorful and industrial-made playground equipment that is properly grounded with the rest of the area prepped for a proper play space for our children. The work on the pavilion is almost complete so that our moms can enjoy some shade while their kids play. We even have plans to finish a bathroom in the pavilion in the near future.

On top of construction activities around campus, our program staff has been busy with

celebrations! Have you seen a copy of our summer edition of *Beginnings*? It features one of the families from our Secure Dwellings program. Rebecca and her sons came to the Home in June 2024 after leaving an abusive boyfriend and living in a relative's garage. Our team went to work helping Rebecca find a good job and place the boys in Ascension Leadership Academy and Head Start. We are so proud of this entire family and what they accomplished in just one year at PHFC. Our first celebration of the summer was for them! As Rebecca prepared to move into her new apartment in town, she said, "God made this possible."



You've probably heard us tell you the story of a mom who lived in her Chevy Blazer for weeks with her three young children! Tameka's husband died in a car wreck when she was pregnant with twin girls. They already had a young son named Tristan. Tameka tried her best to support three children on her own... but when the kids got sick, she missed too much work and lost her job and then their apartment. She came to us after weeks in that Blazer. And Tameka recently graduated from our Secure Dwellings program! On Facebook, there is the cutest picture of Tristan wearing my suit coat at the graduation reception. I was hanging out with him and Tristan asked if he could wear it.



We had a third celebration for one of our Transition to Adult Living residents. This program helps young women ages 19-26. Some of these ladies have aged out of foster care or simply don't have a family that can support them financially or emotionally. One of our residents graduated from Talladega College this spring, so of course, we celebrated her and her accomplishments! The great thing is - she gets to remain with us.... She can find a job, earn some money, and continue to live with us until she is 26. This gives her a support system during this period of life when she needs it so much... when she's learning to budget those paychecks and truly transitioning into a full-fledged adult. Speaking of Talladega College, we are in talks with Dr. Willie Todd, Jr, the new president there to further our partnership with the College and serve even more young women.

We are always looking for the ways that God calls us to serve the community and those in need. During our accreditation process, we felt led to add a new initiative to our Secure Dwellings Program which currently provides safe and secure housing for children and their female caregivers that need a home. We are now working with DHR to help moms who have lost custody of their children due to unsuitable housing. We'll move them onto our campus and work to stabilize and strengthen these moms. Then, we will be in a strong position to advocate for them with DHR to get their children back to their mothers. Once

they regain custody of their children, they will move into one of our Secure Dwellings cottages with our other families or into suitable housing within the community. We already have two moms working through the process and we know that more are on their way to us soon!

We offer wrap-around care for all of our residents ... from counseling to financial literacy to life skills that so many never learned growing up. While we are physically located in Talladega, we accept families from across the state. Please keep our program in mind if you ever know of someone in need of our services.

We continue to partner with DHR to help families who have lost or are at-risk of losing their children to foster care. Our Family Bridges case workers do some amazing work to teach these families proper parenting skills. I was recently talking with Johnna McGowan, one of our case workers. She showed me the pictures of a home she visited. You wouldn't believe the sites and situations they encounter and the families that they help. If Presbyterians ever nominate someone for "sainthood," I think these ladies deserve a nod!

Our school – Ascension Leadership Academy has 55 students enrolled this year... that's the most in quite a while. With many of these additional students being kindergarten and first graders, we have renovated the basement into classrooms for our youngest grades so our



students can spread out. We also have at least six upper-class students earning college credits through dual enrollment that will help them toward completing their higher education goals. Our teachers do some incredible work to help these students thrive in the classroom, and we would love to host you for a visit anytime soon. I'm so very proud of each of our students and so very grateful for each of our teachers!

The Presbyterian Home for Children is also making a difference for students in rural Wilcox County through our partnership with local nonprofit M.I.N.D. (Mentoring in New Dimensions). Last year, we hosted a weekend backpack program to send food home with 40 children. This year we've changed it up a bit. We realized an even greater need to help these children feel their best in class so that they can focus on learning. We have created a Caring Closet with essential supplies from clothing to underwear to deodorant. We even installed a washer and dryer so that teachers can now give the students fresh uniforms when they wear the same one to school three days in a row or when a student has an accident and soiled pants.



