

South Highland Presbyterian Church

2035 Highland Avenue
Birmingham, AL 35205

Phone 205.933.0790
www.southhighland.org



Our Vision: To be fully alive with the Passion of Christ.

Our Mission: To **Seek** the indwelling Christ
To **Share** in the Living Word
To **Grow** in the wisdom, knowledge, love and grace of the Triune God
To **Help** people become Disciples of Jesus Christ
To **Serve** with the Passion of Christ

Interim Associate Pastor Position

Job Title: Interim Associate Pastor
Reports To: Senior Pastor
Position Status: Open to Either Full Time/Part-Time/Clergy Couple
Date Position Posted: 6/10/18

Position Summary: The ministry is primarily focused on discipleship formation with an emphasis upon young adults and families under the age of 50.

I. Characteristics of the person considering a call to this congregation should include:

- Have a sincere faith in Jesus Christ, with compassion for all people regardless of age, race, gender, or sexual orientation;
- Possess openness to share SHPC's vision and values, including our commitment to being a multi-cultural, welcoming, open and inclusive community of faith;
- Be a person of warmth, with an open mind, and spiritual maturity.

II. The person called to serve our congregation will have attributes including:

- Skill in building supportive relationships with staff, leaders and congregants;
- A team player who also stands his/her ground on something he/she feels passionate about;
- Demonstrated commitment to outreach and pastoral care;
- Demonstrated effectiveness in areas of spiritual formation;
- Ability to foster growth of lay leadership.

III. What specific tasks, assignments, and program areas will this person have responsibility?

Outreach

- Coordinate activities that introduce neighbors to the gospel, our church ministries, and to the congregation;

- Build relationships with individuals and organizations in our community which include generations underrepresented in our current congregation and 21st century families;
- Enthusiastically integrate the church into the community as a visible entity.

Welcoming, Integrating and Engaging

- Encourage support for the church ministries that meet, invite, welcome, integrate and assimilate new members into the life of the church.

Generations under 50

- Collaborate on programs and opportunities that involve and nurture families and young adults;
- Invest in and make disciples of younger members of our congregation, building connections and cultivating a passion for faithful participation in weekly worship, regular study of the Word, and service to others;
- Increase outreach to younger generations by:
 - Identifying opportunities for ministry with younger generations that are underrepresented in our congregation;
 - Effectively employing social media to engage with people and groups in the community who are not currently engaged with our congregation;
 - Developing a plan to identify and respond to the spiritual needs of this segment of our community.

Other Pastoral Duties

- Preach an average occasion of every other month, lead worship and teach regularly;
- Attend regularly scheduled staff meetings, Session, Diaconate and ministry meetings;
- Work as a colleague with staff, officers, and members who lead and work in all areas of church life, particularly ministries to and with our younger congregation, and those that reach out into the community;
- Support church members in ministries of evangelism, compassion, and social justice.

IV. Top 10 Leadership Competencies Required For The Position:

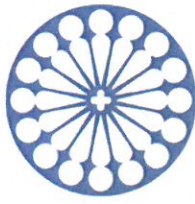
- Compassionate
- Spiritual Maturity
- Communicator
- Advisor
- Culturally Proficient
- Collaboration
- Interpersonal Engagement
- Bridge Builder
- Motivator
- Initiative

V. Qualifications:

Prefer a background that includes seminary training or Christian education plus 2-5 years of church or Christian service

VI. To Apply:

Email Cover Letter, Resume, Personal Faith Statement to ehurley@southhighland.org



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WHO ARE WE

South Highland Presbyterian Church is a dynamic, welcoming, 130-year-old congregation located on the "Southside" of Birmingham, Alabama. People from all areas of the city and its suburbs come to this center of Christian life for a community of worship, study, belonging, renewal, growth, and outreach.



South Highland is:

- ❖ A Presbyterian Church rooted in the Reformed faith tradition, governed by the Session (Elders) and Deacons, with a commitment to serving with the passion of Christ.
- ❖ A worshipping congregation eagerly seeking to bring glory to God—the Father, Son, and Holy Spirit, through an emphasis on the teachings of Scripture and the practice of prayer.
- ❖ A mission-minded church focused on proclaiming the Gospel of Christ and living out the call to be the hands and feet of Christ in our community and in communities worldwide.
- ❖ A living extension of the Presbyterian Church (U.S.A.) and a participant in its growth, purpose, and endurance.
- ❖ A hospitable community of believers committed to the support, personal growth, and care of one another.

FAST FACTS

Membership including Children:	743
Demographics:	White: 98%
	African-American, Asian, Hispanic: 2%
	Age 55 & under: 48%
2017 Total Giving:	\$1,956,489
Mission Engagement:	43 outreach ministries receive our time, talent, treasure

