

(CP) COMMISSIONED PASTOR
Presbytery of Sheppards and Lapsley
www.pslpcusa.org

CONTRACT FOR COMMISSIONED PASTOR
TEMPORARY PASTORAL LEADERSHIP (Approved 08/05/2025)

The following agreement is between the Session of the _____ Presbyterian Church of _____, Alabama and Elder _____, And is for the period from _____ to _____ for pastoral services as a Commissioned Pastor (CP).

EXPECTATIONS OF THE COMMISSIONED PASTOR:

(Please initial all those that apply. Starred items need specific Presbytery/COM approval.)

Clerk	CP	COM	
_____	_____	_____	Conduct worship each week.
_____	_____	_____	*Administer the Sacrament of The Lord's Supper.
_____	_____	_____	*Administer the Sacrament of Baptism.
_____	_____	_____	Conduct Funerals.
_____	_____	_____	*Plan and moderate session and congregational meetings.
_____	_____	_____	*Perform a service of Christian Marriage when invited by the Session.
_____	_____	_____	Visit members of the congregation, especially during crisis.
_____	_____	_____	Conduct officer training.
_____	_____	_____	Have voice and vote in Presbytery meetings.
_____	_____	_____	Other.

EXPECTATIONS OF THE SESSION:

1. Will provide support in every way possible to the Commissioned Pastor in the ministry of the church.
2. Will work with the CP to establish goals for the present and future ministry of the church.
3. Will communicate openly and honestly with the CP about the needs and concerns of the congregation and community.

EXPECTATIONS OF THE PRESBYTERY:

1. Will provide support and supervision for the CP through the COM.
2. Will assist the Session and the CP with emerging needs through the resources of the committees of the Presbytery.

MUTUAL UNDERSTANDING:

During the length of this agreement, CP _____ will be accountable to the Commission on Ministry, and is responsible to the congregation through the Session. The CP will submit an annual report to the COM on the status of his/her work. At the end of this agreement, the church Session agrees to provide a process for evaluation to the COM.

FINANCIAL AND TIME PROVISIONS:

This agreement is for a period of up to _____ months. However, the Session may terminate this agreement upon 30 days written notice to the CP and the COM. The CP may terminate this agreement upon 30 days written notice to the Session and the COM.

This contract is for a _____ (1/4, 1/2, 3/4, or full) time commitment. The Session obligates itself to provide the following remuneration:

Base Salary	_____
Self-employment Tax (7.65% of base salary)	_____
Automobile Expense	_____
Continuing Education/Book Allowance	_____
Other	_____
Total for Position	_____

Vacation Leave: At least four (4) weeks annually.

Continuing Education Leave: At least two (2) weeks annually.

APPROVED AND ACCEPTED:

Commissioned Pastor

Date

Clerk of Session

Date

Commission on Ministry Representative

Date