We also have food items in this Caring Closet to send home with the students experiencing food insecurity.

Our Caminos program staff has been working hard for the last year to place dozens of unaccompanied immigrant minors with their relatives to help protect them from abuse, exploitation or trafficking and to help them assimilate into the community with needed educational, medical and legal services. We are currently preparing to receive 20 children per case manager and fill all vacancies on our service delivery team!

Union Village, our permanent housing community for Deaf, Blind, DeafBlind and multi- disabled individuals housing is growing! We completed tiny cottages 11 and 12 thanks to a generous gift from the congregation of Second Presbyterian Church when it merged with Edgewood Presbyterian Church. We also got a grant of \$7,663 for assistive and safety upgrades at the Union Village cottages that will pay for technology that will



improve the quality of life and safety of residents. This includes new Echo Dot smart speakers that make getting around the cottages easier for those with disabilities. The Dots are voice activated through Alexa and hook into smart switches and wall outlets that allow residents to turn on devices and Wi-Fi lights by giving voice commands. The grant also covered the cost of non-slip floor mats to ensure residents are safe.

Continuing with our beautiful and historic campus - at the February 2025 Board Meeting, the Property Committee Report given by Committee Chair John Myers, detailed a motion to authorize \$1.1M in critical, priority 1 and 2 deferred maintenance needs for campus infrastructure and program expansions on our historic campus after an extensive review led by Wes Harry, Director of Physical Plant. The Board of Trustees voted to approve this motion at the same meeting and proceeded to direct Wes and I to build a comprehensive plan to secure these renovations for the best value beginning this past summer and going into 2026.

At the May 2025 Board Meeting, the Board was updated on that plan which is now underway on campus as a major facilities reset over the next two years. As expected during this process, this \$1.1M price tag has increased related to these identified first and second priorities with the discovery of additional work that really needs to be done while a given building on campus is temporarily vacated – we never know what we might find behind the walls of older buildings.

Before the end of 2025, we will complete exterior and interior renovations for First Decatur Cottage including a new roof and renovated kitchen, exterior and interior renovations for Whitfield and Robinson Cottages including renovated bathrooms and flooring, exterior



and interior renovations for Uptain Cottage including a new roofing, windows and flooring, exterior and interior renovation of the Bell Administrative Building; an interior remodeling of the Trinity Presbyterian Training Center; a renovation of a maintenance storage building into a maintenance apartment to enable Wes Harry to reside on campus full-time in his crucial role as Director of Physical Plant; removal of a small wellhouse in disrepair; a restoration of all of the original wood windows at Ascension Leadership Academy; and a comprehensive interior renovation of Gabbie Cottage in Union Village including new and renovated bathrooms.

Straddling both 2025 and 2026, we anticipate a new roof/exterior renovations and renovations of multiple bathrooms for Johnson Hall where our Transition to Adult Living young ladies reside along with new roofing and exterior renovations for Weatherly Hall, Social Services, the Chapel and the offices for Family Bridges. For Union Village in 2026, we are planning to complete comprehensive exterior and interior renovations including a new roof and new flooring for Jordan Cottage, minor external renovations to Northington Cottage and a comprehensive plan for Warner Cottage and Mohns Cottage which could possibly include 2027. Clearly, our restoration needs in 2026 will go well beyond the initial \$1.1M.

Additionally in 2027, we need to plan for repaving several large areas toward the front of campus, acquiring several vehicles for use in maintenance, programs, and development; re-roof the gym; and making significant sewer infrastructure improvements at Union Village to enable continued additions of more tiny cottages.

Since 1891, our historic campus in Talladega continues to be a shelter of hope and healing to at-risk children, young adults and families where they can dream again. Our staff together with our mission partners like the Presbytery of Sheppards and Lapsley are literally the hands and feet of Christ with the sacred opportunity to work with these very precious lives.

And in the midst of it all, the Home just received an unmodified, clean opinion on the annual audit report for fiscal ending June 30, 2025, from our independent auditors, Borland Benefield, P.C.

Sometimes God reminds us, in the most unexpected places, why we do what we do. Not long ago, while driving through Mississippi after leading worship at Westminster Presbyterian Church in Decatur and then visiting my good friend and new Board Trustee for the Home beginning in January, Rev. John Brock at First Presbyterian Church of Tupelo, I stopped at a Wendy's for lunch. As I stood at the counter, the young woman behind the register looked at my Presbyterian Home for Children shirt and said, "The Presbyterian Home for Children changed my life."

Her name is Elizabeth, and she shared that she lived at the Home from 2006 to 2011 and attended what was then Hope Academy, now Ascension Leadership Academy. She talked about her teachers, her memories, and how those years helped her become who she is today. She wanted me



to meet her boss and even introduced me to the district manager who happened to be in town that day. She was proud of her journey, and I was so proud of her!

That moment reminded me that while our work often feels so big, with its cottages, programs, and accreditation reports, it always comes down to **one life at a time**.

Thanks be to God!

A handwritten signature in black ink that reads "Doug Marshall". The signature is written in a cursive, flowing style.

Doug Marshall
President and CEO

Report of the Stated Clerk to the Presbytery of Sheppards and Lapsley

November 20, 2025

Omnibus Motion:

1. To approve the minutes of the August 21, 2025 stated meeting, and of the October 3, 2025 called meeting
2. To approve the requests for absences from today's meeting
3. To adopt an "Electronic Meetings Rule" for this meeting so that virtual attendees seeking recognition from the Chair be allowed to unmute themselves and call for the attention of the Moderator for recognition and obtaining the floor.
4. Approval of the former Permanent Judicial Commission members to serve if needed, to make a quorum: Lee Cleveland, Debbie Feagin, Mike Mastin, Mary Porter, Lucy Turner, Janelle Ahnert, Charlie Durham.
5. To accept the invitation to host meetings of the Presbytery: on November 20, 2025, at Edgewood Church; February 19, 2026, at First Presbyterian Church of Talladega. Hosts are needed for stated meetings of May 21 & August 20 & November 19, 2026.

For Action:

1. Administrative Commission Reports:

When an AC is approved by the Presbytery, the AC reports to the Presbytery through the Stated Clerk since the AC are commissions of the Presbytery. Our Presbytery policy calls for ACs to report at each meeting of the Presbytery:

"The Legacy Fund for Enduring Witness"
Providence
Five Mile

Joe Genau
Jonathan Yarbboro

2. Committee on Representation

For Information:

PS&L's Standing Rules have been updated per SR-8.01, and with the amendments approved at the August 2025 Presbytery meeting. The updated Standing Rules are available on the Presbytery web site under "Resources": <https://pslpcusa.org/wp-content/uploads/2025/10/10-2025-PSL-Standing-Rules-rev-.pdf>

Presbytery Minutes reviewed:

Each year, the Stated Clerks of the Presbyteries in the Synod of Living Waters do a "peer review" of the Presbytery minutes from the previous year. The collection and publication of our minutes is managed by the Recording Clerk, Linda Burrowes, and the Assistant to the Stated Clerk, Tammy Strickland. PS&L's reviewer reported: "These minutes were excellent. I couldn't find any exceptions." Thanks be to God for Tammy and Linda!

Session Minutes reviewed:

The Presbytery seeks to review the Session minutes and registers every two or three years. The following have been read the past two years:

Selma, Valley Creek	Alexander City, FPC
Anniston, Church of the Covenant	Jacksonville, FPC
Birmingham, Westminster	Tuskegee Institute, Westminster
Tuscaloosa, FPC	Birmingham, Edgewood
Wetumpka, FPC	Birmingham, Second
Oxford, Dodson Memorial	Green Pond
Birmingham, Independent PC	Birmingham, South Highland
Forestdale, First United	Birmingham, Oakmont Chapel
Birmingham, Riverchase	Trussville, Cahaba Springs
Tuscaloosa, Grace	Montgomery, Immanuel
Goodwater	Montgomery, Providence
Gardendale	Northport, Bethel

Healthy Boundaries Training: All ministers and ruling elders are required to participate in Healthy Boundary Training for the Presbytery of Sheppards and Lapsley every three (3) years. Below is the address to a Jotform Registration Form. This registration form contains registration information as well as the link to the video (which is password protected) and the password. The video takes you to another link for you to watch the content. After watching, It is **very important** to return to the Jotform, acknowledge your completion and SUBMIT the form. This will ensure the stated clerk receives notice that you have completed the training. Thank you for participating in the required Healthy Boundaries training. Your comments on both the process and the content are welcome. Please reply to statedclerk@pslpcusa.org for questions and or comments. **Copy & paste for healthy boundaries training:** <https://form.jotform.com/232904765254157>

Background Checks are being done by the Stated Clerk according to our Child and Youth/Vulnerable Protection Policy. The policy calls for such background checks to be on an every three year cycle. The only exemption is for those who are no longer engaged in ministry or who have had a "BGC" within the last three (3) years. Please contact the Stated Clerk with any questions or concerns you have in regards to Background Checks.

Per Capita: The ministry of the Stated Clerk, of the Assistant to the Stated Clerk, and of the Recording Clerk, are supported by our Per Capita Assessment which is to be \$31.84 per member in 2026. This figure is based on the costs of office expenses, meeting expenses, and salaries (\$15.16); This Presbytery pays the per capita due to the Synod (\$3.98) and to the General Assembly (\$11.26).; and \$1.00 goes to Campus Ministry. We ask congregations to pay their fair share based on membership of the previous year. Many thanks to the congregations which have supported Per Capita! Much encouragement to those congregations which have yet to give.

“The Legacy Fund for Enduring Witness”

Administrative Commission of the Presbytery of Sheppards and Lapsley Guidelines for Distribution of Funds Received from the Dissolution/Dismissal of Congregations

Approved as amended February 15, 2024 Presbytery Meeting

The property of the Presbyterian Church (USA), of its councils and entities, and of its congregations, is a tool for the accomplishment of the mission of Jesus Christ in the world. (G-40201)

All property held by or for a congregation, a presbytery, a synod, the General Assembly, or the Presbyterian Church (USA), whether legal title is lodged in a corporation, a trustee or trustees, or an unincorporated association, and whether the property is used in programs of a congregation or of a higher council is retained for the production of income, is held in trust nevertheless for the use and benefit of the Presbyterian Church (USA). (G-4.0203)

Seeking, as a presbytery, to be faithful to the mission of Jesus Christ in the world, the Presbytery of Sheppards and Lapsley adopts the following policy that shall ordinarily apply to the dissolution or dismissal of a congregation noting that this policy does not automatically apply to congregations which were exempted from the Trust clause (G-4.0203) following the reunion of the Presbyterian Church in the United States and the United Presbyterian Church in the United States of America to form the Presbyterian Church (USA). The presbytery office keeps a record of all the congregations that duly took the “Southern Option.” (G-4.0208)

This policy is in effect for the net proceeds of the property. Net proceeds are any monies remaining from the sale of any real estate owned by a church which has been closed after (a) all financial obligations of the church have been paid; (b) Presbytery has been reimbursed for any funds disbursed on behalf of the congregation during or after the dissolution process. In the event that the property is leased with or without an option to purchase, proceeds will become available when the rental is received and/or the full purchase amount is received.

Distribution will be as follows if there is not an active Session:

- 10% - a first fruit offering distributed to Presbyterian causes and institutions that have been meaningful to the life of the congregation and/or local ecumenical and benevolent causes that have been meaningful to the life of the congregation.
- 10% to the operating fund. Intended to help support the total ongoing presbytery ministry funded by the annual Operating Budget.
- 70% to Church Development and redevelopment/revitalization funds. Intended to promote new church development opportunities, new worshipping communities, and the redevelopment of existing congregations and ministries that are purposefully pursuing plans designed to encourage and enhance vitality and growth of congregations.

- 10% to Reparative Justice. Starting with our specific history of complicity in actions that have favored certain communities over others, establish a fund that would use the money for reparative action efforts:
 1. Reparative action within the Presbytery community
 2. Reparative action beyond the Presbytery community
 3. Matching grants for congregations doing reparative action

From the Advisory Committee on Social Witness Policy (2020)

"Encourage presbyteries to account for histories of race-based injustice when making choices about the disposition of properties when they are being sold or reallocated, attending to the wisdom of reparative justice and questions about, e.g., the origins of those properties, the means by which they were maintained, their potential use, the presence of historically marginalized communities in the area, and the impact of those properties on those communities."

Approve: Presbytery will elect a Commission of five members consisting of two elders, two teaching elders (one from Executive Council, one from COM) and one at-large member which will be nominated by the Nominating Committee. Those elected must have a working knowledge of the Presbytery. The Commission will clarify the Guidelines. Approved

Report of the Commission for the Legacy Fund for Enduring Witness Presbytery of Sheppards and Lapsley — November 2025

FOR INFORMATION:

The “New Commission” has decided on a new name:

The Commission for the Legacy Fund for Enduring Witness (LFEW Commission).

Our work is to oversee and manage the distribution of funds received from the dissolution/dismissal of congregations. When there is not an active Session, the net proceeds are to be distributed (as instructed by PSL guidelines approved in February 2025) as follows:

- 10% - First Fruit Offering to causes that were meaningful to the life of the congregation
- 10% - to the PSL Operating Fund
- 70% - to Church Development and redevelopment/revitalization
- 10% - to Reparative Justice

The LFEW Commission been exploring how other presbyteries are handling similar funds, how they are approaching church development, possible mechanisms for identifying need and granting funds, and the history of new church development, nurture, and grant processes in Sheppards and Lapsley.

1. The Commission voted to use funds already allotted to LFEW to reimburse the Presbytery of Sheppards and Lapsley \$43, 424 for major expenses incurred in the process of closing Fairfield Highlands.
2. The Commission voted to use funds for Church Development to make up to \$5,000 available to the Commissioned Pastor Program of the Presbytery.
3. The Commission voted to send the First Fruit Offering from Five Mile Presbyterian to support the YMCA Roebuck Revitalization project.

FOR ACTION:

1. The LFEW Commission recommends the following motion:

That the Commission for the Legacy Fund for Enduring Witness be composed of five members (two or three ruling elders and two or three teaching elders), with one member coming from Executive Council and one member coming from COM.

Rationale: Stated Clerk Jay Wilkins alerted us that the previous language approved by presbytery — “*a Commission of five members consisting of two elders, two teaching elders (one from Executive Council, one from COM) and one at-large member.*” — could be read in a way that the current composition of the Commission does not satisfy. We are simply seeking to clarify the language to avoid confusion and to express the intent of the Presbytery.

Respectfully submitted, Rev. Joe Genau, Moderator

Jonathan Yarboro* (2025, Exec. Council), Lee Cleveland (2025, COM),
Adrienne Royster (2025), Leanne Pearce Reed* (2026), Joe Genau* (2027)

Administrative Commission Report to Presbytery
Providence AC
November 20, 2025

The Providence Presbyterian Church Administrative Commission is winding down its work. Here is a summary of actions that have taken place since the last meeting of presbytery:

- Sale of all Providence Property to ARC of Montgomery closed mid-October. Proceeds of the sale have been deposited with The Presbyterian Foundation and a process for distribution will begin January 2026.
- Session approved a list of twelve mission partners who will receive a portion of the net sale of the property. The three main recipients are The Presbyterian Home for Children, Meals on Wheels of Montgomery, and Medical Outreach Ministries. Nine other organizations will receive donations to enhance ministry, including The Presbyterian Association of Musicians (PAM). The New Covenant Fund of Presbytery will also be a recipient.
- The Clerk of Session has made one final appeal to all remaining roll members of Providence to transfer their memberships to other worshipping communities by December 31, 2025.
- Providence needs to remain a fiduciary entity until the end of the calendar year in order to facilitate legal and accurate tax reporting for the year and closure of all accounts payable. Session will have at least one more meeting before establishing an actual date for formal dissolution.

Respectfully submitted,

Wes Padgett – Elder, Providence, Krysten Holloway Scrivner – Elder, Westminster Birmingham
Jerry Sailor – Elder, Providence, Sue Westfall – General Presbyter, PSL
Jonathan Yarboro – Pastor, First Wetumpka

Presbytery of Sheppards and Lapsley
Analysis of Revenues & Expenses - Summary
January to September 2025

Accounts	MTD Actual (This Year)	MTD Budget (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	YTD Budget Actual (This Year)	Annual Budget (This Year)
Revenues						
General Fund	\$16,501.30	\$18,789.33	\$154,290.22	\$169,103.97	(\$14,813.75)	\$225,472.00
Mission Giving-Income	\$1,903.31	\$1,851.92	\$17,171.73	\$16,667.28	\$504.45	\$22,223.00
Per Capita Income	\$6,787.50	\$15,318.67	\$158,305.15	\$137,868.03	\$20,437.12	\$183,824.00
Total Revenues	\$25,192.11	\$35,959.92	\$329,767.10	\$323,639.28	\$6,127.82	\$431,519.00
Expenses						
Council						
Council Expenses-Other	\$0.00	\$931.25	\$0.00	\$8,381.25	\$8,381.25	\$11,175.00
Salaries & Allowances						
Executive Presbyter	\$10,592.45	\$10,146.59	\$92,034.25	\$91,319.31	(\$714.94)	\$121,759.00
Administrative Salaries	\$1,125.00	\$375.00	\$3,375.00	\$3,375.00	\$0.00	\$4,500.00
Staff Expenses	\$0.00	\$350.00	\$541.30	\$3,150.00	\$2,608.70	\$4,200.00
Total Salaries & Allowances	\$11,717.45	\$10,871.59	\$95,950.55	\$97,844.31	\$1,893.76	\$130,459.00
Total Council	\$11,717.45	\$11,802.84	\$95,950.55	\$106,225.56	\$10,275.01	\$141,634.00
Equip, Nurture, Connect						
Other ENC Expenses	\$315.61	\$1,266.66	\$10,876.76	\$11,399.94	\$523.18	\$15,200.00
Total Equip, Nurture, Connect	\$315.61	\$1,266.66	\$10,876.76	\$11,399.94	\$523.18	\$15,200.00
Mission	\$0.00	\$12.50	\$0.00	\$112.50	\$112.50	\$150.00
UKirk Birmingham	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Trustees	\$8,441.77	\$5,478.57	\$68,372.84	\$49,307.13	(\$19,065.71)	\$65,743.00
Presbytery Per Capita Expenses						
Stated Clerk & Moderator	\$2,419.59	\$2,546.25	\$22,197.30	\$22,916.25	\$718.95	\$30,555.00
Presbytery Commissions	\$0.00	\$333.32	\$2,782.06	\$2,999.88	\$217.82	\$4,000.00
Asst.to Stated Clerk/Ofc Mgr	\$5,435.55	\$5,435.50	\$48,961.36	\$48,919.50	(\$41.86)	\$65,226.00
Total Presbytery Per Capita Expenses	\$7,855.14	\$8,315.07	\$73,940.72	\$74,835.63	\$894.91	\$99,781.00
Per Capita-Expenses	\$3,676.56	\$8,279.42	\$85,748.61	\$74,514.78	(\$11,233.83)	\$99,353.00
Mission Giving-Expenses	\$1,903.31	\$1,851.92	\$17,171.73	\$16,667.28	(\$504.45)	\$22,223.00
Total Expenses	\$33,909.84	\$37,006.98	\$352,061.21	\$333,062.82	(\$18,998.39)	\$444,084.00
Net Operating Total	(\$8,717.73)	(\$1,047.06)	(\$22,294.11)	(\$9,423.54)	(\$12,870.57)	(\$12,565.00)
Other Revenues						
Designated Income (Loss)	\$4,974.25	\$0.00	\$13,568.40	\$0.00	\$13,568.40	\$0.00
Property Contributions	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Other Revenues	\$7,398.33	\$0.00	\$35,511.11	\$0.00	\$35,511.11	\$0.00
Other Expenses						
Total Other Expenses	\$2,792.89	\$0.00	\$25,136.01	\$0.00	(\$25,136.01)	\$0.00
Net Total	(\$4,112.29)	(\$1,047.06)	(\$11,919.01)	(\$9,423.54)	(\$2,495.47)	(\$12,565.00)

NEW COMMISSIONED PASTOR (CP) CLASS!

Matthew 9:37-38 Then Jesus said to his disciples, "The harvest is plentiful, but the laborers are few; therefore ask the Lord of the harvest to send out laborers into his harvest."

Do you have a love for sharing the Good News of Jesus Christ with people of all ages? Do you find joy in telling the stories of Jesus and his love? Have you heard the voice of the Spirit calling you to serve the church in a leadership position?

It may be time to answer the call!



KICK OFF RETREAT at Living River on Saturday, May 2, 2026; 9am-3pm.

INTERESTED?? Contact the Co-Directors John and Sharon Schuler at cp-cre@pslpcusa.org or see "Resources" on the Presbytery website.

Deadline for applications March 31, 2026.

MAIN EVENT

Presbytery of
Sheppards and Lapsley

"Small" Ministries — BIG Impact

November 11-12 at Living River



The Rev. Phillip Blackburn is the director of the Thriving in Rural Ministry Program at the University of the Ozarks in Clarksville, Arkansas. In addition, he and his wife Tasha co-pastor First Presbyterian Church in Fort Smith, Arkansas.

Tuesday, November 11

9 a.m. - Registration and Treats

10 a.m. - *Being the Church*

Noon - Lunch

2 p.m. - *The Gift of Small*

4 p.m. - Free time

6 p.m. - Supper

7 p.m. - Vespers, Campfire, & Fellowship

Wednesday, November 12

7:30 a.m. - Breakfast

9 a.m. - *Unlocking all the doors*

Noon - Grab & Go Lunch

In our time together we will celebrate small ministries and congregations while considering who God is calling us to be.

We will spend time exploring our calling, and translating our theological heritage into the language of today.

The future of the Church is outside its own walls, and stepping into that future will take courage, intentionality and a strong sense of who we are called to be.

Register at:

<https://pslpcusa.org/events/>

Event Fee:

Basic fee- two day retreat \$60 *

* Housing extra, price based on type . See the cost on the website above.

**Not too late to Register!!!
Come for one day or both!!!**

PRESBYTERY CALENDAR – 2025-2026

NOVEMBER

20	Presbytery meeting at Edgewood, 9:00 AM
21	Presbytery office closed
24	CPM, via hybrid, 10:00 AM
25	Anti-Racism, via Zoom, 10:00 AM
26-28	Presbytery office closed in recognition of Thanksgiving

DECEMBER

3	Presbytery Staff meeting, via Hybrid, 10:00 AM
9	COM via hybrid, 10:00 AM
16	Executive Council, via Hybrid, 10:00 AM
	PSL Annual Christmas Party, 12 PM-2:00 PM
23	Anti-Racism, via Zoom, 10:00 AM
24-31	Presbytery office closed in recognition of Christmas

JANUARY

1	Presbytery office closed in recognition of the New Year
7	Presbytery Staff meeting, via Hybrid, 10:00 AM
8	The Legacy Fund for Enduring Witness, via Zoom, 11:00 AM
13	COM via hybrid, 10:00 AM
19	Presbytery office closed in recognition of Martin Luther King, Jr. birthday
20	Executive Council, via Hybrid, 10:00 AM
26	CPM, via hybrid, 10:00 AM
27	Anti-Racism, via Zoom, 10:00 AM

FEBRUARY

4	Presbytery Staff meeting, via Hybrid, 10:00 AM
10	COM via hybrid, 10:00 AM
17	Executive Council, via Hybrid, 10:00 AM
18	Ash Wednesday
19	Presbytery meeting at First, Talladega, 9:00 AM
20	Presbytery office closed
23	CPM, via hybrid, 10:00 AM
24	Anti-Racism, via Zoom, 10:00 AM